

**Graysville Board of Mayor and Commissioners  
Special Called Meeting  
August 20, 2014 6:30 p.m.**

**Call to order by Mayor Ted Doss**

Prayer led by Mayor Doss

Pledge led by Mayor Doss

**Roll Call:**

|                             |         |
|-----------------------------|---------|
| Mayor Ted Doss              | Present |
| Vice Mayor Denesa Reel      | Present |
| Commissioner Andy Beene     | Present |
| Commissioner Charles Kaylor | Absent  |
| Commissioner Michael May    | Present |

**Pay and Job Responsibility Court Clerk and City Recorder**

Vice Mayor Reel "I know at one of the meetings we discussed \$32,000.00 or \$34,000.00 for the city recorder is that correct? I believe it was 34,000.00 wasn't it?"

Mayor Doss "What's the pay now?"

Vice Mayor Reel "I think its \$38,000.00 that's what it was."

Commissioner Beene "We need to be able to give her an incentive and at end of training she will make same as our last city recorder."

Mayor Doss "Twelve months of training, to me that's a lot of studying and preparing. I know when Michelle was here she didn't get anything when she got out of class there was talk of it but it never did happen. The ideal is you know what the job consist of if you get a raise you get raise so whatever the board decides.

Commissioner Beene "Did you say Michelle was making \$38,000.00 is that correct?"

Mayor Doss "I don't know."

Vice Mayor Reel "I think it was."

Commissioner Beene "I don't either I know it was thirty something but without having it in front of me I couldn't say either."

Mayor Doss "You got somebody coming in that don't know squat about the business and I think you should start them out at that."

A motion to start her out at \$32,000.00 and at six months give her between \$32,000.00 and \$38,000.00 and after a year or she completes the classes give her top pay was made by Commissioner Beene; 2<sup>nd</sup> by Vice Mayor Reel. Motion carried 3-1. Mayor Doss voting No.

Mayor Doss "Now your court clerk."

Commissioner Beene "What is Michele Yearwood making now \$13.00?"

Municipal Clerk Amanda Sulcer "No."

Commissioner Beene "\$12.00?"

Municipal Clerk Sulcer "No."

Commissioner Beene "\$11.00?"

Municipal Clerk Sulcer "No."

Commissioner Beene "\$10.00."

Municipal Clerk Sulcer "Maybe."

Commissioner Beene "I know it's over ten that's why I was asking?"

Municipal Clerk Sulcer "It is right around there."

Mayor Doss "How long has she worked here?"

Municipal Clerk Sulcer "I don't know she was here when I came maybe nine or ten years."

Mayor Doss "I'm going to ask a question, when we interviewed for city recorder this lady told she was in school and if you could work with her she would work with you my understanding is that she is going to be here on limited hours till she finished school."

Vice Mayor Reel "Not the city recorder but the court clerk."

Mayor Doss "Yeah the court clerk."

Vice Mayor Reel "Court clerk is a part time position anyways is it not?"

Mayor Doss "No she is 37.5 hours. I don't know how long it takes to get certified but either we borrow somebody or you hurry up and get them certified because you can't hold court without certified court clerk."

Commissioner Beene "I thought Yearwood said she was staying till next court."

Mayor Doss "That's next week isn't it?"

Commissioner Beene "That's what I heard."

Mayor Doss "After that you have to have certified court clerk either you get one in and get them certified or you don't have court or you borrow a court clerk from another city or county."

Commissioner Beene "You got a recommendation mayor?"

Mayor Doss "Not at this time."

A motion to start court clerk at \$10.00 an hour was made by Commissioner Beene; 2<sup>nd</sup> by Vice Mayor Reel. Motion carried 3-1. Mayor Doss voting No.

Mayor Doss "Job responsibility's which do you want to start with first?"

Vice Mayor Reel "Has everybody had a chance to look over these from the charter responsibility of the recorder?"

Mayor Doss "Let's take a minute to review them. We stripped the city recorder power in the past is that going to be continued?"

Commissioner May "I think it should be until she gets certified."

Vice Mayor Reel "Yes I think so."

Commissioner Beene "At least till she gets a little bit more familiar with everything."

Mayor Doss "Number 11 act as purchasing agent for the city and Im going to use as example going to Sam's and approving purchases for other departments is that the way you take it?"

Commissioner May "I would like to see all the ordering done on computer, no more trips to Sam's."

Mayor Doss "Is it cheaper?"

Commissioner May "I think it a lot cheaper."

Vice Mayor Reel "I think so."

Commissioner May "They bring it right to your door."

Commissioner Beene "We have had these for several years on recorder."

Mayor Doss "The purpose if putting it on agenda then?"

Vice Mayor Reel "Well its concerning the power that we had taken away let's leave it at that for now until she is certified because this here isn't stating that."

Mayor Doss "The board made a decision in the past probably supersedes what this says until farther notice so I don't think the is a vote that has to be taken on the responsibilities just that the new city recorder will have to have a copy of this and understand what her duties are."

Commissioner Beene "We can met daily or weekly with the new employees I felt strongly about that when we took Michele authority away from her. We need to be here at least once a week for things that come up and need a decision on."

Mayor Doss "Well I'm already here two or three hours a day so I guess I can help her and I need a raise."

Municipal Clerk Sulcer "Yeah me two."

Commissioner Beene "Jethro says naught and naught equal's naught."

Vice Mayor Reel "I do think we need to go ahead and get these on in here and get their paperwork done, drug testing completed and get them on the job."

Mayor Doss "I don't see that on your list here, I think tonight you're just talking about pay and responsibilities."

Vice Mayor Reel "Actually I think we voted on them to be brought on in, we have already voted to hire them so we need to move forward with it and get things back to normal."

Mayor Doss "Did you ever get that to Amanda?"

Mayor Doss "No I did not I didn't have a flash drive but I will get it to her."

### **City Attorney**

Commissioner Beene "We need to put it and judge out for bids from I heard. I have talked to a couple and told them they need to come down and put their application in. Warren recommended one but he is too far away we need some that's pretty local."

Mayor Doss "How do you want to do it just local?"

Commissioner Beene "If we can get one between Chattanooga and here it would be good. We have had them out of Chattanooga before. I think the judges are out of Chattanooga already. Within an hour driving time I don't think you should put a stipulation on it as you might find one willing to relocate. I would just put it in local paper."

A motion to run ad in paper to hire a city attorney and judge was made by Mayor Doss; 2<sup>nd</sup> by Vice Mayor Reel. Motion carried 4-0.

Mayor Doss "We do need an attorney and we do need a judge."

Commissioner Beene "Yes there's a couple of things that have already come up that I have seen since Carol Ann resigned."

### **Police Department**

Vice Mayor Reel "That's something they wanted added to agenda, is Officer Owens back there? Would you like to speak on this?"

Officer Michael Owens "Do yall have any questions?"

Mayor Doss "Start from the beginning the citizens don't know what you're talking about so if you will start from beginning and go thru your situation here."

Officer Owens "We had a complaint filed by Cindy Gibson on Officer Anderson he responded to a call on a fight in progress turns out it was a juvenile trying to get guy out of house. When Officer Anderson arrived on scene he took the adult into custody and charged him with assault. He

proceeds to arrest the juvenile for disorderly conduct which you can't arrest inside a residence. I investigated it and basically it was a civil rights violation. This is his third offense so we recommend that he be suspended for 28 days or terminated."

Mayor Doss "Have you talked to the DA about it?"

Officer Owens "No."

Vice Mayor Reel "I have a question, okay the seventeen year old did he live at the place?"

Officer Owens "Yes, this is his mother."

Vice Mayor Reel "A person came in there and attacked somebody else, is that correct?"

Officer Owens "Yes his younger sister, apparently they were dating."

Vice Mayor Reel "So the boy that lived at the place was the one that was arrested?"

Officer Owens "He was arrested so was the other guy."

Mayor Doss "My thought is and it's all fresh to me is the whole situation should be turned over to the DA if there are civil right accusations and let that run its course and since we don't have an attorney to ask it would be the DA to lead us in the right direction."

Commissioner Beene "What would be the case or scenario if the DA didn't want to do anything? Where would you go to then?"

Mayor Doss "Either way it would come back to us, but if he says no harm no foul, let him investigate it also if there is civil rights violated. I'm just discussing this I'm not making accusations that he did brake civil rights or did not I wasn't there I'm just going off what the report is here. If civil rights were violated then there is a lawsuit."

Commissioner Beene "What bothers me though mayor is when ask why he put juvenile in jail the officer in question responded truthfully I arrested him because his mother made me mad, that don't get it."

Vice Mayor Reel "I don't understand why the boy was arrested for defending his home and his sister I don't get that. It looks like it would have been the

person who came in and did the attack on the sister that would have been arrested."

Officer Owens "Right, his logic was he had to arrest both of them."

Vice Mayor Reel "So both was arrested? And the other individual was of age is that correct?"

Officer Owens "Yes."

Commissioner Beene "I think the least we can do is suspend him till this is resolved."

Vice Mayor Reel "Yeah I think that would be..."

Mayor Doss "What about turning it over to the DA and let him investigate?"

Commissioner Beene "Yeah that's fine to let him do that but you know how slow the DA is it took a year for him to do Erik or close to that six to eight months."

Mayor Doss "Either way that's strong accusations civil rights violations and if there is a law that's been broken we are bond to let the DA know about it."

Commissioner Beene "If something is not done about this situation I will file lawsuit I mean that's pretty strong too."

Mayor Doss "That's why I feel like the DA needs to be involved and let it run its course however long it takes."

A motion to turn it over to the DA was made by Commissioner May; 2<sup>nd</sup> by Mayor Doss.

Commissioner Beene "Is he still going to be working or is he suspended?"

Mayor Doss "We will do one at a time here if you want to."

Motion carried 4-0.

Mayor Doss "Anything farther on this issue? Thank you sir. You kind of left it open here under police department so let me ask a question about the police department. When the chief was reinstated the question was about the insurance and stuff you stated that someone from the pool."

Vice Mayor Reel "I do have that email now and I will get that copied off and get everybody a copy of it."

Mayor Doss "Okay and it was an attorney?"

Vice Mayor Reel "Yes."

Mayor Doss "I think that's it isn't it? I move we adjourn."

Commissioner Beene "I think we need to meet every day until we get us an attorney because we need an attorney in a bad way with situations like this we need legal advice."

Vice Mayor Reel "Ill second that."

Commissioner May "How long is the ad going run?"

Mayor Doss "We normally do it twice. We got a motion but we can't because it's not on the agenda, is that right?"

Commissioner Beene "I make a motion that we be here every day at 3:30 until we get this resolved even if it's not on the agenda we will call a meeting the very next day and we then we can do it then."

Vice Mayor Reel "Ill second that."

Commissioner Beene "This is very important mayor."

Mayor Doss "And you want to break the rules?"

Commissioner Beene "I'm not wanting to break the rules, do you want to call a special meeting then or we are going to have a meeting whichever way you want to handle it. You need to step up to the plate and call it."

Mayor Doss "It was your ideal."

Commissioner Beene "That's correct, you're the one who didn't want to have it so step up to the plate and make you a motion or call a meeting whichever you want to do."

Mayor Doss "I don't think you need to meet every day."

Commissioner Beene "Okay then call a meeting."



Mayor Doss "You have been calling the meetings here lately so you call the meeting."

Commissioner Beene "I did I made the motion."

Vice Mayor Reel "And I second it."

Mayor Doss "You can't make a motion tonight."

Commissioner Beene "I can if I want too."

Mayor Doss "It want hold water."

Commissioner Beene "You don't have to vote on it you don't have to accept it but that's my motion."

Mayor Doss "I'm not going to continue it on because then I would be wrong."

Commissioner Beene "That won't be the first time either."

Vice Mayor Reel "If I may, we all know there's problems within the city and until we get a grip on things and get things under control its going to continue and continue."

Commissioner Beene "We need an attorney and a city recorder ASAP and we need to meet until we get those two in place."

Vice Mayor Reel "This is going to have to resolve sooner or later and if takes meeting every day or whatever we gotta do to work thru this we gotta pull together as a team."

Commissioner Beene "When we took the power away from the city recorder we said we would meet every day or once a week whatever it took to help the city run smoothly and we need to be running the city smooth right now."

Mayor Doss "I literally get calls every day whether it's from Amanda, Yearwood, the state or whoever it is. I am over here hours and hours every week. I haven't complained about it, I ask Amanda to give you something to do three weeks ago."

Vice Mayor Reel "Yeah and Ted I'm going to be honest with you, you know the reason I didn't do that because I figured there was a trick in behind it. I'm going to be as honest as I know how to be."

Mayor Doss "And was they?"

Vice Mayor Reel "I didn't check into it Ted I really didn't."

Mayor Doss "So you never did call the insurance company back?"

Vice Mayor Reel "No I did not because I'm wondering why you put that to me."

Mayor Doss "Because I'm sitting here having to everything there is to do, so I figured lets share."

Vice Mayor Reel "Well if we would get these people hired and in place the load would be lifted from you would it not? Yes it would."

Mayor Doss "For a while."

Vice Mayor Reel "That's what we are trying to do is get people hired and get the load off everybody so these people can step in and learn the job and you wouldn't have to be down here every hour. But for some reason you all are not wanting to do that. I have not figured that one out yet, but I will."

Mayor Doss "All it would have took was a motion two months ago. I can't call for a vote because it's not on the agenda."

Vice Mayor Reel "I'm going to make a motion to amend the agenda."

Mayor Doss "You can't make a motion to the agenda on a special called meeting. You have been here twenty one months you should know the rules."

Vice Mayor Reel "I do know the rules Ted I think you should know them you been here far longer than I have."

Mayor Doss "And I don't make them up as I go along."

Vice Mayor Reel "And I'm not going to set here and argue with you. This is not the way this is supposed to be done."

Mayor Doss "That's true."

Vice Mayor Reel "We need to work as a team and you know that's not happening. It's like everything we do yall want to come at us with something else. When are we ever going to talk about street lights and sidewalks and

the things that matter. Instead of always having to come out here be prepared to defend ourselves this is to the point of ridiculous. And if I may I make the motion we adjourn."

Commissioner Beene "Be here at 3:30 every day until we get this resolved."

Vice Mayor Reel "And I second that Andy."

Mayor Doss "All in favor of adjourning say I."

**Judge Position**

\*\*This was taken care of under city attorney see notes above.

A motion to run ad in paper to hire a city attorney and judge was made by Mayor Doss; 2<sup>nd</sup> by Vice Mayor Reel. Motion carried 4-0.

A motion to adjourn was made by Vice Mayor Reel; 2<sup>nd</sup> by Mayor Doss. Motion carried 4-0.

Submitted by: Amanda Sulcer

\_\_\_\_\_  
Mayor, Ted Doss

\_\_\_\_\_  
City Recorder, Michelle Horton

\_\_\_\_\_  
Date