

**Graysville Board of Mayor and Commissioners
Graysville Municipal Building
April 10, 2014 7:00 p.m.**

Call to order by Mayor Ted Doss

Prayer led by Commissioner Beene

Pledge led by Commissioner May

Roll Call:

Mayor Ted Doss	Present
Vice Mayor Denesa Reel	Present
Commissioner Andy Beene	Present
Commissioner Charles Kaylor	Present
Commissioner Michael May	Present

Approval of March 13, 2014 Commission Meeting, March 20, 2014 Special Called Meeting and March 25, 2014 Special Called Meeting minutes

A motion to accept the minutes was made by Commissioner Kaylor; 2nd by Commissioner May. Motion carried 4-1. Vice Mayor Reel Abstained

Communications from Mayor and Commissioners

Mayor Doss "Last week Commissioner Beene and I went to Hiawasse College to the third annual TREDEC meeting, Andy is a chartered member of it. Andy if you will tell a little about it."

Commissioner Beene "I appreciate the mayor for inviting me to ride with him to the meeting. The meetings are very informative on different things and help with applying for grants, it's not just for cities or counties, it's for all businesses whether it's a small business or large. And I appreciate the Mayor of Dayton for being here tonight."

Commissioner Kaylor "There is an elected official school coming up, I wanted to make mention for those who haven't attended. If they can I would like to see them go as it's very educational."

Consent Agenda

A motion to accept the Consent Agenda was made by Commissioner Kaylor; 2nd by Commissioner Beene. Motion carried 5-0.

Mayor Doss "At this time Andy, if you would introduce Warren with MTAS."

Commissioner Beene "Warren I apologize if I don't get all your credentials right. Warren is with MTAS (Municipal Technical Advisory Staff) out of the University of Tennessee, he is a very knowledgeable and helpful man."

Mr. Warren Nevad "I am the general management consultant for Rhea County and forty other areas, I have had the pleasure of working with the University of Tennessee for the last 15 years. Tonight I'm here to give a presentation to city recorder Michelle Horton; last year in Graysville we held our first elementary school forum for fifth graders at Graysville Elementary School, we had about 100 students attend. The council normally has them at businesses and colleges but last year thru Michelle's efforts we were able to have our first elementary school forum. So without farther ado I would like to give Michelle Horton a certificate of appreciation for the first elementary school forum in the State of Tennessee. Thank you Michelle!"

Crowd Applauded

Mayor Doss "Thank you Warren."

Old Business

Terminate City Recorder

Mayor Doss "We tabled this last month, do we need to talk about it tonight?"

Commissioner Beene "We need to have a meeting with Carol on this before I do anything on it."

Mayor Doss "Okay."

Update Employee Handbook and Schedule Employee Meeting

Mayor Doss "Anything on this one tonight?"

Commissioner May "No just table it or take it off either one."

Mayor Doss "Which one do you prefer?"

Commissioner May "Let's table it this time as I would like to get with Michelle on some of the stuff in handbook I was reading."

Mayor Doss "Okay we will table it then."

Cross-training

Mayor Doss "Cross-training, Commissioner May."

Commissioner May "The cross training has gotten out of hand, I mean Michelle is certified in her job, that Michele is certified in her job so how can you cross train the people were trying to cross train, do you see what I'm saying? I think we need to go ahead and hire an administrative assistant someone who can come in here and work with them two and be trained to get the certification. So I'll make the motion to hire an administrative assistant."

Vice Mayor Reel "I'll second that."

Mayor Doss "Any farther discussion?"

Commissioner Kaylor "Where is the money coming from?"

Commissioner May "Well we can look at that in another meeting, if you would like?"

Commissioner Kaylor "I can't see hiring somebody until you can show me where the money is coming from."

Commissioner May "Well then we need to have another meeting."

Commissioner Kaylor "I have no objections, I mean that is you're all's decision but with budget coming up I think we need to look at it and figure it into budget because it wasn't figured into this year's budget."

Commissioner Beene "We are in the process of having budget meetings now and with what I saw with our audit is we got a surplus in general fund and we have other avenues we can get it from but I agree we need to hire an administrative assistant to help out."

Commissioner Kaylor "One more thing we have to look at is we are working on roads, building a fire department and a few other things. We are staffed well here and I just assume spend the money on something that tax payers get out of it then hiring somebody that I don't think we need."

Mayor Doss "How many hours a week are we talking?"

Commissioner May "Let's get her (whoever it is) in the door first. It doesn't have to be a full week it can be so many hours a week. You have people that are going to be taking vacation, Michelle she has vacation time when she off there is nobody here to do her job, you got that Michele back there when she on vacation there is nobody to do her job. Amanda's job can be done but these two couldn't."

Mayor Doss "Starting salary or hourly wage?"

Vice Mayor Reel "Well what do we normally start out the office workers with?"

Mayor Doss "It's been many years since we did that and it was minimum wage back four or five years ago. Amanda how long have you worked in the office?"

Amanda Sulcer "Since 2009."

Mayor Doss "Minimum wage is \$7.25."

Commissioner Beene "I think I heard in one of the budget meetings we were going to move everyone up to \$10.00 an hour."

Mayor Doss "We would love to."

Commissioner Beene "I know it's been discussed."

Mayor Doss "I need to know how many hours and what the pay is, which department it is going to come out of. There are a lot of questions that need to be answered here instead of just hiring somebody."

Commissioner Beene "I would be glad to have a workshop on it where we can work on that one thing if you want to. In the meantime we can be advertising."

Mayor Doss "When would you like to do workshop?"

Commissioner May "Anytime is fine with me."

Commissioner Beene "Tuesday will be better for me."

Mayor Doss "Tuesday night at 7 pm."

City Recorder Michelle Horton "Since I will not be here do I need to have anything for you for workshop?"

Mayor Doss "A list of the departments, their money and job descriptions if it's one person cross training for two jobs."

Patrol Car

Officer Rick Anderson "As a lot of you know our vehicle situation is about as dire as the rest of the situation here. What I have here is the same vehicle

the difference is the lighting package that goes in it is from two different companies so that I would have some competitive pricing. The reason there is not competitive pricing on the vehicle itself is because this is pricing under a state contract and when it is under state contract there's not a lower bid. There is a difference of a little over four hundred dollars due to brand of lighting. One reason why I am making this type of proposal is we're right now our budget is set at \$10,000 a year for maintenance we spend that very easily because we only have two cars with less than 140,000 miles on them and those cars are constantly needing repaired so to me if we have vehicles constantly draining that \$10,000 then why not start replacing them as we can with a vehicle that's first off going to have an almost two year warranty and the payments on it will be almost identical to the repair of three other vehicles. There is three ways we can do it; you guys are very resourceful with grants, I have hit dead ends with the direction I have gone with it a grant would be one way, another way would be lease purchase now there is two options for lease purchase one is thru Ford dealership themselves in which they offer very very competitive interest rates."

Commissioner Kaylor "The lease purchase do they have a mileage?"

Officer Rick Anderson "No sir. The mileage on police cars only deals with the warranty. The other option is a standard lease which is five months sixty payments the difference is you're putting out monthly payments instead of one time a year payments. It just seems to be that we need to quit throwing good money after bad and we need to start spending some of the maintenance money on something that's going to be around for a while and something that wont cost us as much money."

Commissioner Kaylor "You will still have to have maintenance money."

Officer Rick Anderson "That's true until we can rotate out the other cars. But right now two of the four cars we have left have been decent of maintenance this year."

Mayor Doss "You got on here the car we bought new the others have been hand me downs or surplus."

Officer Rick Anderson "All the ones we have now are surplus. Car one is a 2008 it's the newest car we have with 103,000 miles on it. Car 6 was pronounced totally dead on Monday had 160,000 miles on is now unusable. Explorer has 120,000 miles on it. Car 8 which is Lt. car has 157,000 miles on it and impala has 125,000 miles."

Commissioner Kaylor "Which one is 159D is it Animal Control?"

Officer Rick Anderson "Probably I'm not familiar with that number."

Commissioner Kaylor "I was looking at fuel reports and seen it averaging 5.5 miles per gallon."

Mayor Doss "You and I have been talking about this for almost a year I guess and you have looked at different options and have given us three different good options."

Officer Rick Anderson "A regular lease is way different than lease on a police car."

Mayor Doss "We will have Michelle contact the bond companies we use for interest rate and have her email it to us."

Hiring of Sanitation Laborer

Mayor Doss "Are you down another one?"

Public Works Director Gary Doss "I have been for weeks."

Mayor Doss "We have basically hired four."

Public Works Director Gary Doss "We didn't get any of them."

Commissioner Beene "Have you had any to pass their test?"

Public Works Director Gary Doss "Not that I'm aware of."

City Recorder Horton "No, everyone we sent didn't pass. The others it was offered to have already obtained a full time job so they weren't interested."

Commissioner Beene "Do you have more applications Gary?"

Mayor Doss "How about you pick out three and send them to us to be approved and if we approve all them then send them for drug test and if any of them pass that will be the one you hire."

A motion to allow Gary to pick three applications of his choice and bring them before the board with board making the decisions and go from there was made by Commissioner Kaylor; 2nd by Mayor Doss. Motion carried 5-0.

Commissioner Kaylor "These we are hiring are already been budgeted in for this year correct?"

Mayor Doss "Yes he has a surplus right now."

Comp Time

Vice Mayor Reel "Yes I thought we had stopped all comp time for salary paid employees, did we not?"

Commissioner May "Supposed to."

Mayor Doss "I know we did on hourly."

Vice Mayor Reel "Well I didn't think that salary people..."

Mayor Doss "Salary people don't get comp time."

Vice Mayor Reel "None of them do?"

Mayor Doss "No because they all have more than..."

Warren Nevad "They are except from fair labor standards, they don't get comp time."

Mayor Doss "When we voted we voted the hourly to get time and a half instead of comp time and we paid them out. Is that it?"

Vice Mayor Reel "Uh ha."

New Business

David DiStefano with G.R. Rush & Company, P.C. 2012-2013 audit report

David DiStefano "I do appreciate you promoting me forth on agenda. Before you I have presented the financial report for the City of Graysville year ended June 30, 2013. I'll call your attention to page 23 which show the operation for the city; page 34 showing water company ending with a positive balance and page 21 showing end of the year governmental funds. At this point I would present it to you and say thank you very much for the opportunity to serve you, thank you to Michelle, Amanda and Michele for all their help and Mayor during the course of the audit. I'll ask you do you have any questions."

Mayor Doss "I don't have any at this time, I will look over this and if I do I'll call you."

Mr. DiStefano "That's fine and any of you are free to do so."

Mayor Doss "Anybody else have questions, thank you, we appreciate your time."

Mr. DiStefano "Thank You."

Rick Blankenship with Amusement Carnivals

Commissioner May "He has not made it here yet."

Sub-contractors required to be drug free

Mayor Doss "We have talked briefly about it."

Mr. Nevad "We were asked if you can adopt an ordinance for sub-contractors to be drug tested. You can require your contractors to require drug testing so our recommendation is on your bid packets your require contractor to require sub-contractor to drug test employees and if they don't want to do it then don't accept their bid."

Mayor Doss "If we have someone already under a yearly contract, do you just wait to renew and then add it into it."

Mr. Nevad "That's what I would do."

Mayor Doss "Thank you."

Burchard property on S College Street

Officer Anderson "I have been talking with Michelle Horton we have a couple of situations and one of the things she and I have been working on in a joint project is trying to make sure some of these houses that are in very bad condition that the owners do whatever it takes to correct it. I'm going to tell you right now I have been here four years and I don't believe I have seen as many kids in Graysville as we have right now. The other issue we have with houses is they are run down, nobody is paying any attention, and they are used to cook drugs. This particular house here has been in fairly decent shape until here lately and it has absolutely started falling apart so what I'm asking here is a clarification of Michelle Horton's duties in reference to whether or not we are still able to work together on these projects. I'm confused over what's going on, I don't want to overstep my boundaries and I'm sure she don't want to overstep hers so I guess what I'm asking is do we continue to work together the way we were on these types of projects?"

Commissioner Kaylor "Need to work together on all projects."

Mayor Doss "On that particular thing I don't see why you shouldn't be able to work with her on it, because it takes her to do the paperwork to notify the owner or mortgage company. I don't have a problem with it does anybody else?"

Commissioner Kaylor "What are the ones highlighted in yellow?"

Officer Anderson "Those are the especially bad areas where it looks like we are going to have another collapse. It's not just this one place there is another one on the other side of town, by the way not all paperwork is done by the city as in this one case we had to bring children's services in and also had to bring in the building inspector from the state and the home was condemned. So we are now in the process now of trying to find these people another home, nobody's job here is to kick anybody out of their home. So we are trying to find them an alternate solution so everybody can move forward with this."

Repaving of Roads project

Mayor Doss "Repaving the roads project; or to decide roads to be repave. We sent out a list that each commissioner had picked out, quite a few were duplicated on there, are there any additions to the list?"

Commissioner Beene "The email that was sent out did it cover everybody's input on it?"

City Recorder Horton "Yes."

Commissioner Beene "That's a good price on what I saw, I think it's cheaper than last time we paved or right at close to the price."

Mayor Doss "But we paved almost all of Graysville last time, so price has went up."

Commissioner Beene "The roads I saw listed they were some of the ones I submitted. If the board feels all those on the list need paving I'm all for it but the main arteries diffidently do. We don't want to pave what is the county and the states we want them to."

Mayor Doss "None that are on the list are county or state."

Commissioner May "Did we ever get the guy to talk about parking lot out here, about not putting water on somebody?"

Mayor Doss "No."

City Recorder Horton "No I have not got a hold of him yet."

Commissioner May "I think we need to get a hold of him, before we do our parking lot as that will dump a lot of water down Long Street."

Commissioner Kaylor "Put in a drain."

Susan Miles "It already does, I get it all."

Mike Miles "We get a lot of water in our yard from over here."

Commissioner May "You will get a lot more if this ever gets paved without a drain being put in, so I think we need to check on that before we pave the parking lot."

Mayor Doss "We need a motion on the repaving the roads project."

A motion on repaving the roads project with stipulation we get something done about the drainage from parking lot before we proceed with it was made by Commissioner Kaylor; 2nd by Commissioner Beene. Motion carried 5-0.

Surplus of Fire Department ladder truck

Mayor Doss "You got three applicants in front of you there that are not on the agenda."

A motion to amend the agenda by adding approval of fire department member's applications was made by Mayor Doss; 2nd by Commissioner Kaylor. Motion carried 5-0.

Mayor Doss "Has everybody had a chance to look at these?"

Commissioner Beene "Do you need a motion on it Mayor?"

A motion to approve the three applications was made by Commissioner Beene; 2nd by Vice Mayor Reel. Motion carried 5-0.

Mayor Doss "The surplus of fire department ladder truck, chief if you would speak on it."

Fire Chief Mike Miles "It comes to my attention the ladder truck we purchased a couple of years ago will serve no purpose for ISO purposes. It would cost more to equip it and repair it then what it is worth. So I suggest we surplus it."

Mayor Doss "Okay, in the past some of the cars and stuff we put on govdeals.com, is that sufficient?"

Fire Chief Miles "That will be fine. Can we ask for a minimum bid?"

City Recorder Horton "Yes."

Fire Chief Miles "I think we give \$4,000.00 for it so I would like to start out at least \$3,500.00."

A motion to list ladder truck on govdeals.com starting bid at \$3,500.00 was made by Mayor Doss; 2nd by Commissioner Kaylor.

City Recorder Horton "With that I'll email you an inspection sheet as they are real detailed, they like a lot of pictures so if someone from out of state is looking they can see everything."

Fire Chief Miles "I look at govdeals all the time. Would the money go to general fund?"

Mayor Doss "Yes back into general fund."

Fire Chief Miles "Okay, as I will eventually need another pumper for standby in case one tears up, we will have another one to use."

Mayor Doss "Was that put in the budget when we went over your budget?"

Susan Miles "No that wasn't."

Fire Chief Miles "No."

Mayor Doss "Okay you need to get back and submit it in the budget."

Fire Chief Miles "Okay we can do that."

Commissioner Kaylor "Mike your ISO rating if I'm not mistaking if you have a ton or ton an half with pump and ladder would that not help it?"

Fire Chief Miles "As long as it holds 500 gallon of water and pumps out 100 gallon a minute it don't matter. We don't really need a ladder truck in Graysville I have found out it serves us no purpose. We can get a good truck for 3,000.00 to 4,000.00 if that's the case."

Mayor Doss "Okay we got a motion and second, roll call please."

A motion to list ladder truck on govdeals.com starting bid at \$3,500.00 was made by Mayor Doss; 2nd by Commissioner Kaylor. Motion carried 5-0.

Budget Amendments

City Recorder Horton "I think it has all the detail in there, it's just to clean up some of the lines were a department may be going over on one line and down on another. Do you need me to read them off or do you have your list?"

Commissioner May "I didn't bring mine."

City Recorder Horton "All of these are out of general; the first two are our fire protection increasing the operating supplies by \$5,331.00 and decreasing the repairs to \$5,331.00. Building inspections increase by \$3,000.00 to counter that the litigations for city court is going down \$3,000.00. Electrical permits increasing by \$300.00, other general expenses for public relations decreasing that by \$300.00. Animal Control decreased by \$300.00 in the education and training, \$200.00 in veterinarian services and decreasing \$500.00 in the repairs and increasing \$1,000.00 in the wages. For a total of \$9,631.00."

Commissioner Kaylor "Increasing what in wages?"

City Recorder Horton "\$1,000.00, the animal control budget was forwarded to me by the Chief or Lt. Crowe one."

Commissioner Kaylor "Increasing the 1,000.00 is their wages out?"

City Recorder Horton "Not currently but would be by end of budget year."

A motion to accept the budget amendments was made by Mayor Doss; 2nd by Commissioner Kaylor. Motion carried 5-0.

Animal Control Spreadsheet

City Recorder Horton "This is basically on there because the animal control spreadsheet is currently being done by Amanda but since the board has several times talked about how we were understaffed and different things going on in front office with people being over worked. That was originally generated and created by an animal control officer, when that animal control officer left this was just given to Amanda to oversee and to input the information; however we never transferred that responsibility back to animal control. So we were going to go thru the process of doing that but when I

sent out the email there seemed to be some rejection about animal control keeping up with the spreadsheet, seemed it needed to stay with Amanda. I guess I need to see what the board wanted to actually do with spreadsheet itself."

Commissioner May "What would happen if someone came in and Bobby wasn't here, would Amanda still be putting it on spreadsheet?"

City Recorder Horton "No she can look thru her information as she has a hard copy of everything. The spreadsheet was first created by the animal control officer so they would have more detailed information as we just keep basic information on the forms but they wanted it tag order and at that time they also had street order so as they are driving down the street they would know if they seen an animal if it was registered or not registered. There was a lot more details that where added for the animal control officer actually wanted for their use. But for office use just the forms they fill out is sufficient enough for us because if someone calls in we can look thru that and get the information."

Mayor Doss "If the dog is wearing a tag then they know the owner by looking at spreadsheet."

City Recorder Horton "Yes."

Vice Mayor Reel "I think we table that, just wait about that till we have this workshop on the administrative assistant that may be another thing we can consider for that person."

Commissioner Kaylor "Is that in form of a motion?"

A motion to table it till we have this workshop on the administrative assistant was made by Vice Mayor Reel; 2nd by Commissioner Kaylor. Motion carried 5-0.

Hiring Freeze

Commissioner Kaylor "Mayor I had this put on agenda, like I said a while ago until we can get our budget worked out, figure out where the money is going as we have some departments out of money or close to it, I wanted to see a hiring freeze till budget is worked out where we can give something back to citizens like sidewalks or something instead of being overstaffed. That is my reason for putting it on there."

Mayor Doss "Do you thing after we have our workshop if you still want to put it back on agenda we can at that time?"

A motion to table it till next meeting was made by Commissioner Kaylor; 2nd by Mayor Doss. Motion carried 4-1. Commissioner Beene voting No.

Hiring an Administrative Assistant

Mayor Doss "We have already discussed it."

Commissioner May "Yes we already discussed it."

Hire a Police Officer

Mayor Doss "Who has got that?"

Vice Mayor Reel "Yes that was me, it has been on there several times we probably need to go ahead and take care of that, I don't know how the rest of you feel but uh I don't know if we have enough patrolling shifts and that is something else we were going to look into for the budget. But I would like to hear from the rest of you on how you feel about this."

Mayor Doss "Periodically I have a police officer call me and ask me to call the county because we don't have someone covering a particular shift at a particular time, so I have been doing that. I didn't get the message once or twice and got a little flack back from county that they wasn't aware we didn't have anybody on duty. So until we replace I think that somebody in the police department needs to get with either the sheriff or John Argo to let them know instead of passing it to one of us to let the county know."

Commissioner May "Would the county cover it that is the biggest question?"

Mayor Doss "They are pretty much obligated to as they come down here and arrest people all the time."

Commissioner May "Well yeah but that's different then covering."

Mayor Doss "The city is in the county, I think if they know that nobody is here then they will, it's a courtesy."

Commissioner Beene "Wouldn't it be simpler if the one on duty knows that no one is coming on behind them to inform the county."

Mayor Doss "I'm sure there is a schedule weeks ahead of time to where they know and can let the county know."

Commissioner May "My understanding is sometimes the county is operating on skeleton crew also, so that's why I'm asking is it going to be a problem for them to cover Graysville."

Mayor Doss "Well then let those two departments talk and if there's a problem they get back to us. We can't run the whole town setting here as a board, we need the heads of departments to run their departments."

Commissioner May "We are supposed to."

Commissioner Beene "We either need to have 24/7 or not, I mean it's up to us to decide that. We decided several years back that we were going to run a 24/7 shift."

Commissioner May "We need 24/7."

Commissioner Kaylor "We need 24/7 but we also need somebody that can manage their budget, it's gone they don't have enough in there to finish their year out unless we start draining from fund balance in which I'm totally against that anyway."

Mayor Doss "Do you want to work on this also at workshop?"

Vice Mayor Reel "Well that's up to you all, whatever, it doesn't matter to me."

A motion to table hiring a police officer till the workshop was made by Mayor Doss; 2nd by Commissioner Kaylor. Motion carried 5-0.

Police Budget

Mayor Doss "Are we going to have to amend to try and to finish out the rest of this year, is that why it's on here?"

City Recorder Horton "Vice Mayor had it put on here."

Vice Mayor Reel "Did I, oh yea I had hiring police slash police budget; that means I was thinking we need to work on the budget and then to make sure we got it covered then hire an officer."

Mayor Doss "Okay."

Communications from citizens

Mike Knox "First thing I would like to make an announcement to everybody; as of 3:15 am April 9th our newest and youngest resident was born and his

name is McKinley McGinnis. I thank the Lord both him and his mother are doing fine."

Crowd Applauded

Mr. Knox "My questions this meeting is about putting the town name on our police cars we should have our name on our cars, I don't think any of them have it on them has it?"

Commissioner Kaylor "I think one or two does but I agree they all need to be marked."

Mr. Knox "Second thing I got I would like to announce there is a dumpster thanks to the city over at the dump site now for tires and for my understanding it will be thru this month."

Mayor Doss "Yes sir."

Mr. Knox "You can't take a tire over there on wheel it has to be off the wheel. This month you can go over there to throw your old tires away."

Commissioner Kaylor "Did it have a limit on it?"

Mayor Doss "No."

Mr. Knox "Far as I know I don't think they will let you bring a truck load in there or they will send you to landfill with it. Back a few months ago about the cameras how much did they cost us?"

City Recorder Horton "The whole system was \$1,500.00."

Mr. Knox "How much did it cost to have them put up?"

City Recorder Horton "I would have to pull the invoice for that as they did several different things while they were here."

Mr. Knox "Ball park figure."

City Recorder Horton "Probably about \$600.00."

Mr. Knox "What did it cost to pull them down, who pulled them down?"

City Recorder Horton "The electricians pulled them down. We haven't got bill for it yet."

Mr. Knox "This month is clean up month, people putting out couches and old chairs you're going to come by and pick that stuff up?"

Mayor Doss "Yes sir."

Mr. Knox "Thank you that's all I needed to know."

Mayor Doss "Thank you sir."

Vice Mayor Reel "Congratulations Mike."

Mr. Knox "That is my great grandson."

Crowd Applauded

Linda Kaylor "I wanted to know if all of you have been to the elected officials training for the city. This is going into the third year and I have heard a lot of I don't understand and the Mayor having to explain a lot. Your running as officials I would certainly think you would want all the training you can get."

Mayor Doss "It's mandatory for the planning commission you have to go once a year for it."

Mrs. Kaylor "Have all of you been to something?"

Vice Mayor Reel "No I have not."

Commissioner May "I have not."

Commissioner Kaylor "I have."

Mrs. Kaylor "You would think after three years you would want to be more informed to run a city, you don't just walk in set down and know what you're doing. I know they are very informative from being in them myself for planning commission."

Mayor Doss "Warren I would like to host a class in the near future and if not at least get close to us."

Mr. Nevad "That is something we can look at planning to do."

Mayor Doss "Level One and Level Two."

Mr. Nevad "There is a level two in Chattanooga around June 22. You can start off with level two."

Mayor Doss "Once you pay your fee your good for life. I think three of us have already paid."

Mrs. Kaylor "So basically by the time you're almost out they will be going."

Mayor Doss "I have had level one and two."

Mr. Nevad "Andy has had level one and Mr. Kaylor has had level one."

Mrs. Kaylor "That's all I have, I just think if you're going to set up there and run a town, take all of the money away then you need to go to classes to learn how to do it."

Crowd Applauded

Mayor Doss "Thank you ma am."

Vice Mayor Reel "Let's give her a hand."

Michele Yearwood "While listening to the meeting I had a couple of comments on the certifications in which Michelle and I both are certified for our jobs. Along with being certified we both have plenty of years of experience. So you're going to bring somebody in to be certified but they are not going to have the experience to do what we do. I just wanted to clear that up as it does take experience also. We both serve the city, I have served the city for a little over ten years and I believe Michelle is right behind me, Amanda if you go along with working at the library she has been here almost as long. I want to ask about this administrative assistant you want to hire, it's my understanding that we are over budget with the general as far as police department and other things. Michelle, Amanda and I we all work together but there's going to be some aspect of our jobs that we each don't know. If somebody comes in with something Michelle does and she is on vacation, are we going to pay a full time person for one week of her missing?"

Commissioner May "Do you know the answer if they was to come in?"

Mrs. Yearwood "That's not what I'm saying."

Commissioner May "That's pretty much what I'm saying."

Mrs. Yearwood "I'm saying you're going to pay somebody for so many days a year for one week of her missing. She is on vacation for one week so let's pay someone \$40,000 as a tax payer I want to know where you think this money is coming from."

Commissioner May "That's why we are having a workshop."

Mrs. Yearwood "A workshop will be good as I would like to know where we are pulling this money out of, because you're going to hire somebody else when we can't afford to pay the ones we have. We have moved the animal control officer up given him more hours, more benefits that's more money taken out, in which I worked here seven years without benefits. We have four full time officers and a chief normally. The city can run on four full time officers and a few part time officers. Four full time officers will cover all the shifts. We had a chief working full time plus his four full time officers because the chief did the Tiber's, Post and other office duties but now our chief has given that to the lieutenant and officer Anderson so I want you to think about that to. We are spending all this money we don't have, we came into this saying we are going to work on the budget, help the community but here we are spending money that we don't have."

Vice Mayor Reel "Well we wasted \$2,100.00 on cameras."

Mrs. Yearwood "Okay \$2100.00, I don't think it's a waste and I'm going to tell you why I don't think it's a waste because your butts not sitting in here when someone comes in and threatens you. I have been threatened before; I have had a gun pulled on before the cameras were up for a reason. Ok now maybe we didn't need a camera in the library in the police department as I believe that is why the cameras got pulled down. Am I right?"

Vice Mayor Reel "We didn't need 16 cameras in this building period."

Mrs. Yearwood "Well I think we did because there is lot of things that Kay Thurman has donated to this place, she doesn't want the stuff ripped off. We had problems in the old building with stuff being broken, stolen and everything what about all that? That's more money coming out of pockets, there's no possible way our taxes aren't going up next year because of all this stupid stuff."

Crowd Applauded

Mayor Doss "Thank you."

Kay Thurman "Well I was hoping to keep my mouth shut tonight but when you start talking about spending more money it got my attention. Since my taxes went up thirty percent this year, I don't think any of us want a tax increase. Let me say before I continue on this and I speak to you Andy, I speak to you Charles, to you Ted, to you Michael and to you Denesa when they get the tax notice or an increase in water bill or garbage pickup nobody is going to be happy, I'm not.

Vice Mayor Reel "I'm not either, I won't be happy."

Ms. Thurman "I have tried to mention names of people who have done things for this town and I know in some cases I didn't cover everybody like the two Johns and all the volunteers. Susan I have tried to tell you personally how important you and Michael were to my mother and all the volunteers on the fire department I really appreciate it. Amanda's husband and all the people on the park board that do all that work and I hear so many compliments from people across town on the work they do. Someone had mention they would do the work to if they were getting paid for it, well Amanda is a clerk she is not a painter, animal control officer is an animal control officer he is not a carpenter, so anybody who done anything extra for this city I personally appreciate it and you to Doss (Gary) if I have failed to mention you. Anybody I have failed to mention it is an oversight it's not intended. I would say we need a citizen committee to look at the kind of work that is happening here and if another person is needed. We don't need to spend money out of vengeance that's going to cost elderly people an increase in either expenses for garbage pick-up or other kind of things, and there is nothing wrong with having a rainy day fund. Matter of fact when you work on a tight budget like Graysville well its ok it you wait a week for some no critical answer to something that Michele or one of the others couldn't give you. You don't have to have an hours reply, the safety of this town is critical we need enough police officers but we don't need to overstaff, we need a lien efficient machine operating this city and I would ask you all and I appreciate your service to I know it doesn't come easy to sit up there. You got your critics and you have your advocates, all I want you to be is an advocate for this city and spending our money recklessly is not. If we need an administrative assistant then let a citizen committee decide where there is extra money to be spent on it. Thank you."

Crowd Applauded

Johnny Harwood "Me and Deb was talking about putting a veterans wall in the library using a 5x7 picture. We need it approved by the board."

A motion to add veteran's wall on the agenda was made by Mayor Doss; 2nd by Commissioner Kaylor. Motion carried 5-0.

A motion to dedicate a wall to the veteran's in the library was made by Mayor Doss; 2nd by Vice Mayor Reel. Motion carried 5-0.

Mayor Doss "I appreciate what you have been doing for the last couple of months doing the research on the one gentleman."

Mr. Harwood "On this wall we will have to make all pictures a 5x7 what branch of service they were in and their name in a frame and we will fix a place to hang it."

Mayor Doss "I appreciate that."

Mr. Harwood "Thank you."

Crowd Applauded

A motion to adjourn was made by Mayor Doss; 2nd by Commissioner Kaylor. Motion carried 5-0.

Submitted by: Amanda Sulcer

Mayor, Ted Doss

City Recorder, Michelle Horton

Date