

**Graysville Board of Mayor and Commissioners**  
**Graysville Municipal Building**  
**July 14, 2015 7:00 p.m.**

**Call to order by Mayor Ted Doss**

Prayer led by Mayor Doss

Pledge led by Mayor Doss

**Roll Call:**

Mayor Ted Doss	Present
Vice Mayor Denesa Reel	Present
Commissioner Andy Beene	Present
Commissioner Charles Kaylor	Absent
Commissioner Michael May	Absent

**Approval of Minutes for May 12, 2015, June 26, 2015, June 29, 2015, June 30, 2015 and July 02, 2015**

A motion to accept May 12, 2015, June 26, 2015, June 29, 2015, June 30, 2015 and July 02, 2015 was made by Mayor Doss; 2<sup>nd</sup> by Vice Mayor Reel. Motion carried 3-0.

**Communications from Mayor and Commissioners**

Mayor Doss "I don't see any firemen here but I want to say the 4<sup>th</sup> of July at the park I think that's one of the best we have had especially the fireworks. We should appreciate all the volunteers that we have without our volunteers we wouldn't be able to do anything here. So I would like to take the opportunity to say thank you. The Chamber Breakfast sponsored by the Herald News was today and Gary we appreciate everything you all did."

**Consent Agenda**

Reports from Kristopher's Kingdom, Library, Fire Department and Water

A motion to accept the consent agenda was made by Commissioner Beene; 2<sup>nd</sup> by Vice Mayor Reel. Motion carried 3-0.

**Old Business**

**Phone System Update**

City Recorder Pankey "I have a gentleman here from Volstate who will answer any question about anything you need to know about Volstate."

Volstate Owner David Snyder "Thank you Mayor Doss and Commissioners I'm David Snyder owner of Volstate since 1996. We provide phone and internet service and have since around 2010; we have about 150 business

customers. The system is constantly updated with new features and has the ability to work anyway you desire it to work. You tell us what you want it to do and we can make it happen."

Commissioner Beene "What's it cost us a month?"

Volstate Owner Snyder "Right now you have ten phones and a fax line and you get our lowest price which is our government rate \$24.00 a month per line."

Mayor Doss "\$240.00 for ten phones and \$24.00 for the fax."

Volstate Owner Snyder "Yes that is correct, it does not include your internet service charge which is I think \$100.00 a month. We compare very favorably to traditional phone and internet services again you tell us what features you want on and what you want off. In addition the phone system allows off site employees to work from home if they needed to do that, it can forward calls to cell phones."

Mayor Doss "I got a question for the attorney when you say they can do business from home tap in here on the computer is that what you're talking about?"

Volstate Owner Snyder "No I'm thinking more in turns of if you had a snow day or something like that and you needed to take calls at home you can take phone and plug it in at your house log in and you have service."

Mayor Doss "I personally don't like being able to pull up the computer at home as you got social security numbers and stuff in some departments, I don't like that feature."

Volstate Owner Snyder "We don't store information like that."

Commissioner Beene "Have we changed anything on our answering machine in the last month?"

City Recorder Pankey "No."

Vice Mayor Reel "There is some changes that needs to be made."

Commissioner Beene "There is, that's why I keep bringing this up every month."

Mayor Doss "Such as?"

City Recorder Pankey "What needs to be changed?"

Commissioner Beene "We got voices and names on there that don't even work here anymore."

Vice Mayor Reel "Is there a line to reach you Tracey, is there a number to push to reach you?"

City Recorder Pankey "I don't know I know I have an extension with my name on it."

Vice Mayor Reel "But when you call there's not a number to reach the city recorder."

City Recorder Pankey "I don't know I have never called in."

Mayor Doss "That's an easy fix."

Volstate Owner Snyder "Again we just need direction on what you guys want and we can make it happen. We are happy to do a training session and it's probably time to do a refresher training anyway. We very much appreciate the City of Graysville and their business it's a very important business for Volstate as we are a small company we employ nine people eight of which is right here in Rhea County. You're a big fish in a little pond for us."

Commissioner Beene "Who did you train whenever you put system in?"

Volstate Owner Snyder "The staff at that time and I believe it was in 2010 at the old building."

Commissioner Beene "We need our phone system updated I know its several years outdated already. I call in on our main line and I get tired of punching 1 for this 2 for that and 3 for that and I don't like doing that I want to talk to a live person right now I don't want to wait till its convenient for them to come in and check their messages."

Volstate Owner Snyder "I understand and we will do whatever you want we can make it work that way. Right now it has auto attendant and that can be turned off but if its turned off it may create other problems."

Mayor Doss "Let me ask a question: the city employee is there she has a window to attend she does walk-ins and the phone rings at the same time if the phone rings say four times and she doesn't answer it could it then go to voicemail?"

Volstate Owner Snyder "Absolutely."

Mayor Doss "If no one is available it leaves a voice mail."

Volstate Owner Snyder "The danger is if you don't have auto attendant at all it will ring a number of times and then it will just hang up. Sometimes that is worse than having an auto attendant. When people do leave a voicemail we can fire off an email to recipient with voice mail attached and they can listen to it on cell phone and we have call forwarding if it rings office phone a number of times and nobody answers it can then ring up to nine different phone numbers."

Mayor Doss "I got that on my cell phone now."

Volstate Owner Snyder "It can even be set up by who is calling like if you have a list of phone numbers and you always wanted them to ring your cell phone that can happen. Again we need direction from you guys on exactly what you want and we are happy to implement that."

Mayor Doss "Tracey set a time for training and during the training we can tweak our system. We will put it on agenda for next month and will see how the board and general public like it then."

### **Exterior Cameras at City Hall**

City Recorder Pankey "The wiring has already been ran to set up four more cameras that will almost give us a 360 of city hall."

Commissioner Beene "Did we get the one at the park working now?"

City Recorder Pankey "We haven't to my knowledge I think David Sulcer has spoken with Owens and Hannon about it, right David?"

Park Chairmen David Sulcer "I have not spoken with Owens about it was thru Amanda."

Municipal Clerk Amanda Sulcer "I spoke with Owens as there was a issues up there actually two issues. He said he was going to have Hannon check them on the 4<sup>th</sup> of July when they went up there to check them they found that unit had also blew up so all this time since February they didn't get footage of anything."

Vice Mayor Reel "Who is setting these cameras up?"

Mayor Doss "Officer Hannon set the last one up."

Municipal Clerk Sulcer "It was a brand new unit."

Park Chairmen David Sulcer "Hannon and another guy set the new unit up had it all working and everything. It was never checked so we didn't know the dvr had burned up again. We had vandalism done the same night we got done putting anti-graffiti paint on that same night there was names, initials and date carved on top of picnic table and there was a bong found out on the stage area two days later."

City Recorder Pankey "David was feeling like because it sets in a box with no ventilation and you know most computers need a fan to keep them from getting to hot so he felt like it could be from getting no air to equipment."

Park Chairmen Sulcer "The cameras are still working just not the dvr."

Commissioner Beene "Who is putting them up here at city hall?"

City Recorder Pankey "Messimer's Electric."

Commissioner Beene "Did they not initially put those up at the park, I saw them working up there?"

Mayor Doss "No."

Municipal Clerk Sulcer "No they worked on the lights up there. The last system was done by Chief Redden, Adam Burns and volunteers."

Commissioner Beene "Sounds like we need to get Messimers to look into that, just a thought."

### **Police Department Inventory Both Department & Personnel Update**

Mayor Doss "Anything been turned in?"

City Recorder Pankey "Nothing has been turned in and Lt. Owens told me he was not doing inventory."

Mayor Doss "Is that okay with the board for the officer to tell you he is not doing the inventory?"

Vice Mayor Reel "Well he told me that he has done as much of the inventory that he could that's what he told me. That he had no paperwork on how many flash drives that Erik Redden purchased or how many of this or that

somebody else had purchased that was before he came to work here. He said he had no way of doing inventory seeing what's here and what's not."

Mayor Doss "An inventory is an inventory of what you got not what you don't have then we can look back at receipts and see if something is missing."

Vice Mayor Reel "Well has he not turned in any paperwork at all been turned in?"

City Recorder Pankey "No."

Mayor Doss "He gave me a partial because I was taking it to the district attorney's office and then he told Tracey the reason why he didn't finish it was because some stuff is out of date. If things are out of date we need to replace it. Do they not still have a \$5,000.00 grant back there? Because the chief and the lieutenant was going back and forth about what they wanted to purchase and they never could come to an agreement is that grant still available if so then the turn out gear that's out of date can be purchased thru that grant. I just don't like for an employee to tell this board that they are not doing what we all voted on to do four or five months ago. I just don't understand how an employee can do that. It's a very simple request that we put out there to give total inventory sounds like he needs to be reprimanded. You got two other officers back there at this time if one is head strong about not doing something then we take action there and get another employee to do it. Is that agreeable for the board?"

Vice Mayor Reel "Well I think he should have the opportunity to defend his self."

Mayor Doss "He is usually here."

Vice Mayor Reel "Today is his day off."

Mayor Doss "He is usually here off or on he is usually here."

Vice Mayor Reel "But I think that would be the fair thing to do is to give the man an opportunity to defend his self whether he is here or not."

Mayor Doss "He told Tracey he was not going to do it; I didn't know that he had told her but she is telling us tonight. We have Spain back there he works not shift and we have a new officer Steve Evans and I think he will be on day shift is that right?"

City Recorder Pankey "Yes."

Mayor Doss "Last time we met we talked about Tracey working with Owens then he went to night shift so why don't we get the new officer to do the inventory while he is on day shift where if there's any questions Tracey will be here or if she needs to work with him? Five months of getting an inventory is ridiculous

Commissioner Beene "Sounds like we need to have a meeting with our police department."

Vice Mayor Reel "I think that's a good ideal."

Mayor Doss "When you want to do it?"

Vice Mayor Reel "Anytime is fine with me."

Commissioner Beene "We are supposed to have an executive session also when we going to do that?"

Mayor Doss "You talking about tonight?"

Commissioner Beene "No when Tracey was supposed to have something for us."

City Recorder Pankey "From the Police Department?"

Vice Mayor Reel "Recordings."

Mayor Doss "We can do that tonight if she has it with her. I make a recommendation that Tracey set up an executive council session with police department do you want all police officers there?"

Commissioner Beene "It would be best I wanted to see the other stuff before we done that

Mayor Doss "Is the executive meeting about the inventory and other things?"

Vice Mayor Reel "It can be."

Commissioner Beene "Yeah it can be this all needs to be aired out I mean it needs to be worked out because I'm getting told one thing and you're getting told another it sounds like."

Mayor Doss "I'm going off of what I hear here at this meeting that he is refusing to do his job. But I agree we need to hear it from the employee. If you would work with Ed and set up an executive council meeting so we have council there with us."

### **Policy on Take Home Vehicles Update**

City Recorder Pankey "This is kinda like a little mock policy that we typed up and put in last month's packets I just need to know any changes you all wanted made. It's basically what you all voted on about not taking vehicles home in more than fifteen mile radius."

Commissioner Beene "We got a car for the new officer?"

City Recorder Pankey "We do not he is still in training he is riding with Owens right now. Owens had mentioned the car that is setting at Torbetts being for the new officer but the price of that exceeds the thousand dollars that I can give them permission to spend so I was waiting to hear from board on what to do with that vehicle as we have discussed it before."

Commissioner Beene "We were going to see if other places could beat that price."

City Recorder Pankey "I have called Steve's Mobil and they don't do head gasket work so that ruled them out and when I called Hi Tech Tire Earl said it would be awhile before they could get to it to even look at it to see if they diagnose it the same as Torbett has."

Mayor Doss "We got six vehicles, how many you got down?"

City Recorder Pankey "The one at Torbetts and I believe one of the other newer ones in the back is down is that right Officer Spain?"

Officer Lee Spain "The impala we just bought doesn't have a radar or radio. The black and white car is usable."

City Recorder Pankey "So to answer your question Commissioner Beene yes we will have a vehicle he can drive, Owens had wanted to give him the one at Torbetts."

Vice Mayor Reel "Is that one cop car still setting at Torbetts?"

City Recorder Pankey "Yes."

Vice Mayor Reel "We need to do something about that."

City Recorder Pankey "That's what I was saying the estimate I got on it exceeded the thousand dollars that I can give them to spend so I needed to hear from you all on what you wanted me to do on that.

Vice Mayor Reel "Because they will start charging storage fee if we keep leaving it set there."

A motion to amend the agenda to add fixing the patrol car was made by Vice Mayor Reel; 2<sup>nd</sup> by Commissioner Beene. Motion carried 3-0.

A motion to fix car number seven at Torbetts was made by Vice Mayor Reel; 2<sup>nd</sup> by Commissioner Beene. Motion carried 3-0.

### **Daily Mileage Logs on ALL City Vehicles (City Business & Personal Use)**

Mayor Doss "Is everybody doing that in all departments?"

City Recorder Pankey "Yes to my knowledge everybody is, I have had them make a folder of daily mileage so that way it's at the boards discrepancy any time they need to look at a certain day month or week or whatever you prefer looking at."

Vice Mayor Reel "So did everybody get their speedometers fixed?"

City Recorder Pankey "Owens is still logging on the gas logs that its unable to read, some days he is able to read and some days he is not so to my knowledge on his vehicle he has not got it fixed yet."

### **New Business**

#### **Approval of Graysville Fall Festival September 19, 2015**

A motion to accept the fall festival as a fundraiser was made by Mayor Doss; 2<sup>nd</sup> by Commissioner Beene. Motion carried 3-0.

#### **Approval of Roadblock on August 1, 2015 for Fall Festival**

A motion to allow roadblock for fall festival was made by Commissioner Beene; 2<sup>nd</sup> by Mayor Doss. Motion carried 3-0.

### **Budget Workshops**

Mayor Doss "Do we have any dates?"

City Recorder Pankey "I was going to send email out today to see if Thursday would be good for you all. Brad and I have completed our end of the budget for you all to look at it and see if you wanted to tweak it any or add to it or take away. Will Thursday be a good day?"

Mayor Doss "I have to go to Crossville Thursday afternoon but when I get back I can show up."

Commissioner Beene "Will Brad be here?"

City Recorder Pankey "He says that he couldn't any this week because he is on vacation but he can come one day next week."

Commissioner Beene "I would like for him to be here."

City Recorder Pankey "Okay."

Mayor Doss "Do you have something printed up to give us a guideline."

City Recorder Pankey "I do and will have you all a copy of that."

Commissioner Beene "Just whatever is convenient for you and Brad as the rest of us can come."

### **Impound Lot (Fence In)**

Mayor Doss "We have voted on it in the past to take the money we raised off the sales do you have the total amount?"

City Recorder Pankey "The total amount we got from GovDeals was \$3,795.10."

Mayor Doss "Does he have a price on the fencing?"

City Recorder Pankey "This was when Erik was still here they said around \$3,000.00. I don't know if Lt Owens is looking at the same companies the same price?"

Mayor Doss "Do we have to bid that out Ed?"

City Attorney Ed Boring "What's the price?"

Mayor Doss "\$3,000.00."

City Attorney Boring "No."

Commissioner Beene "We need to get that paved don't we?"

Mayor Doss "That was my suggestion to start with, pave it then put fence up there."

Commissioner Beene "Is there any paving we need to have done around yall know about besides that?"

City Recorder Pankey "Not that I'm aware of I have not had any complaints."

Commissioner Beene "I bet Gary has got connections with paving crew to get them to come down."

Mayor Doss "You are going to have to do a little work out there a move the cars and b level it up. You will need a base to put it down can we do that ourselves? So we can do that when do you think sometime this month todays the fourteenth so?"

Water Superintendent, Public Works & Sanitation Director Gary Doss "I can't promise anything Ted busy busy busy."

Mayor Doss "Okay can you get us a price for the paving for the whole area that they want to fence in?"

Water Superintendent, Public Works & Sanitation Director Doss "Is Rogers Group not going to do that with the extra asphalt that we had left?"

Mayor Doss "Did we pay them for extra asphalt?"

Water Superintendent, Public Works & Sanitation Director Doss "I know at one time someone had told me we had quite a bit left over."

Mayor Doss "What was the check amount that we paid Rogers Group?"

City Recorder Pankey "\$293,000 something, so almost the whole \$300,000.00."

Mayor Doss "So we roughly have \$6,000.00 in the loan that we made, is the board willing to do that yourself?"

Vice Mayor Reel "No I think we need to go with the library stuff first because we do have estimates for that now. I would rather see a handicap accessibility then that out there for now."

Mayor Doss "Do you want to do the asphalt with the \$3795.10 that they raised and then."

Vice Mayor Reel "That's what I think we should do."

Mayor Doss "You don't want to put in a fence then try to get in there and pave it."

Vice Mayor Reel "No."

Commissioner Beene "We need to pave the handicap area is that what you're talking about Nesa?"

Vice Mayor Reel "Yes."

Commissioner Beene "We ought to do both at the same time."

Mayor Doss "Do you want asphalt for a sidewalk?"

Vice Mayor Reel "Well we have different estimates here in our packet this time from the library."

City Recorder Pankey "Those are for concrete right?"

Vice Mayor Reel "Oh these are for concrete and I think it's for sidewalk and a door. I don't think the money made off the cars was to do what needed to be done out there at the impound ordeal."

Mayor Doss "The six thousand I was talking about was the money we borrowed for the streets. Instead of chasing rabbits let's get to the impound lot and then we will get to the others. Impound lot it says fence in do you want to do asphalt first?"

Vice Mayor Reel "Yes."

Mayor Doss "And you want Gary to contact Rogers Group and give them the dimensions is that what the board wants him to do?"

Commissioner Beene "Yes."

Mayor Doss "I'm assuming the police department still has the drawing, typically how thick do you make that to park cars on?"

Water Superintendent, Public Works & Sanitation Director Doss "I don't know I'll ask them that information. I would figure two or three inches."

Commissioner Beene "Two or three will work but four or five would be better. Get Rogers Group to make a recommendation on that."

## **Sanitation Department Application**

City Recorder Pankey "We do not have any we had two that filled one out but when they found out it was part time position they said they wasn't interested. And I haven't had any new applications turned in except for the new one turned in was Gary Doss and that's the next item on agenda."

Mayor Doss "Would you like for me to move on? Skips down to item G."

## **Garbage Truck (Look at options: New Truck, Sub It Out)**

Mayor Doss "Soddy Daisy just bid it out for them to have an independent person to come in and pick up garbage and its \$7.65 a week per customer we can't afford that and that was the lowest bid of four who bid on it. Your truck stays in the shop probably 20% of the time and each time it is \$1,000.00 or up. When Pumpkin Dennis was setting on this board we were talking about getting an automated garbage truck which takes one driver no slingers and a certain can. I think if you go that route you don't have the two part timers that we are constantly replacing you got one person in sanitation you make that person full time and when they are not driving the truck they are working in other departments. The money you save on the slingers would offset the cost of the full time instead of having three part timers. I think we need to consider this heavenly this truck is just a piece of junk."

Water Superintendent, Public Works & Sanitation Director Doss "The truck is falling apart there's no doubt about it. Carder Diesel told me the last time I had it in there that he doesn't see how the motor is still running."

Commissioner Beene "Can I make a suggestion on that?"

Mayor Doss "Yes sir."

Commissioner Beene "Our grant we have right now is for our fire hall and it should be completed in less than a year then we apply for a garbage truck. I know there are avenues out there for us to do that."

Mayor Doss "We could let Tracey get ahold of Southeast Development District and see if there are grants out there and if they are out they when they come available."

Commissioner Beene "In the past we have got a fire truck and garbage truck that way they may not have them anymore but I think they still do."

Mayor Doss "26 years ago we got a fire truck for \$6,000.00 dollars there was only two awarded in the State of Tennessee that year and two

commissioners voted no. Let's table this until Tracey can get with Southeast Development and when she finds out she can email us and work with it in our workshops and if need be we can start taking bids on these types of trucks. The truck you got now is it cubic yards, tons?"

Water Superintendent, Public Works & Sanitation Director Doss "Five tons. Right now I would like to drop back to am I going to be compensated for driving this garbage truck it is plain and simple? I have been driving it for three months now getting behind on everything else already had two calls from the state because I'm not doing sixty something hours a week not being paid for it. I was doing forty five to fifty to keep up with water system and public works out here then I get twelve to fourteen hours a week to drive garbage truck throwing me into a sixty something hour work week bracket, it aint right people. That's not fair at all to expect that out of me."

Mayor Doss "What's the thought of the board?"

Commissioner Beene "Did Tracey and Brad plug him any more money in on the budget?"

City Recorder Pankey "I didn't put any raises in budget."

Commissioner Beene "We as a board need to discuss it and see what we can come up for him."

Mayor Doss "If you want to come to the workshop and when we get in that area look and see whether we can accommodate what you're saying whether is a temporary or permanent solution."

Water Superintendent, Public Works & Sanitation Director Doss "I mean we had applicate and you hired him you would have to pay that person, so what's the difference? Go ahead and pay me the garbage truck wage until we find somebody."

Vice Mayor Reel "I say we discuss it in the workshop."

Water Superintendent, Public Works & Sanitation Director Doss "When is the workshop?"

Mayor Doss "Next week."

Water Superintendent, Public Works & Sanitation Director Doss "Okay."

### **Garbage Truck (Gary Doss to drive it)**

Mayor Doss "Any questions for Gary? Gary do you have any questions or comments?"

Water Superintendent, Public Works & Sanitation Director Doss "I don't want to drive the truck; I don't really have the time to drive the truck. I do forty five to fifty hours a week now with just water system and everything else down here. The garbage truck takes twelve to fourteen hours a week so basically you should say two days. I have been driving it for almost three months now waiting on us to be able to hire a driver but we haven't had anybody apply. So what I would like to do and I have talked to you Andy about it and I have talked to the mayor about it is you pay me a straight hourly wage of eleven or twelve dollars an hour to drive the truck for those two days a week and I'll put in the time it takes to take care of water system and everything else. But I can't do all that as it throws me into a sixty something hour work week for what salary I make without compensating for driving the truck. So I'm going to leave it in your all's hands but we have to do something. I been doing it because the customers pay to have it done, I got my CDL's so I could fill in if driver was out sick or something not to drive the truck all the time. Matter of fact Tracey has a letter from the state if you want to read it to them but now would it make any difference or not that I don't know."

Commissioner Beene "I don't mind compensating Gary for driving the garbage truck but I would recommend you to get out there and beat the bushes and find someone to drive the truck, but until we find someone Gary's going to have to drive it. But I don't mind compensating Gary for doing that."

Water Superintendent, Public Works & Sanitation Director Doss "Pay me and if a driver comes along I'll be more than happy to step down."

Vice Mayor Reel "But see we can't hardly do that because your salary we can't compensate and pay salary."

Water Superintendent, Public Works & Sanitation Director Doss "I'm applying for a part time job basically."

Vice Mayor Reel "Uh I don't think that's going to work that way. Because then your other job will become part time as well.""

Water Superintendent, Public Works & Sanitation Director Doss "No I said I would put in the hours it would take. My salary is based on forty hours a week."

Commissioner Beene "That's something we can talk about in our budget workshop. We do need to try and find someone that's willing to drive whether it's part time full time or forever."

Water Superintendent, Public Works & Sanitation Director Doss "All I'm asking is for some kind of compensation till we find someone then I'll be glad to step down because I don't have the time to do it anyway I have to make the time."

Mayor Doss "Any other questions on that?"

Commissioner Beene "I just got one more question on it and this is not throwing stones at anybody I'm just wondering was the garbage truck down or are we just behind."

Water Superintendent, Public Works & Sanitation Director Doss "We were picking up garbage Monday and the heater hose broke on it and that took three to four hours to repair so we picked up today and will be picking up tomorrow."

Commissioner Beene "Alright thank you."

### **Hiring of Human Resource Personnel**

Vice Mayor Reel "I think that was Commissioner May that put that on there."

Mayor Doss "Table it?"

Vice Mayor Reel "I guess we will have to."

### **Mike Owens Review (Raise)**

Mayor Doss "Mike Owens review, Ed how do you want to do this?"

City Attorney Boring "If it's just an automatic thing you guys can go ahead and take it up, if we are going to be talking about how his performance is or anything like that we need to do it in an executive session. Now is that clear as mud?"

Mayor Doss "No it's pretty muggy out there today. What's the pleasure of the board?"

Commissioner Beene "Just like in our executive meeting you all said he needed to be making more than Spain cause Spain was making more than him."

Mayor Doss "Anytime you have any employee on their ninety day review I thought it was customary that we give that person a .50 raise."

Vice Mayor Reel "And his was up when in November?"

City Recorder Pankey "August the first."

Commissioner Beene "He has done been here a year already."

Mayor Doss "It's always the department head that brings it to the board to approve a ninety day review. When Gary's guys have been here ninety days he prepares it and brings it and we put it on agenda. It fell thru the cracks back in police department same with the lady in the library it fell thru the cracks but we made it right for her when it came to our attention."

Vice Mayor Reel "Well we need to go ahead and make that part of it right for him."

Mayor Doss "I agree, it doesn't matter who it is if the board agrees that they are employed and approves the check sheet, do we have a sheet on him? That's typical that we have a review in the past Gary's made out a review of one to five on twelve to fourteen different items, do you want to waive that tonight?"

Commissioner Beene "Yea we can waive that and give him fifty cents more than Spain until we can have a review on it."

Mayor Doss "That's more than a fifty cent raise. Spain got an annual raise he came before Owens. To give Owens a fifty cent raise gives him more money than Spain but Spain's got seniority on him."

Vice Mayor Reel "But Owens is the Lieutenant."

Mayor Doss "I understand, it's up to the board of what you're doing but ordinarily a ninety day review you give them .50, your fixing to set your budget."

Commissioner Beene "Right and that should be in the budget."

Mayor Doss "Well no it should have been nine months ago when he got it. Your fixing to set your budget if you're going to give everybody a raise then you give everybody a raise."

Commissioner Beene "Have we figured in a raise for everybody?"

Mayor Doss "We haven't had our workshop yet."

Commissioner Beene "Last year well I'm not even going to say it."

A motion to give him .50 more than Spain was made by Commissioner Beene; 2<sup>nd</sup> by Vice Mayor Reel.

Water Superintendent, Public Works & Sanitation Director Doss "You know I'm setting amazed..."

Mayor Doss "Hang on a second; if we are going to start discussing we need to go into another room we can do it now or after the meeting. I know we are talking about raises and everything but we are not going to set here and go back and forth about it. If we want to go right now into an executive meeting and you go with us I'll entertain it."

Water Superintendent, Public Works & Sanitation Director Doss "I would like to do that."

Mayor Doss "Is that okay?"

City Attorney Boring "Ideally your executive session just deals with the board no one from the outside."

Mayor Doss "Now we brought the officer in there last time."

City Attorney Boring "You brought the officer in there last time to ask him a question and I don't have a problem with that but they don't need to be setting in there during the executive session see what I'm saying."

Water Superintendent, Public Works & Sanitation Director Doss "Fair or not fair just go ahead and deal with tonight's business just go ahead."

City Attorney Boring "If you want to have him in there to say something that's fine but as far as these executive sessions nothing is supposed to be said about anything that takes place in there it's supposed to be like our private thing we don't take any action in there we get advice and talk about things that shouldn't be aired out in public that's what they are for."

Mayor Doss "I just don't want this meeting to turn into he got this and I want that."

Commissioner Beene "I thought we were going to talk to Gary on our budget and get his worked out."

Mayor Doss "You're wanting to give a eighty three cent raise tonight for a ninety day review and that's going to be backed up nine months on every hour he has worked."

Vice Mayor Reel "Only the fifty cents could be backed up nine months."

Mayor Doss "His motion was to give him fifty cents more than Spain is making. Spain makes thirty three cents more than Owens right now because he got an annual raise."

Vice Mayor Reel "Right but he is doing the fifty cents for 90 review and then I guess it's just another thirty three cent raise. But in my opinion we should only go back the fifty cents to review date."

Mayor Doss "Okay he will have to rescind his motion and start over."

Commissioner Beene "Y'all make things more complicated then what they are."

Mayor Doss "Well that way there's no questions about it when he wants .83 cents to go back nine months. Her suggestion was you give him a fifty cent raise on his ninety day review and then give him a thirty three cent raise starting immediately that's what she is saying."

Commissioner Beene "If you make that in a motion I'll take mine off the table."

A motion to give Owens the fifty cent raise for his ninety day review with back pay from nine months ago was made by Vice Mayor Reel; 2<sup>nd</sup> by Commissioner Beene. Motion carried 3-0.

Mayor Doss "Do I have any other motions?"

A motion to give Owens a thirty three cents raise for now starting immediately was made by Vice Mayor Reel; 2<sup>nd</sup> by Commissioner Beene. Motion carried 2-1. Mayor Doss voting No.

Mayor Doss "And the reason why is your fixing to set your budget and if we are going to give raises it needs to be across the board."

Commissioner Beene "I agree he just fell thru the cracks."

### **Communications from citizens**

\*None at this meeting

A motion to adjourn was made by Mayor Doss; 2<sup>nd</sup> by Commissioner Beene.

Darlene Hickman "Can I ask a question?"

Mayor Doss "Yes."

Mrs. Hickman "Did the library submit some estimates, does that have to be approved by the board and can they go ahead with it?"

Mayor Doss "Anything one thousand dollars or less can be approved thru Tracey."

Motion carried 3-0.

Submitted by: Amanda Sulcer

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Mayor, Ted Doss

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City Recorder, Tracey Pankey

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Date