

**Graysville Board of Mayor and Commissioners**  
**Graysville Municipal Building**  
**July 10, 2014 7:00 p.m.**

**Call to order by Mayor Ted Doss**

Prayer led by Commissioner Kaylor  
Pledge led by Commissioner Beene

**Roll Call:**

Mayor Ted Doss	Present
Vice Mayor Denesa Reel	Present
Commissioner Andy Beene	Present
Commissioner Charles Kaylor	Present
Commissioner Michael May	Present

**Approval of June 5, 2014 Commission Agenda Meeting, June 12, 2014 Commission Meeting, June 16, 2014 Emergency Special Called Meeting, June 26, 2014 Special Called Meeting and June 27, 2014 Emergency Special Called Meeting**

A motion to accept the minutes was made by Commissioner Kaylor; 2<sup>nd</sup> by Commissioner May. Motion carried 5-0.

**Communications from Mayor and Commissioners**

Commissioner Beene "I would like to thank Gary for cleaning the flood areas. Thank you."

**Consent Agenda**

A motion to accept the Consent Agenda was made by Commissioner Kaylor; 2<sup>nd</sup> by May. Motion carried 5-0.

**Old Business**

**Surplus of Fire Department ladder truck**

Mayor Doss "We have the information and pictures we just need someone to put it online, any volunteers?"

Vice Mayor Reel "I can put it on there."

**Part Time Workers 90 Reviews**

Mayor Doss "We got three of them one Greenlee has been here four or five months other two is close to being here ninety days."

A motion to give the part time workers Kenneth Greenlee, Oscar Leffew and Jim Melson a .50 a hour raise was made by Commissioner Beene; 2<sup>nd</sup> by Commissioner Kaylor. Motion carried 5-0

Mayor Doss "Question on Greenlee do you fall back and start it at his ninety day?"

A motion to prorate the .50 an hour raise (fall back to the ninety day date) was made by Commissioner Kaylor; 2<sup>nd</sup> by Mayor Doss. Motion carried 5-0

### **Hire Police Officer**

Vice Mayor Reel "Lets bundle that the C, L and N because we kinda going over the same thing, the hiring a police officer, decision about the chief and so we can have it all on this one and get it over with."

Mayor Doss "What do you mean bundle?"

Vice Mayor Reel "Move L & N up to C and let's take care of it right now all together and get it over with instead of keeping on with it."

Mayor Doss "It's your suggestion so you go for it."

Vice Mayor Reel "I make the motion we hire police officer."

Commissioner May "I thought we did."

Mayor Doss "You did but we didn't put anybody in the police department to run the police department, they don't have the power to run police department."

Vice Mayor Reel "Well then I make the motion to put Erik Redden back to doing paperwork only."

Commissioner May "I'll second that one."

Commissioner Kaylor "If I may, mayor?"

Mayor Doss "Sure."

Commissioner Kaylor "You're going to pay a man thirty something thousands of dollars he can't even write a ticket and he can't present a case to the state or if he is a witness in a case to the state they will dismiss it. I don't see paying thirty something thousands of dollars to set there and say you work first shift and you work second shift. I have a letter from district

attorney saying anything he has come before him or is a witness to will be dismissed. I don't see having a police chief that can't do his job."

City Attorney Carol Ann Barron "Mayor I need to call an executive session, please. I just have to advise my board."

Mayor Doss "We will take a recess."

**\*\* See notes from agenda item N Chief of Police Decision**

Mayor Doss "The person you hired last month since you don't have a city recorder yet unless we appoint one tonight, you don't have an interim police chief unless we appoint one tonight to make contact with this person that you hired."

Commissioner Kaylor "Do you have a motion?"

Mayor Doss "We are looking for a motion on interim police chief."

**\*\* See notes from agenda item L Interim Police Chief**

**New Business**

**Charter Communications**

Commissioner Kaylor "We got a paper on that, were we getting any free stuff from Charter?"

Mayor Doss "That's what it was."

Vice Mayor Reel "\$52.99."

Commissioner May "Where are the TV's at again?"

Mayor Doss "You got one in the library, city recorder's office and is there a third one?"

Municipal Clerk Amanda Sulcer "I think maybe the fire department."

Mayor Doss "Fire department."

Commissioner May "I think the one in the city recorder's office needs to come out."

Municipal Clerk Sulcer "It's not in her office it's in the meeting part."

Mayor Doss "Where we were setting at, if you take it out its going to stay the same amount."

Commissioner May "Have we not called to see if anyone else offers something different?"

Mayor Doss "Sure you can do whatever you want to do you can cancel it and contact EPB, most of us that have it is well pleased with it."

A motion to cancel Charter was made by Commissioner Kaylor; 2<sup>nd</sup> by Mayor Doss. Motion carried 5-0.

A motion to contact EPB for pricing was made by Commissioner May; 2<sup>nd</sup> by Commissioner Kaylor. Motion carried 5-0.

Commissioner Beene "Do we still have some AT & T and Charter plans in the city?"

Mayor Doss "Yes and we don't know the date of the end of contract, we will have to contact each one individually and see when the dates are."

Commissioner Kaylor "I'm ready for one carrier."

Commissioner May "I am too."

Mayor Doss "Volstate is with our phones and computers and they have been having problems here lately and I don't know if it is going to go away or not. How long were they off today?"

Municipal Clerk Sulcer "About an hour."

Commissioner Beene "I know I have called down here many of times and can't get thru so we need to look into something cause we need somebody to answer the phone when it rings."

Commissioner Kaylor "If EPB is compatible they are probably the best one."

### **Collaborative Community Pool Donation**

Mayor Doss "We were contacted by Bryan College as they have a community pool and are asking the county and each city to donate to that."

Commissioner May "Is it a one-time donation?"

Mayor Doss "I would say once you do it they will ask you each year."

City Attorney Barron "Do your residents use the Bryan pool?"

Mayor Doss "It just opened so I don't know."

Commissioner Kaylor "If we decide to it also lets employees have a discount."

Commissioner May "I don't think we should."

Vice Mayor Reel "I don't think it would benefit the Graysville community much but that's up to yall whatever yall decide."

Mayor Doss "No action taken."

### **Custom Design Awnings**

Mayor Doss "During the storms and such we are having problems with water getting in the exterior doors and stuff. We have the awning over drive thru and that company had given us a bid last year but it was good for ninety days so we have a ball park figure on what it would cost, does the board want to take any action tonight?"

Commissioner May "I think if we are the one who put concrete down then we might want to look at redoing it. I believe the way its slopping into building is what's causing it."

Mayor Doss "The city employees is the ones who poured the concrete."

Commissioner May "I think we need to redo that then come back with suggestion if that don't work."

Commissioner Kaylor "How far below concrete are the doors?"

Commissioner May "Right on it."

Mayor Doss "Right on it."

Commissioner Kaylor "Right on it, the door being the low part."

Commissioner May "It's going back that way."

Commissioner Kaylor "Probably going to have to knock that out and re pour it."

Commissioner May "Re pour the concrete."

Mayor Doss "Today I think the rain back in police department took the door lock out, didn't it?"

Interim Police Chief Crowe "It shorted it out."

Mayor Doss "So they had to take that one off and put another one on."

Susan Miles "We get water in our room to when it rains."

Mayor Doss "With the concrete I don't know if it's easier to bust it up or grind it down, the awnings will do a lot of good. We got to do something because the rain is getting in and it stays on the carpet, it is going to ruin carpet, the mold."

Commissioner May "Even with the awning if the rain is blowing in and concrete is still not level it's going to still come in. So it's gotta be redone regardless."

Commissioner Kaylor "If it's slopped back towards the door you got to bust that out."

Commissioner May "You got to re do that."

Mayor Doss "Do you want them to use back hoe and knock concrete out? Do you want them to jack hammer it? What's your pleasure?"

Commissioner May "Whatever is easier for them I don't care."

Commissioner Kaylor "Back hoe will reach right there and pull it right out

Mayor Doss "And whatever damage it does to the building we fix it?"

Commissioner Kaylor "If you got someone who can operate it they can take it out."

Commissioner Beene "We got a good back hoe operator I don't think he will tear building up."

Mayor Doss "And you want it to be inch or two inches below the door? Each exterior door be cleaned and re calked?"

Commissioner Kaylor "You will need it at least two inches below your door if not you're going to get water to come in."

Commissioner May "As far as the door locks why can't they just have ones with keys back there on that entrance or use the side door and do away with that, lock it and let it be."

Mayor Doss "Well they park there, if they got someone they are interviewing they need to get right in."

Commissioner May "I know the door knobs are expensive we use them at work."

Mayor Doss "It's easy to take a code out we someone is not employed here."

Commissioner Kaylor "How long have door locks been on there?"

Mayor Doss "I guess September of 2012."

Commissioner Kaylor "What kind of warranty they got on them?"

Mayor Doss "That I don't know."

Commissioner Beene "So you think the awnings will be three seventy five a piece?"

Mayor Doss "A majority of them will be."

Commissioner Kaylor "This is a year old bid, I think we should call and get another one."

Mayor Doss "Ask if they will honor it."

Commissioner Beene "Yes ask them to honor it."

Commissioner Kaylor "You need the awning to protect top part but the concrete will still have to come out if its level with door it is going to keep seeping in."

Mayor Doss "So right now what do you want to do?"

A motion to take concrete out and replace it, calk it then ask if they will honor these estimates was made by Commissioner Kaylor; 2<sup>nd</sup> by Mayor Doss. Motion carried 5-0.

### **Kristopher's Kingdom Zumba Fundraiser**

Mayor Doss "Do I have a representative here?"

Commissioner Beene "Two of the instructors are here I see."

City Court Clerk Michele Yearwood "We have talked about maybe doing a Zumba class for the citizens. Zumba is like an exercise dance class, we want have to pay an instructor as we actually have tapes."

Mayor Doss "Females only?"

Municipal Clerk Sulcer "Yes."

City Court Clerk Yearwood "Yes."

A motion to allow Kristopher's Kingdom to hold Zumba fundraiser was made by Mayor Doss; 2<sup>nd</sup> by Commissioner Kaylor. Motion carried 5-0.

### **Rhea County 780 Fire Department August 2, 2014 Roadblock**

Commissioner Kaylor "Are they any others that day?"

Mayor Doss "No."

A motion to allow the Rhea County 780 Fire Department to hold roadblock on August 2, 2014 was made by Commissioner Kaylor; 2<sup>nd</sup> by Commissioner Beene. Motion carried 5-0.

### **Rhea County 780 Fire Department August 9, 2014 Hot Dog/Chili Dinner**

Commissioner Kaylor "Where's that going to be at?"

Mayor Doss "Is that going to be at the park?"

Emily Burns "Yes."

A motion to allow the Rhea County 780 Fire Department to have hot dog/chili dinner on August 9, 2014 was made by Commissioner Kaylor; 2<sup>nd</sup> by Commissioner Beene. Motion carried 5-0.

### **Bank Deposits**

Mayor Doss "In the past the police department was taking the deposits, Chief does your department want to keep doing that or do prefer we find someone else that works for city?"

Interim Police Chief Crowe "I would prefer someone in city do it and let me explain why: last week I was on a bank run and we had a domestic assault in progress and I had just made the deposit and picked up cash and change for front office so I had to go handle a call with the cities money in the front seat of patrol vehicle."

Mayor Doss "Thank you. I have taken the liberty of asking Gary Doss he said he doesn't have a problem doing the bank run. I'm just putting that out there to the board whether it be Gary or front office take the city car up there."

Commissioner Beene "How many deposits a week do we have?"

Municipal Clerk Sulcer "We go three days a week."

Mayor Doss "Three days a week."

Commissioner Beene "Three days a week."

Commissioner May "Shouldn't this person be bonded, I just want to throw that out there?"

City Attorney Barron "Do they handle cash, absolutely."

Commissioner Beene "If they are bonded we will let them deliver it, Gary Michele and Amanda should be bonded already."

Mayor Doss "I think at least two of them are I don't know about Gary, I don't know if he handles money."

City Attorney Barron "Who does handle your cash out of the drawers?"

Mayor Doss "Michele and Amanda."

City Attorney Barron "Are they too busy to take it to the bank, is that the problem?"

Mayor Doss "I can't answer that myself, I just know in the past we have had an officer do it. I don't think it's fair for them to do it at their lunch hour."

City Attorney Barron "Defiantly not."

Mayor Doss "I personally think Gary would have more time to go and do it."

A motion to ask Gary Doss to make bank deposits was made by Mayor Doss; 2<sup>nd</sup> by Commissioner Kaylor.

Commissioner May "My biggest thing is if Gary is on vacation can Amanda or Michele fill in then?"

Commissioner Kaylor "As long as they are bonded."

Mayor Doss "If they are already bonded I don't think that we got an issue with them making the run and the city car is available."

Commissioner May "If it makes it."

Mayor Doss "Maybe we need to replace it."

Motion carried 5-0.

### **Signatures at all Banks**

Mayor Doss "Right now you still got Mel Green on list at the banks. We got Michelle, the chief and others that are not here we need to take all those off that is not employed, not sitting on the board and replace them with present employees and present board members. Do I have any volunteers from the board to have their name on, say the drug fund they can't use any of it unless they have a second signature."

Commissioner May "Who all signs the checks board wise? It's you Andy and Nesa right?"

Mayor Doss "Right we sign the checks here."

Commissioner May "I think you should be on it."

Commissioner Kaylor "Mayor have they took me off yet?"

Mayor Doss "Yes."

Commissioner Kaylor "If you need somebody for a second I don't care to."

Mayor Doss "Who wants to be on police department to sign?"

Commissioner Kaylor "Raises hand."

Mayor Doss "You'll do that, okay."

A motion to add Charles Kaylor as a signature for checks was made by Commissioner Kaylor; 2<sup>nd</sup> by Commissioner May. Motion carried 5-0.

### **Budget**

Mayor Doss "Brad Harris has been helping us with the budget and he has given us what he feels like is a good budget, its tight very tight what's the pleasure of the board accept it like it is or do you want to amend some?"

Commissioner Kaylor "Is it balanced?"

Mayor Doss "It's almost balanced, it's a little over."

Commissioner Beene "Its close enough for Brad let's says that. I would like for Brad to be here so he can explain it. When can we have him here for a meeting? And always remember you can amend a budget at any time, you need to use it like you do your Bible and study it."

Mayor Doss "We can call him Monday and work out a meeting with him."

A motion we need to have a meeting with Brad so he can explain it was made by Commissioner Beene; 2<sup>nd</sup> by Commissioner Kaylor. Motion carried 5-0.

### **Compensation to Michele Yearwood and Amanda Sulcer increase in pay or bonus at the end**

Mayor Doss "We have talked in the past about compensation for Michele Yearwood and Amanda Sulcer increase in pay or bonus for taking on the responsibilities in the office, a lot of things they are having to do is what the city recorder did. Any discussion any motions?"

Commissioner Kaylor "I would like to see them get compensated for keeping check and balance while we don't have a city recorder. They have went to doing things that is out of their guidelines as far as their job description and I would like to see it retroactive to back when Michelle left."

Vice Mayor Reel "Well I would like to hold off on this till we go over the budget again, and then make the decision, since the budgets tight."

Commissioner May "We did ask for raises on that budget didn't we."

Mayor Doss "There was a three percent across the board raise for everybody is what is in the budget."

Commissioner Kaylor "I still think they need compensated for doing things out of their job description if it is like everything else and come from fund balance. They have gone far and beyond on what their description titles require."

Linda Kaylor "You gave the street workers back pay."

Commissioner Kaylor "I'm not saying give them city recorder salary as they don't have the qualifications and everything but by far we need to appreciate what they have done to try and keep the city going."

Mayor Doss "We are going to be setting down with Brad possibly within the next ten days or so we can look at it, tell him what we are looking to do and see what he can come up with. I will talk to him about this and see if he can't work up something and give us some ideals of what he would recommend."

Commissioner Kaylor "A bonus or something."

Mayor Doss "Yeah rather it's a flat fee or whatever. Is that the pleasure of the board?"

Commissioner Kaylor "I know the budget is tight and everything but the police department was out of budget and we still gave them back pay and everything. So I think they deserve something. But that's good we will let Brad look at it."

Mayor Doss "We will table this then till the next meeting."

### **TN Department of Labor Mail**

Mayor Doss "We are going to pass this on to our attorney, let her fill it out, send it in along with the other one we voted on tonight."

City Attorney Barron "When that is received its time sensitive so I need to get it almost same day if possible."

### **Interim Police Chief**

A motion to move Lt. Crowe up to interim police chief was made by Commissioner Kaylor; 2<sup>nd</sup> by Mayor Doss. Motion carried 3-2. Commissioner Beene and Vice Mayor Reel voting No.

Mayor Doss "Lt. we will need to talk to you after the meeting in your office."

Commissioner Kaylor "What about the pay of the interim chief?"

Mayor Doss "I'll have to defer that question to our attorney; when someone is doing the duty of do you put them at that pay once you make them interim?"

City Attorney Barron "Do you have a scale that you use? It would be up to this board how you want to do it."

Commissioner Kaylor "Chief was on salary."

City Attorney Barron "Well this individual will be on salary also because he supervises individuals what the salary is will be determined by this board."

Commissioner Beene "This is where we should have had a meeting before just for this purpose, like on city recorder we need a meeting to set the salary and pick some to interview."

Mayor Doss "When we have the meeting with the Lt. in which I should call Chief we can discuss it with him and see what he is comfortable with and then if we need to call another meeting we can unless he wants to talk about it openly tonight. Do you want to talk about it?"

Commissioner Kaylor "We forgot to ask him if he accepts it."

Mayor Doss "Pretty much we know what your hourly is and it's up to this board whether or not we keep you at hourly or go ahead and bump you up as salary. What do you think; I'll put the ball in your court."

Interim Police Chief Brian Crowe "I think it's only fair I get salary of chief as I'll be doing his responsibilities and duties."

Mayor Doss "Any questions, that puts you at being here on a beck and call and we don't know how long this will be."

Commissioner Kaylor "Will you be a patrolling chief?"

Interim Police Chief Crowe "I'll keep my shift."

A motion to put Interim Police Chief Brian Crowes pay the same as 2013-2014 budget \$33, 080.00 until farther notice was made by Mayor Doss; 2<sup>nd</sup> by Commissioner Kaylor. Motion carried 3-2. Commissioner Beene and Vice Mayor Reel voting No.

## **City Recorder Applications**

Mayor Doss "My recommendation is to narrow the field down to possibly three to where we can interview the three at a later date."

Commissioner Beene "I agree mayor we need to do that. I think we need to have a workshop so we can discuss what questions to ask them so they all have the same equal chance of answering the same questions. We got some good applications."

Mayor Doss "I have read each one individually and I have narrowed mine down."

Commissioner Kaylor "I have looked over them real well myself mayor."

Mayor Doss "Are you not wanting to do anything tonight Commissioner Beene?"

Commissioner Beene "I was hoping we could set down and have a workshop or regular meeting and pick out three or four of them and set a time, we got to figure out their salary or what we are going to offer them or leave it open and we need to have set questions for them."

Mayor Doss "Is that your motion that we set up a workshop?"

Commissioner Beene "Yes we need to do it in a timely manner."

Mayor Doss "Well if we can get everybody to a workshop and be able to do that because if you get two or three come and you come back here and make a vote then the others don't know what we talked about so if we can get all of us together on it then I don't have a problem with it. So you want to schedule it the same day we set down with Brad?"

Commissioner Beene "That will be fine with me its whatever the board wants to do."

Commissioner May "Yeah."

Vice Mayor Reel "That's fine with me."

Commissioner Kaylor "You'll get with Brad and try to get a date."

Mayor Doss "Yes sir, he told me last week that any time besides this week would be good." Okay we will table this until we have our workshop."

### **Chief of Police Decision**

Mayor Doss "Alright we are back in session, would you like to resend your motion?"

Vice Mayor Reel "I would like to change the motion, resend the motion, change it to the status of Erik Redden from suspended without pay to laid off able to draw unemployment benefits."

A motion to change the status of Erik Redden from suspended without pay to laid off able to draw unemployment benefits was made by Vice Mayor Reel; 2<sup>nd</sup> by Mayor Doss. Motion carried 5-0.

### **Communications from citizens**

Mike Knox "First off I would like to thank you all for the fireworks, good job on the fireworks this year. I thought it was a real nice display. I would like to ask the board again this year to make a donation to the Wounded Warriors Project you made a donation last year I know they would appreciate it people that's coming back from war this project goes in and helps them, I would like to ask the board to donate five hundred dollars to them again this year if you would."

Mayor Doss "We will put that in a workshop."

Mr. Knox "It may sound petty but it's a problem the boys on the back of the garbage truck throwing the cans, I mean you pay top dollar for these cans I buy them and they say lifetime guarantee but lifetime is three throws from the garbage men. Just because they are plastic don't mean they won't bust. And where they compact the compacter there is garbage left on the road, I went on Knox street and there were several places of trash in road they need a broom and shovel on the truck."

Mayor Doss "Thank you sir."

Commissioner Kaylor "Advise Gary of that."

Mayor Doss "Yes we will have front office make a note and give it to him. Any other business tonight?"

Commissioner May "I think Susan is here from the fire department."

Mrs. Miles "I got a paper here showing what we did up at park you can pass that around, \$3,702.00 and I thank all the citizens we appreciate it. Also our tri state mutual aid dinner is here on Monday July 21 at 7pm we would like to have you there please as representatives of the city."

Commissioner May "Thank you."

Mayor Doss "If you will send us a reminder email."

A motion to adjourn was made by Commissioner Kaylor; 2<sup>nd</sup> by Mayor Doss.  
Motion carried 5-0.

Submitted by: Amanda Sulcer

\_\_\_\_\_  
Mayor, Ted Doss

\_\_\_\_\_  
City Recorder, Michelle Horton

\_\_\_\_\_  
Date