

**Graysville Board of Mayor and Commissioners
Graysville Municipal Building
December 11, 2014 7:00 p.m.**

Call to order by Mayor Ted Doss

Prayer led by Mayor Doss

Pledge led by Mayor Doss

Roll Call:

Mayor Ted Doss	Present
Vice Mayor Denesa Reel	Present
Commissioner Andy Beene	Late
Commissioner Charles Kaylor	Present
Commissioner Michael May	Absent

Approval of November 13, 2014

A motion to accept November 13, 2014 was made by Commissioner Kaylor; 2nd by Mayor Doss. Motion carried 3-0.

Communications from Mayor and Commissioners

Mayor Doss "I received an invitation from the fire department they are inviting the board to come to their annual fire fighters awards and Christmas Dinner on December 14th at 2:00."

Commissioner Andy Beene enters meeting.

Consent Agenda

Reports from Kristopher's Kingdom, Water Department, Library, Fire Department Report and Police Department Reports.

A motion to accept the consent agenda was made by Commissioner Kaylor; 2nd by Vice Mayor Reel. Motion carried 4-0.

Old Business

Webmaster

Mayor Doss "We got three different prices the first one was tabled at \$1500.00 and \$50.00 monthly, the second one is \$2290.00 which is \$1375.00 set up and \$915.00 annually with three year contract and the vice mayor has the third one."

Vice Mayor Reel "Yes its \$500.00 set up fee and then \$100.00 a month or \$1200.00 a year."

Mayor Doss "And you know more about more about websites then any of us here and you were going to talk to them about the size."

Vice Mayor Reel "Yes and they checked it out and that is the price they give of \$1200.00 a year with \$500.00 upfront."

Mayor Doss "Okay so we got \$600.00, \$915.00 and \$1200.00 years to come on the maintenance of it, the setup fee is \$1500.00, \$1300.00, \$75.00 and \$500.00 so are there any questions or any action from the board? You are familiar with this one because the school uses it?"

Vice Mayor Reel "Yes the school uses it and it is very user friendly. It's something we can keep up ourselves like the librarian could keep that up and I would be happy to assist if we chose them to assist her to get that started."

Mayor Doss "And if we want to webmaster they are going to do it for that price correct?"

Vice Mayor Reel "Yes."

Commissioner Kaylor "What's the name of them?"

Vice Mayor Reel "School Insights and I have quite a bit of paperwork they sent me."

Mayor Doss "What's the pleasure of the board?"

A motion to use the local Elmer Harris with Rhea Review for our webmaster was made by Commissioner Kaylor; 2nd by Mayor Doss. Motion Passed 4-0.

Court Clerk Michele Yearwood

Mayor Doss "Court clerk what's the pleasure of the board do you want to advertise?"

A motion to advertise was made by Vice Mayor Reel; 2nd by Commissioner Beene. Motion Passed 3-1. Commissioner Kaylor Abstain

Mayor Doss "Talking about the court clerk pay scale, they have to go be certified my recommendation on that is that we don't top them out until they get their training."

Phone System & Frank Shaddan

Mayor Doss "Frank we have talked to you in the past if you will give us a brief about Rapid Cast."

Mr. Frank Shaddan "You can contact any cell or land phone that you put into the database. There is a quick launch for emergencies, unlimited groups, and weather monitor. You can send messages from land line phone, cell phone or computer. Unused balances carry over if not used. Text only count as ½ call/message. No third party."

Mike Oldham "La Z Boy uses Rapid Cast it helps a lot it really does."

Mayor Doss "Thank you sir. I think this is something the city is ready for."

A motion to purchase Rapid Cast was made by Mayor Doss; 2nd by Commissioner Kaylor. Motion carried 4-0.

Mayor Doss "Frank we appreciate you coming down and we will get with you on this."

Mr. Shaddan "Also there is free set up and free training. Since I'm local if you want I can come down and do the training."

Mayor Doss "Thank you sir."

Park Camera

Mayor Doss "We have had the machine to put there since about March-April and it still hasn't been installed. The locksmith has been up there so what is the hold up?"

Park Chairman David Sulcer "I really don't know."

Mayor Doss "He said he really didn't know what the holdup was. Do we need to get someone to go up there and install it?"

Park Chairman Sulcer "You need someone to go install it and then someone who will watch it."

Mayor Doss "Is the chief here tonight?"

City Recorder Tracey Pankey "He is not."

Mayor Doss "Lieutenant is the machine back in police department?"

Lieutenant Mike Owens "I'm not sure."

Mayor Doss "Tracey if you will take the bull by the horns and get the machine and have whoever install it and if we got to pay them to install it you got that power."

A motion to have someone install security system was made by Mayor Doss; 2nd by Commissioner Kaylor. Motion carried 4-0.

Awnings

Mayor Doss "We have talked about this numerous times where you able to contact the company?"

City Recorder Pankey "I don't think we did contact them."

Mayor Doss "My recommendation is table it till next month if you will contact them and see if honor the prices they give us before and put in our packet for meeting."

City Recorder Pankey "Okay."

Auction of Vehicles

Mayor Doss "We have vehicles out here that we approved to be sold months ago and they still haven't been put on Gov Deals. Is there any other cars that need to be added to the four cars."

City Recorder Pankey "I don't know the four cars you approved but I know they just won the Lincoln like a month or so ago. If it was previous then that then yes the Lincoln needs to be added to it."

Mayor Doss "There is three police officer vehicles that is out there and the fourth car we will have to go back and look in minutes to see what the fourth vehicle was. My understanding is that you have an animal control truck is that right Bobby that's setting back there and Gary would like to transfer that over to his department do you have a problem with that?"

Code Enforcement Officer & Animal Control Officer Bobby McMillion "That's up to the chief but I have no problem with that."

Mayor Doss "Do you have a problem with just transferring it that way it stays in house."

City Recorder Pankey "No I do not."

Mayor Doss "Then Gary can use it for whatever he deems necessary."

Commissioner Kaylor "Mayor, do you remember the four cars?"

Mayor Doss "I remember three of them."

Commissioner Kaylor "How long ago was it?"

Mayor Doss "Before May."

Commissioner Kaylor "1995 Chevy S10, 2000 Saturn SL, 2002 Ford Crown Victoria and a 2004 Ford Crown Victoria."

Mayor Doss "Those four plus the Lincoln."

A motion to auction off those vehicles on Gov Deals was made by Mayor Doss; 2nd by Commissioner Kaylor.

Mayor Doss "Any farther discussion?"

Commissioner Beene "Yes mayor I would like to mend that motion and money we get go towards impound lot we need a chain link fence around those badly to be in compliance."

Mayor Doss "Ill amend my motion to that then."

A motion to auction off those vehicles on Gov Deals and use money for chain link fence for impound lot was made by Mayor Doss; 2nd by Commissioner Kaylor. Motion carried 4-0.

Code Enforcement Officer & Classes-Schedule-Animal Control Log

Mayor Doss "Did you find any classes for the code enforcer to go to?"

City Recorder Pankey "I did find two classes that were recommended one was for \$50.00 one was for \$300.00 one was in Nashville the other was in Pulaski."

Commissioner Kaylor "Which is which and what's the difference in the class?"

City Recorder Pankey "The one in Nashville was \$300.00 it is an administrative class and the one in Pulaski was a planning and zoning training class for \$50.00."

Mayor Doss "Now our code enforcer is not a building code inspector."

City Recorder Pankey "Is not."

Mayor Doss "So those classes are not for building codes."

City Recorder Pankey "Planning and Zoning."

Mayor Doss "Planning and Zoning."

City Recorder Pankey "Yes."

Mayor Doss "What's the pleasure of the board?"

Commissioner Beene "I think it will be beneficial to go to both of them."

Mayor Doss "Are you fine with going to these classes?"

Code Enforcement Officer & Animal Control Officer McMillion "Oh yeah that's fine."

Mayor Doss "That was a mean thing that I wanted to ask."

Code Enforcement Officer & Animal Control Officer McMillion "I gotta learn."

A motion to start out with the \$300.00 class then the \$50.00 if it's different was made by Mayor Doss; 2nd by Commissioner Kaylor.

Commissioner Beene "Are these classes like our mayor and commissioner classes?"

City Recorder Pankey "For every class he takes he will have to pay it doesn't give him a certification but it gives him the knowledge of pretty much Beautification, Overgrown & Dirty Lots things like that."

Commissioner Beene "I think any training you can get is beneficial I recommend going if you could."

Motion carried 4-0.

Mayor Doss "Animal control log are you keeping your own log now? When people register their dogs and she gives you the sheet do you have it on your computer yet?"

Code Enforcement Officer & Animal Control Officer McMillion "No it's never been given well it's her job and why it's trying to come down to me I can't figure this out. All I get is the application she gets the money she keeps the log and does all this stuff."

Mayor Doss "I don't know what her job consist of, if you will have a seat for a second. Amanda will you come up please, what do you typically do when an animal is registered?"

Municipal Clerk Amanda Sulcer "They fill out the application, they give me the money and I give them a receipt and tag. That application they give me has to be transferred over to the log which is on the computer. Once all that is transferred I print out a copy of the log and give it to him."

Mayor Doss "So do you have a problem with taking the money?"

Municipal Clerk Sulcer "No."

Mayor Doss "Okay what are you suggesting that we do, for him to keep the stuff on his computer?"

Municipal Clerk Sulcer "That's how it was back before, I just started doing it when we didn't have animal control, so I mean is animal control going to pay me to do that because I work for the water department?"

Mayor Doss "Vice mayor help me out here, if he has the program on his computer what will she have to give him for him to put into the computer to keep the log?"

Municipal Clerk Sulcer "I would just give him the application after I process it."

Vice Mayor Reel "And how do you process it, what do you do to process it?"

Municipal Clerk Sulcer "I take their money; give them a receipt and give them their tag."

Vice Mayor Reel "You don't type it in?"

Municipal Clerk Sulcer "I have been, when we didn't have animal control I started doing that but now that we have animal control I think."

Vice Mayor Reel "So are you wanting him to take the money?"

Municipal Clerk Sulcer "No not the money, just once I take the money and give them a tag and all that's done the paper they give me the application I should just be able to give it to him and him update his log. That will stop him from having to call me and ask what tag number is this when he has it right there."

Commissioner Kaylor "Could you show him how to do it?"

Municipal Clerk Sulcer "Yeah I have no problem, its five different little blocks you fill in and it comes straight off the application. He can set with me anytime he wants to."

Code Enforcement Officer & Animal Control Officer McMillion "My question is why do they call her I'm animal control she just keeps the logs and stuff, why don't she pass that information on down to me?"

Mayor Doss "Pass which information down?"

Code Enforcement Officer & Animal Control Officer McMillion "She just said they call her to ask a number or whatever. Why don't she just give me that information to me and let me handle it?"

Municipal Clerk Sulcer "Because it's you calling and asking me."

Code Enforcement Officer & Animal Control Officer McMillion "I got a log when I call you is when I can't find one."

Municipal Clerk Sulcer "And if you already have it you wouldn't have to call me because you already got it."

Mayor Doss "What she is saying once they register their dog and she takes the money, she gives you the application for you to put into your computer."

Code Enforcement Officer & Animal Control Officer McMillion "I keep the applications in my office and she keeps my log up on her end. She has been doing this the four years I been here why is it trying to be shifted tell me that, what's the reason?"

Municipal Clerk Sulcer "That \$2.50 raise."

Code Enforcement Officer & Animal Control Officer McMillion "See it's all belligerent stuff it's nothing, it's you done better than I did so I'm going to get even with you so I'm going to give you this. No that's not the way it works, I do my job."

Mayor Doss "Thank you Amanda."

Municipal Clerk Sulcer "You're welcome."

Public Works & Water Superintendent Gary Doss "With all the other animal control people we had here Amanda didn't have to do anything for those people, you know that you were one of them. Amanda is paid thru water department. Amanda is the water clerk she doesn't need to be doing animal control paperwork period. He has a computer he should be able to do his own paperwork just like I do. Amanda doesn't do my paperwork I have to do it and that's about all there is to it. Is the police department going to pay half of Amanda's salary to take care of his paperwork?"

Code Enforcement Officer & Animal Control Officer McMillion "I would like to make a correction to that; Amanda does not do none of my work. I don't see her down at that pound doing nothing. I don't see her out here picking up dead animals, running stray animals."

Public Works & Water Superintendent Doss "I'm talking paperwork; I didn't know she was doing it till recently."

Code Enforcement Officer & Animal Control Officer McMillion "Yes you did, you have known it the whole time I been here, you going to stand there and tell a lie."

Public Works & Water Superintendent Doss "Bobby don't call me a liar."

Code Enforcement Officer & Animal Control Officer McMillion "You are a liar."

Public Works & Water Superintendent Doss "You're worse than a liar."

Commissioner Kaylor "Point of order."

Mayor Doss "All she wants to do is pass the paperwork over to where you can stick it in computer that's all she wants you to do to be able to keep your own log."

Vice Mayor Reel "But if she is strictly water she shouldn't take the money for the dogs if she's strictly water she shouldn't even take the money then?"

Code Enforcement Officer & Animal Control Officer McMillion "Is that showing you don't trust him to take the money you just going to give me the paperwork?"

Mayor Doss "The police department when there are tickets wrote they give it to court clerk. If the taxes are due they give it to Amanda there are certain people whose responsibilities are to take on the money. All she is asking is for us to work something out between that one task of keeping the log. She's not asking to take the money, she's not asking you to have them fill out paperwork in your office all she is asking is for you to keep the log."

Code Enforcement Officer & Animal Control Officer McMillion "Why is she going to have anything to do with animal control stuff if she want do that part? I mean it don't make sense?"

Mayor Doss "Do you want to take the money and then bring it to her, she will still have to handle it by putting it in register?"

Vice Mayor Reel "If it's nothing wrong with the way it is now other than he got a pay raise leave it alone."

Code Enforcement Officer & Animal Control Officer McMillion "That's what it is, it's all because I got a pay raise. I didn't get up here at the last meeting to get a pay raise to throw anything against her or nothing else. I thought me and her got along good but un-doubtfully we don't."

Mayor Doss "I think it hurts people's feelings when someone has been somewhere for ten years."

Code Enforcement Officer & Animal Control Officer McMillion "She been here for ten years; Part time or full time?"

Mayor Doss "Ten years, she worked at the library to start with and moved over to the city."

Code Enforcement Officer & Animal Control Officer McMillion "Part time."

Mayor Doss "Well how long you been here?"

Code Enforcement Officer & Animal Control Officer McMillion "I'm not even going to argue that point with you mayor as your right if you do your job right that's all it takes that's what you're supposed to do."

Mayor Doss "I think when somebody has been on the job for ten years and then someone comes in and been here four years it hurts their feelings when they make more money than they do."

Code Enforcement Officer & Animal Control Officer McMillion "I understand that I do."

Mayor Doss "No matter what level of task that they do."

Code Enforcement Officer & Animal Control Officer McMillion "Okay I'll make a point here, I been doing maintenance stuff around here, anything anybody wanted around here."

Mayor Doss "And I agree with you."

Code Enforcement Officer & Animal Control Officer McMillion "Okay, she comes up and ask for more money when she had to do work when Horton left, I didn't ask for a dime why didn't I get any?"

Mayor Doss "She didn't get any more money."

Code Enforcement Officer & Animal Control Officer McMillion "She didn't get a settlement, she didn't get no more money."

Mayor Doss "I got three opinions out here if you will go ahead and have a seat."

Code Enforcement Officer & Animal Control Officer McMillion "Yeah and I'm the one getting short shafted because it's all set up mayor and that's my opinion."

Mayor Doss "Okay thank you sir. Mike you were the first one."

Mike Knox "With Gary saying she is paid thru the water then you can't have her doing other work like taxes."

Mayor Doss "Okay animal control is paid out of animal control but is also doing code enforcer."

Mr. Knox "Then yuns are not running it right are you?"

Mayor Doss "February and March we were talking about cross training, Little John and Johnny Potter do anything and everything out here but one gets paid out of water department if one needs to be on back of garbage truck they get on there. People need to be crossed trained; people need to do whatever is necessary that's the way that I feel."

Lieutenant Owens "I'll make it easier I have to enter all other reports so I'll enter it."

Mayor Doss "Oakay, Gary."

Public Works & Water Superintendent Doss "All I was going to say is I helped the man round up a computer and printer for his office so he could do his paperwork and it aint happening."

Commissioner Kaylor "It hadn't been too many months ago members of this board right here said Amanda was overwhelmed that she needed help then. That's all I got to say and it came from commissioners on this board that she was overwhelmed that she needs help."

Mayor Doss "We got the lieutenant saying the police department will cover this so we will take their word on that. Any other discussion on code enforcer or animal control?"

City Recorder Pankey "I do."

Mayor Doss "Yes ma am."

City Recorder Pankey "I'm unclear, Bobby's schedule has always been 7:00 to 3:30 since he got the code enforcer do those hours still stay and does he take a thirty minute lunch break or an hour lunch break?"

Mayor Doss "Would you have Bobby come back in please? Bobby since you're working full time now do you take a half hour or hour for lunch?"

Code Enforcement Officer & Animal Control Officer McMillion "Half hour."

Mayor Doss "Half hour and your hours are?"

Code Enforcement Officer & Animal Control Officer McMillion "7:00 to 3:30."

Mayor Doss "Okay is that where you want to stay at?"

Code Enforcement Officer & Animal Control Officer McMillion "Right. I have been working longer these past two weeks because I have been insulating the building."

Mayor Doss "Thank you sir."

New Business

City Meeting Day Change

Mayor Doss "Our attorney is here tonight but most second Thursdays he isn't able to be here so I talked to him and he looked at our charter and we can vote to change it and not have to do an ordinance or anything like that is that right sir."

City Attorney Ed Boring "No you don't have to change the charter or anything you can do it in a resolution."

Mayor Doss "Your suggesting we go to the second Tuesday."

City Attorney Boring "Correct."

A motion to change city meeting day to the second Tuesday of each month at 7pm was made by Mayor Doss; 2nd by Commissioner Kaylor. Motion carried 4-0.

Handicap Access to Library

Vice Mayor Reel "At one time we were supposed to get an estimate on having a door installed back here and to have parking lot come farther up for the handicap, did it ever take place or not?"

City Recorder Pankey "There were no estimates turned in to me. I know at one time Deb was looking at some but she never turned them in to me."

Vice Mayor Reel "Okay I think we need to get some estimates to see how much it would cost to see about getting that handicap assessable."

Mayor Doss "Any other comments on this?"

Commissioner Kaylor "Nothing wrong with getting estimates."

Computer Classes

Mayor Doss "I think it was Andy who put that on here."

Commissioner Beene "We have always talked about on Wednesdays since library is not open having classes for anyone not just our employees but for anyone interested in taking computer classes. Wouldn't hurt for us to do it sounds like our employees need it and it would be beneficial to all of us."

Mayor Doss "If we have it on Wednesdays and it employees involved in it then they are already on the clock and I agree. Vice Mayor do you think you can find somebody?"

Vice Mayor Reel "I believe so."

Commissioner Kaylor "Would TML or MTAS have somebody?"

Mayor Doss "Will you check on that for us Tracey?"

City Recorder Pankey "Yes I will."

Commissioner Kaylor "Look at all avenues."

90 Day Review for Tracey Pankey & Bobby McMillon

Mayor Doss "Bobby became full time earlier this year and we failed to go thru with the 90 day review. The Lieutenant has gone somewhere if you will have him come in here for us."

City Recorder Pankey "I actually have a 90 review the chief filled out and brought to me today."

Mayor Doss "Okay, Lieutenant if you will come up please? You will be representing the police department tonight have you seen this review form? If you will take it and look at it and we will move on to Tracey. She can't review her own so she is still in training, she is going to CMFO classes and I think she is doing a good job. Under the 90 review I make the motion we accept her 90 review as clear."

A motion to accept Tracey's 90 day review was made by Mayor Doss; 2nd by Commissioner Kaylor. Motion carried 4-0.

Mayor Doss "You have worked with Bobby."

Lieutenant Owens "I'm his supervisor."

Mayor Doss "Okay and what's your recommendation to the board?"

Lieutenant Owens "Bobby is a very hard worker, he has a lot of heart as for the animal control and if any of this transfers over to code enforcer than I see nothing but great things for Graysville."

Mayor Doss "Any questions for the Lieutenant? Thank you sir."

A motion to approve Bobby's 90 day review was made by Commissioner Kaylor; 2nd by Vice Mayor Reel. Motion carried 4-0.

Ricks Lock & Key Invoice

Mayor Doss "Does everybody got a copy of it?"

City Recorder Pankey "The \$114.00 is what's up for discussion."

Commissioner Kaylor "What was the \$114.00?"

City Recorder Pankey "Amanda do you remember what it was for?"

Municipal Clerk Sulcer "Hoback called them in to change lock on evidence room."

Mayor Doss "Okay I remember that, on that day Ricks Lock & Key was here I went back and talked to Officer Hoback and Chief Redden about it, that was the day Lt. Crowe had turned his resignation in and I took his key to Amanda to put in the safe until the board could make a decision on it because at that time the board was over all departments. Hoback had contacted me and wanted the key and I told him you still got one which is Officer Anderson so what they did later on was call Ricks Lock & Key and had it changed and I called our attorney at the time Carol Ann Barron and put it on speaker and she informed them at that time that they didn't have the power to change that lock because of the investigation that's going on and Hoback took full responsibility being a part time employee. I told him I didn't feel like he had the power to do that and Carol Ann echoed what I had said. We got into a little heated and Carol Ann calmed him down because he was getting on her and I don't feel like the city should have to pay that bill for a part time officer taking the full responsibility of having a lock changed on evidence room where there is evidence in there that's part of the investigation, so it hasn't been paid. So the pleasure of the board?"

Commissioner Kaylor "Don't pay it he didn't have that authority. Like you said at that time this board had the authority and he made the decision on his own send him the bill."

A motion to send Officer Hoback the Rick's Lock & Key bill was made by Commissioner Kaylor; 2nd by Mayor Doss. Motion tied 2-2. Mayor Doss & Commissioner Kaylor voting Yes and Commissioner Beene and Vice Mayor Reel voting No

Mayor Doss "I'm going to ask our attorney his opinion on this."

City Attorney Boring "The city still be held liable on that as he was an employee of the city at that time in good standing. I think the city is liable the guy at Rick's Lock & Key took it that he had authority."

Mayor Doss "I'm going to take your opinion of it and make motion that we pay it."

A motion to have city pay the Rick's Lock & Key bill was made by Mayor Doss; 2nd by Vice Mayor Reel. Motion carried 3-1. Commissioner Kaylor voting No. Mayor Doss, Vice Mayor Reel and Commissioner Beene voting Yes.

Mayor Doss "I'm always going to take your opinion sir unless I disagree with you."

Physicians Care Invoice

Mayor Doss "Physicians Care Invoice is it Officer Hoback again?"

City Recorder Pankey "Yes Officer Hoback went to Physicians Care to get a physical to update his certification for POST and they didn't call here to verify it. I spoke with Chief Redden and he said he gave Officer Hoback the permission to go get it and since it wasn't above his thousand dollars spending he didn't think there would be a problem with it the bill is for \$35.00."

Mayor Doss "Now he is part time?"

City Recorder Pankey "Yes."

Mayor Doss "I didn't know that we ever paid for physicals for part time employees."

Commissioner Kaylor "We didn't."

Mayor Doss "When we do send somebody it's supposed to go thru the city recorder unless we do not have a city recorder then it would be thru the board. When we hire people we get a drug test. You were here during that time?"

City Recorder Pankey "Yes."

Mayor Doss "Okay and you didn't have the authority at that time."

City Recorder Pankey "No."

Mayor Doss "For certain to be over everybody."

City Recorder Pankey "Right."

Mayor Doss "I don't like employees going and getting physicals or going to the doctor or taking on responsibilities without getting the approval. Department heads have never been the one to give the approval at Physicians Care and again from what you're saying a few minutes ago were are still obligated to pay it?"

City Attorney Boring "Now this might be a little different. Who made the appointment?"

City Recorder Pankey "He just went his self."

City Attorney Boring "He just went his self and made the appointment, there's no reason for them to think he is there on behalf of the city or anything like that?"

City Recorder Pankey "Usually whenever an employee goes to Physicians Care they (Physicians Care) will call the city and say do they have approval to be here before they ever see the patient."

City Attorney Boring "Was that done?"

City Recorder Pankey "Never got a call, no."

City Attorney Boring "I wouldn't pay it."

A motion to not pay the Physicians Care invoice was made by Commissioner Kaylor; 2nd by Mayor Doss.

Commissioner Beene "What was the motion I didn't hear it?"

Mayor Doss "Our attorney advised us to not pay the bill."

Motion tied 2-2. Mayor Doss and Commissioner Kaylor voting yes. Vice Mayor Reel and Commissioner Beene voting No.

Mayor Doss "So it ends up being a no vote but our attorney advised us we shouldn't pay it so you use your discretion. Is that fine?"

City Attorney Boring "That's fine."

Commissioner Kaylor "I think a man needs a letter in his file for doing things before coming to the board."

Crown Motor Invoice

City Recorder Pankey "We have a tow bill for a green jeep wrangler and to my knowledge it's not city property."

Mayor Doss "Is this something thru the police department?"

City Recorder Pankey "Yes."

Mayor Doss "Do you know anything about it Lieutenant?"

Lieutenant Owens "Get with Chief on it."

Mayor Doss "Do you have any more update about this?"

City Recorder Pankey "No I believe it was before I became city recorder, Amanda had passed the bill to me."

Mayor Doss "Lets table till the next meeting and get more information from police department and if you need to get with tow company to get where the car is and why it was towed."

Commissioner Kaylor "And who had it towed?"

Communications from citizens

Kay Thurman "I want to say thank you to Bob, Debbie and Jennifer for helping with the veteran's wall. Are the snakes gone in, I have heard from County Executive the stream and creek would be cleared when they went it in? I would hope you all would be primary in getting the vegetation cleaned out. We can't forget the people in the south end of Graysville that with heavy rain get flooded every time. Now another thing I want to bring out is I got notice that a trailer park was planned on the main street of Graysville. Everybody sees the main street in Graysville as Graysville and I own quite a bit of property on it. If you look at Graysville we have a lot of nice homes with people who have a lot of care for their homes it's a pretty impressive little town I think. There are ten trailer parks in this town at least and there are 18-20 properties with multiple trailers on a single lot and I would appeal to you, and I would appeal also to Mr. Burton as I have appealed to him in the past to think of everybody else property value as I do as a property owner and certainly not put a trailer park on the main street. Now anything he would do within the zoning I know Andy and I been conservatives for years no question about it and we don't like people meddling into our business, is that right Andy?"

Commissioner Beene "I guess."

Ms. Thurman "But the fact is he supported zoning and I supported zoning not because we like zoning that much but because things got out of hand. I think we need to make every effort to those who own trailer parks to upgrade their homes or do other things to that. There's no question that a trailer park on the main street is going to impact everyone's property values. And I would appeal to him as much as I do you all, please don't do that, and don't do that to Graysville. I appreciate all of you and everyone who works here. I have seen Amanda paint when her job is not painting and I defiantly seen Bobby go way beyond what his job is entailed and everyone else who works here. We all work for the good of the citizens of Graysville and there needs to be a fair appraisal if somebody is not being paid appropriately."

Mayor Doss "Thank you."

Jimmy Shipley" Since yall started the zoning how many houses have come to Graysville? How many empty lots are in Graysville? How many empty lots could have a mobile home on them? There have been no houses, didn't you abolish the trailer law about two months ago you voted to abolish the trailer law right here 3-2? Abolish don't that mean get rid of? I thought you got rid of trailer law, but where in Graysville has there been a new house or anything that has helped this city since this has went into effect? Houses being tore down and lots setting empty. There's a bunch of empty lots setting around that poor people could put them a mobile home on and live as they got a right to live just as well as us. Don't abolish mean get rid of? Wasn't it a 3-2 vote here that the trailer law was abolished two months ago? What good is it, what's come to Graysville? Nothing. What's coming? Nothing. Nobody is going to build in here but someone will put in a trailer and set it up right, what's it a hurting most everybody here lives in a trailer whether it's a double wide or a single it's a trailer, in the last 15 years how many houses have been built here, in the last 5 years since you stopped trailers how many of anything has been here except two or three apartments? So what is a mobile home hurting in a flood zone town where nobody is going to put a house? Didn't yall set right here and abolish the trailer law Nesa?"

Vice Mayor Reel "I think that was the original plan then we had to change it."

Mr. Shipley "You didn't change it that night."

Vice Mayor Reel "It had to go back to the zoning board, planning commission or somebody they said we had to go back before. I don't remember I'll have to go back and look at that Jimmy."

Commissioner Kaylor "It has to go back to zoning committee."

Mike Knox "Yall voted to abolish it."

Mr. Shipley "Yes you voted to abolish it that night wasn't nothing going back. Since then Frieda Gadd put one in and there has been one put in on Shelton Street on Veronica Lane. What's zoned for trailers? The Hall boy couldn't put one over there and you done let two come in so how you going to stop anybody else? What is that just dirty politics or what? Why did two come in and nobody else can? When it's been abolished I sit right here and heard do you want to abolish it yes 3-2. So it ought not be no deal on trailers the trailer law should be gone."

Vice Mayor Reel "I'll go back Jimmy and look at those minutes and listen to the recording."

Mr. Shipley "It was abolished three months ago."

Vice Mayor Reel "Three months ago?"

Mr. Shipley "Yes this is the third month; everyone heard it Mike Knox heard it and Andy, you and Michael said yes. I thought it was gone I thought anybody could move a trailer in here. Abolish means its gone."

Mayor Doss "She said she will look into it."

Mr. Shipley "Yea I know what she said."

Commissioner Beene "I got a quick question and I might have missed it as I was a minute or two late did we discuss the paving?"

Vice Mayor Reel "No."

Commissioner Beene "They still haven't finished what they told us they would do and I want to make sure we follow up with that."

Amanda Sulcer "According to the Nov. 13, 2014 minutes that were just voted to be approved Bobby was given \$11.00 an hour due to being cussed, am I right?"

Vice Mayor Reel "Due to being what?"

Mrs. Sulcer "Cussed."

Commissioner Kaylor "Impartial, yeah that was part of it."

Mrs. Sulcer "Okay well I have been slapped, my life threatened and I get cussed on a daily basis and when it was brought by Commissioner Kaylor nothing was said so to me that's discrimination, am I right?"

Mayor Doss "Ed?"

City Attorney Boring "I don't think that is exactly right. I'm going to make an recommendation you guys have dealt with a lot of personal issues over here a lot of that stuff would be better off not doing it in an open meeting."

Mayor Doss "And I agree with you."

City Attorney Boring "Everybody doesn't need to come up here and air their dirty laundry it works out a lot better when you don't. You guys can do what you want to but that would be my recommendation."

Mayor Doss "I think it was last month when we had a discussion about pay and I felt like then we weren't here to barter on what someone will be making. And I'll take your recommendation we probably need to have a workshop and look at every department and figure out a base pay; here's what the county does you start out here and in five years you top out plus if you get an annual raise you get that. Our librarian has been here twenty something years and she makes more than any police officer because of her time served. We have to look at all factors to figure out where each employee and their skills to see what level they get paid at. So let's set a workshop sometime in the next couple of months to look at for the future to see what we are going to do and if employees need to be bumped we bump them up."

City Attorney Boring "That sounds great and I would suggest also if someone has a grievance with what they are making or something like that set up some kind of policy where they have a grievance procedure that doesn't come up here in front of everybody as they are things that need to be said sometimes with these personal decisions that doesn't need to be said in public."

Mayor Doss "We have a city recorder that's over all the departments should that department head if they have an employee that wants to discuss their pay or whatever that department head comes to city recorder and then they contact us and we can meet with city recorder and department head? Is that what you're recommending? And everything is legal with that no sunshine?"

City Attorney Boring "Yes that would be fine."

Mayor Doss "Thank you."

Mike Knox "First off on your pavement paving and I don't know if this would have anything to do with it or not but up here on Knox Street your garbage truck comes around the corner it's running thru my yard I figured when you paved you would widen the turn a little bit at least enough for truck to stay on the road but its eating up the yard. You might need to look at it if not go up there and throw a bucket of gravel out its making a bloody mess and if you don't I'm going to have to take action or something to keep it out of the yard nothing against the driver the roads to little. Back several months ago I talked to you about street lights has anybody ever checked to see how many is out?"

City Recorder Pankey "Yes I got a list from the police department and I turned it in to the electric power board they are supposed to be getting on top of it."

Mr. Knox "Okay, I got mobile homes and I am underpinning a mobile home and I hear now that you got certified mobile home skirting class certificate?"

City Recorder Pankey "Our codes enforcer cannot do underpinning; you have to be a certified building inspector."

Mr. Knox "Okay, he can't check under pinning at all?"

City Recorder Pankey "No because he has to be a certified building inspector to do underpinning."

Mr. Knox "To do it or to just inspect it, he can't come to my house and say hey you need to underpin it."

City Recorder Pankey "He can't do anything with it."

Mr. Knox "Where is he going to take these classes?"

City Recorder Pankey "Pulaski TN and Nashville."

Mr. Knox "You just said they had nothing to do with that stuff."

City Recorder Pankey "It has nothing to do with underpinning; it has to do with over grown lots, dirty lots pretty much beautification. Underpinning has to be done by a certified building inspector."

Mr. Knox "If mines not underpinned you're going to have to find a certified building inspector to come tell me to underpin it."

City Recorder Pankey "Yes sir."

Mr. Knox "Where we going to get this guy?"

City Recorder Pankey "Out of Pulaski or Nashville I guess."

Mayor Doss "The county has a certified inspector and if we need one we will just have to have that one come down and pay him as needed."

Mr. Knox "We done this for years and it all boils down to me and you, you won't underpin yours and Ill underpin mine and it's for sale, and yours been there for years and years and you refuse to clean that mess up and make it look nice by the park.

Mayor Doss "For about the sixth or seventh time I have told you I went to the planning commission about eleven years ago if not longer and got permission from them to take a gutted mobile home and set it up and use it for storage, no electricity no water in it and they approved it before I put it in and after I put it in. So why put a skirt around it when it's just storage?"

Mr. Knox "Because it is a sore eye for the public we want to clean up our town and there you are with one of the biggest eye sore there are right at the park where all our people gather and you refuse to do it. You have made it become a political thing between me and you. If you would get off your tail and spend a few bucks and underpin it this would be over, wouldn't it?"

Mayor Doss "I don't know."

Mr. Knox "It would be."

Mayor Doss "What would be next?"

Mr. Knox "You're supposed to be kinda above us with your standards but you're not. I just had a letter to clean up one of my places I don't live on the place but I own it the property belongs to me just like the property belongs to you, correct?"

Mayor Doss "Yes sir."

Mr. Knox "All them junk cars the trailer not underpinned but you don't do nothing. But I get a letter telling my people to clean them up. It's been a political head butt ever since we started this you refusing to clean up over there when you're wanting other people in town to clean up."

City Recorder Pankey "Can I mayor?"

Mayor Doss "Go ahead."

City Recorder Pankey "Your right it always has been underpinning but when I was looking in to finding out if Bobby had to be certified, that's when I found out about the law that states he has to be certified. I promise you there is nothing personal with me."

Mr. Knox "I understand that and I'm not taking nothing personal from you. Ted made it personal when he won't clean up but he wants us to."

City Recorder Pankey "But I do have a Tennessee law from MTAS 68-120-113 that says he has to be certified to do underpinning and I would be more than happy to make you a copy of this."

Mr. Knox "That's fine but someone has got to certify him Pulaski can't certify him is what I'm saying. The next thing I would like to say is you sent me a letter and if Jerry Burton wants to put in a mobile home park on that lot I got no problem with it. For instance my sister moved out on the river and would like to move back and build but the statements was when they passed away the kids wouldn't get out of the house what they put into it so they moved somewhere else. Mobile homes brings in people and they go to these stores and buy their beer, cigarette's and partly groceries they are spending money taxes are coming to us. Apartments are stacked up on each other but they are trouble look at Bridge Street at that bunch of apartments and the ones up from city hall itself at the problems back in there. The mobile homes we got them set apart people have got room to breathe these other places don't. Two months ago you voted to abolish the trailer law and you hadn't done anything."

Mayor Doss "Thank you sir."

Commissioner Kaylor "Mike you have no problem if we can't get pavers down there to put some gravel in the mud."

Mr. Knox "That's fine as long as you put it where the muds at."

Mayor Doss "Andy you wanted to touch base on the paving."

Commissioner Beene "Its areas like that we need to address all thru town. I know the first road they started paving on we had a lot of problems with. After some of us questioned it they started doing a little better but they said they would come back and redo some areas and they have done some but they haven't done them all."

Mayor Doss "Gary you have worked with them can you elaborate do you think there is others issues if so I don't have a problem with getting them back down here?"

Public Works & Water Superintendent Doss "I'm going to always have an issue with Burnette Street. I was told they would have an inch and half cap in front of my house I have six to seven inches of a cap. My road was six inches above what it regularly was."

Mayor Doss "I meet with the foreman earlier this week and ask him if he had any left over and he said a rough estimate was he would have three truck loads. If you will go out and look and see where they need to touch up and if we do have 66 tons my recommendation would be pave parking lot at park. Also when we build fire hall there is a parking lot in the plans for there.

Public Works & Water Superintendent Doss "I'll get with them."

Mayor Doss "If anyone has an issue let Gary know and that's the board the citizens."

Mr. Knox "I ask about putting the name on police cars and it still aint been done."

Lieutenant Owens "There's no law that says we have to put the name on it."

Commissioner Kaylor "Didn't we as a board decide we needed to do it? I thought we did."

Mr. Knox "I thought you did too."

Mayor Doss "We will look back on it and if we did we need to get leetering on vehicles used in future."

A motion to adjourn was made by Mayor Doss; 2nd by Vice Mayor Reel.
Motion carried 4-0.

Submitted by: Amanda Sulcer

Mayor, Ted Doss

City Recorder, Tracey Pankey

Date