

**Graysville Board of Mayor and Commissioners  
Graysville Municipal Building  
Special Called  
February 24, 2014 7:00 p.m.**

**Call to order by Mayor Ted Doss**

Prayer led by Commissioner Kaylor  
Pledge led by Commissioner Beene

**Roll Call:**

Mayor Ted Doss	Present
Vice Mayor Denesa Reel	Present
Commissioner Andy Beene	Present
Commissioner Charles Kaylor	Present
Commissioner Michael May	Present

**Communications from Mayor and Commissioners**

Commissioner Beene "I was in court here this morning and appreciate our judge, he is doing a good job. We need a sign saying courtroom as a lot of people didn't know where courtroom was."

**Approval of December 12, 2013, January 9, 2014 Commission Minutes and Special Called Meeting January 16, 2014**

A motion to accept the minutes was made by Commissioner Beene; 2<sup>nd</sup> by Vice Mayor Reel. Motion carried 4-1. Commissioner Kaylor Abstained.

**Consent Agenda**

A motion to accept the Consent Agenda was made by Commissioner Kaylor; 2<sup>nd</sup> by Commissioner Beene. Motion carried 5-0.

**Old Business**

**Drug Testing Policy**

City Recorder Michelle Horton "I need clarification on some of the wording. I need to know if you want to continue on with our current policy which is sending them to Physicians Care."

Commissioner May "Just let them go up to Physicians Care to do it."

City Recorder Horton "It reads if there is an accident they have 32 hours to have drug test you can lessen it or leave it."

Commissioner May "It should be the day of accident."

Mayor Doss "Depends on what day the accident happens if you're going to Physicians Care as you may have to send them to hospital."

Commissioner Kaylor "They need to be tested as soon as they can, in 32 hours you can get it cleaned out."

Commissioner May "I recommend we get ahold of emergency room and see what we can set up as it needs to be done right away."

A motion to accept if employee is in an accident in city vehicle or anything they have 4 hours to have drug test was made by Commissioner May; 2<sup>nd</sup> by Commissioner Kaylor. Motion carried 5-0.

City Recorder Horton "If employee is found with drugs in their system and they go thru treatment should the city pay for follow up/return to duty drug test?"

Commissioner Kaylor "We didn't make them smoke their dope."

Commissioner May "It wouldn't be right for us to pay for it. If found in their system they shouldn't come back, I mean I don't get a second chance."

Vice Mayor Reel "That's right."

A motion to take out the return to duty section in the Drug Policy was made by Commissioner May; 2<sup>nd</sup> by Vice Mayor Reel. Motion carried 5-0.

City Recorder Horton "Personal Director we don't have one so who do you wish to use in place of it?"

Mayor Doss "I say we use our city recorder who can forward information to us."

A motion to replace personal director with city recorder was made by Commissioner Beene; 2<sup>nd</sup> by Commissioner Kaylor. Motion carried 5-0.

City Recorder Horton "What about us taking the sample and placing in bag then sending it off?"

Commissioner May "Replace it with use our provider."

A motion to use medical provider of our choice was made by Commissioner Kaylor; 2<sup>nd</sup> by Commissioner May. Motion carried 5-0.

## **Revision of the Employee Handbook and Schedule a Staff Meeting**

Mayor Doss "My understanding is we want to skip the revision of employee handbook and scheduling of staff meeting at this time till next meeting."

Commissioner May "That will work."

## **New Business**

### **Hiring 2 part time Sanitation employees**

Mayor Doss "We have reviewed the applicants do I have a motion to hire?"

Commissioner Beene "Did we send them all for drug test?"

Mayor Doss "Dean Leffew and Robert Pilkington have been."

Commissioner Beene "I would like to have Gary's input does he have a preference?"

Public Works Director Gary Doss "Mr. Leffew."

A motion to hire Mr. Dean Leffew as the CDL driver and Robert Pilkington for reserve back up sanitation employee was made by Mayor Doss; 2<sup>nd</sup> by Commissioner Kaylor. Motion carried 5-1. Vice Mayor Reel voting No.

### **2013 Graysville Fire Hall Project**

Mayor Doss "Board needs to decide if they want to enter into a loan with TML for \$ 170,000 for 10 years with annual principal payment of \$17,000 and annual interest payment of \$6,000."

Commissioner Beene "We need to move fast with it."

A motion to enter into a loan with TML for 2013 Graysville Fire Hall Project was made by Commissioner Beene; 2<sup>nd</sup> by Commissioner Kaylor. Motion carried 5-0.

### **Set Date for Special Called Meeting to approve a Resolution for loan for the Fire Hall Project**

Mayor Doss "Is everyone available next Monday at 7?"

City Recorder Horton "So it's Monday March 3, 2014 at 7pm."

### **Fundraiser policy for all city departments**

Mayor Doss "I think the city needs to know who is doing fundraisers and what they are for, any fundraisers in the city limits, this way the citizens will know it is approved thru the board."

A motion to form a fundraising ordinance was made by Mayor Doss; 2<sup>nd</sup> by Commissioner Kaylor. Motion carried 5-0.

**Job Responsibilities of office staff**

Mayor Doss "Job responsibilities of office staff; court clerk, municipal clerk, library director, library clerk and city recorder."

Vice Mayor Reel "I would like to have seen a list of the rest of them like the librarians have done. I have noticed Amanda has to do a lot of multi-tasking at her job as she has to take in dog tags, water bills and answer the phone she does a lot of multi-tasking. I would like to see what the others do and where we can get some help to help out or maybe hire another person to do the job in case one of them is out or to help out where they are needed like a person who can be moved around. I know when me and Susan came out here at Christmas to get a check for Wal-Mart Amanda and Michelle were neither one here and Michele Yearwood didn't know how to do a check and we had to contact Michelle. So it would be good to have the other person who knew a little bit about all three jobs, so that none of them are overloaded and they have someone to fill in when they are absent."

Mayor Doss "Cross train."

Commissioner Kaylor "Yes cross train."

Mayor Doss "Do you want to start with cross training and see how it works or do you want to hire part time to fill in?"

Vice Mayor Reel "I believe the cross training would be good."

Mayor Doss "I know right now Michele Yearwood covers for Amanda when she is gone to lunch up to a point of things she knows how to do. Michelle Horton has moved her office up to Amanda's office sometimes to do her job on occasion. So is it going to be two or three months before everybody can get cross trained?"

City Recorder Horton "They know enough of each other's job to get thru everyday stuff."

Vice Mayor Reel "Maybe we should just hire a part time person to come in and learn all the jobs and then if someone is out and they are needed they can come in. Let Michelle, Amanda and Michele Yearwood teach them their job so that whoever is out that person can fill in."

Mayor Doss "My recommendation is we start out with cross training, review it in two or three months and see how it's going. They have never had a problem with helping each other with their jobs. What things besides the check will have to be cross trained?"

City Recorder Horton "Checks will probably be the big one and the court software."

Mayor Doss "In the library if Debs out, can the part time can handle it?"

Commissioner May "I think the biggest thing is if we had somebody to train as it would benefit you also Michelle when your off, it will help if we have a person who can intervene with all three things going on here."

Commissioner Kaylor "Would we need to amend the budget for that, if we hire part time?"

Vice Mayor Reel "What few times I been out here Amanda has been hoping from the phone to dog tags to whatever, she is really busy. On days were its really busy they can help Amanda out."

City Recorder Horton "We use to have a part time person but with budget cuts it was eliminated."

Mayor Doss "Are you going to have one person training part time or is everybody training?"

Vice Mayor Reel "One person."

Commissioner May "I think Michelle could train them, she is the leader here so I think she could train them."

Mayor Doss "And what's the pay you consider?"

Vice Mayor Reel "Well what do we start part time people out at?"

Mayor Doss "Minimum but it depends on job title."

Mr. Brent Keylon "Your talking about cross training, I called Michele Yearwood once about getting a police report as I thought she was secretary of police department but my understanding is the chief is the only one who can give police reports out."

Mayor Doss "That's my understanding also."

Mr. Keylon "Is there any cross training we can do there so we don't have to wait on him to be here?"

Mayor Doss "I don't know if his officers have access to it."

Police Chief Erik Redden "They have access to it."

Mr. Keylon "I mean is she the secretary of police department?"

Police Chief Redden "No she is court clerk only."

Mr. Keylon "Oh ok."

Mayor Doss "What's the pleasure of the board or do you want to keep talking?"

Commissioner May "I think there is plenty of work here for a helper and we need to get somebody here in place."

Commissioner Beene "Why don't you advertise for position and bring it back next meeting and see what we got."

City Attorney Carol Ann Barron "You may want to call this position an administrative assistant. That will be something that covers everything because they will fill in for Michelle, they will fill for your court clerk and they will fill in for all of them so that's all administration so that is typically what a company will call them.

Commissioner May "I think that will be a good word for it."

Mayor Doss "When we interview last week we told each one what they pay would be so do we wait till we interview to do that or do we go ahead and make the amount."

Commissioner May "I think we need to wait, see what kind of qualifications we have."

Vice Mayor Reel "Yeah wait till we interview."

City Attorney Barron "Sometimes you have a salary range, if you have a entry level person who doesn't really do anything of course you pay them minimum wage but if you might get someone who is more mature got a little more skills and .50 to .75 a hour might make all the difference."

Mayor Doss "But you don't want to pay them more than the person that their filling in for."

City Attorney Barron "Oh that's true."

Commissioner Beene "We need a list to see what everyone's making."

Mayor Doss "I'm not going to get into somebody filled in and made a dollar more than I did being full time."

City Attorney Barron "Except that person will have supervisory skills if they are filling in for Michelle, or they will have technical skills if they are filling in for the others so sort of keep that in mind."

Mr. Johnny Harwood "Seems like the population of town is going down and payroll is going up. You got more people working then you had when the population was up."

Vice Mayor Reel "To many chiefs and not enough Indians."

Mr. Harwood "That's correct."

Mayor Doss "By listening to the vice mayor she's been down here long enough to know Amanda works the hours she is here and that is one of the things she is interested in trying to get somebody in here to try and take the burden off each one of them if they are overworked and filling in when one of them is out. Not everybody knows how to do somebody else's job so cross train is going to help."

Mr. Harwood "I say Amanda works the first thru the tenth but after the tenth her work drops about sixty percent."

Mayor Doss "Well you're not here to be able to justify what you just said."

Mr. Harwood "I know the water bills are paid the first thru the tenth people rush in then."

Mayor Doss "And that's not the only time."

Mr. Harwood "Amanda's busy."

Mayor Doss "And that's not the only reason they are here."

Mr. Harwood "I know that but it's going to be hard to justify the paychecks."

Mr. Keylon "For one time I kinda agree with you Ted on cross training will be the best bet instead of trying to hire somebody in. Cross train between the three so they can all do what the others can do."

Mrs. Joy Keylon "That's kinda how we did it at the store the person cooking can also run the cash register and the person running cash register can also cook. You had times where the cashier was just bomb barded but person in kitchen was just setting there or vice versa. So it really wouldn't have helped us by bringing someone else in when this person is setting there till the next order comes in. Was she answering the phone all day long, I mean there aint that many people in Graysville to take water bills all day. Switch out that is how we done it at the store."

Mr. Keylon "Your talking both but you have three, Michele, Michelle and Amanda."

Mayor Doss "Up front when the two ladies are here together they work good together because if Amanda is at the window and the phone rings the other Michele picks up the phone. If she is out making copies and someone rings the bell she runs over and gets it. They are working together now but I know they don't know 100% of each other's job."

Mr. Keylon "That's where I agree with you on the cross training and if one of them is out then bring Michelle out of her office let her come up and help."

Mayor Doss "I don't know how it will work for Amanda to do the court clerk work cause its training and going to school and all that stuff. But stuff like that if she is out it can wait."

Commissioner May "I think cross training is going to add to them. What you're doing is taking this job and adding to this person."

Mr. Keylon "It's just for when one of them is out cause, you're talking about hiring somebody else spending more money which is eventually going to raise our taxes because you keep spending more money."

Mr. Harwood "Worked pretty good when we had offices together now we got them scattered and hide it's a lot harder to work."

Mr. Keylon "I mean you got three of them down here full time is that correct?"



Mayor Doss "Yes."

Mr. Keylon "It's not every day someone is out its just occasionally. So why pay somebody else to come in here just on occasion when you can cross train those three. If one is out two can do the job, they can skim by for a day or two, no ifs ands or buts about it."

Mayor Doss "What's the board's pleasure?"

Commission Kaylor "Try cross training and if don't work we amend the budget and go from there."

Commissioner May "I still think cross training is going to be putting to much on them."

Mayor Doss "Amanda do you mind cross training or would you rather just have somebody just fill in?"

Amanda Sulcer "I'm good either way."

Mayor Doss "Okay, Michelle?"

City Recorder Horton "Either way whatever the board decides, we have had it both ways we have filled in for each other before and we also had someone that has helped so we have done it both ways."

Mrs. Sulcer "And Deb knows my job if we get to busy Deb can always come up and help to as she knows my job."

Mayor Doss "Bob knows your job too."

Mrs. Sulcer "He can also do his animal tags, yes."

Animal Control Officer Bob McMillon "I could make more money too."

A motion to try cross training between all employees, if it doesn't work we try to amend the budget to hire somebody was made by Commissioner Kaylor; 2<sup>nd</sup> by Mayor Doss. Motion carried 5-0.

Police Chief Redden "First off to help you out with the issue of going to the hospital, if any of my guys get into a wreck or anything like that they go to hospital, they do all the workers comp paperwork everything is taken care of. Rhea County already takes care of that."

Mayor Doss "So we already have an account with them?"

Police Chief Redden "Yes. A few of you know that Detective Anderson and Lt. Crowe went to post last week and I would like for Lt. Crowe to come tell you what they found out."

Mayor Doss "Okay."

Lt. Brian Crowe "Good evening, now I come in peace tonight. Myself and Detective Anderson was called by Chief Investigator Welch from post and ask us to come down to Nashville. It was during a conversation with Detective Anderson and post to make sure we are compliant with our files. In an attempt here tonight just to educate so that we are all on the same page and understand so that we are all compliant on the administrative responsibility of what we are required to do as well as what is expected of the commissioners and the City of Graysville. We done a lot of research and the good news is our files on our end are in order now, we are compliant, we got Mr. Welch's blessings. The couple minor issues I think we probably need to address and try to get ironed out so I ask for your assistance is; the computer raised criminal history information is restricted to law enforcement and criminal justice agencies only and all confidential information within these computer raised criminal history are to remain under the jurisdiction of the police department as well as sic iatric evaluation confidential information that's given are to be held by the police department. According to post and TBI it's a violation for non-law enforcement personal to request or hold copies of criminal histories within human resource records outside the law enforcement agency, so Mr. Welch ask us to ask you to work with us so that we could take possession back of the confidential information. The way that would work is he said that most agencies then would prepare a written statement to meet the requirements of what the city request saying that this individual did pass the sic evaluation it's also a cover page that says either he passed or he didn't providing that should meet the requirements what the city is asking. The rest of it is confidential and I have some sheets here to pass out as well as an email from Mr. Welch stating that, so hopefully we can get those two minor details worked out then we will be in good shape. The rest of our files are looking good he gave us his blessing with that, we just need the confidential information back from the city and we will provide written statements from the chief or, and if its ok tomorrow maybe meet with Mrs. Horton briefly as we still have three files that we were not able to get access to, so if we can get those it would be great then we are good to go. Any questions?"

Mayor Doss "Was this something he drew up while you were over there, did he send it thru email?"

Lt. Crowe "He sent it to us thru email. He did say if there were any questions you could call him and will clarify."

Commissioner Kaylor "Is this the number here?"

Lt. Crowe "Yes sir."

Mayor Doss "If we are going to ask any questions I prefer our attorney do it."

City Attorney Barron "I have a question, what is it someone has possession of that you are wanting that you think should be back in police department? I'm not aware of anything."

Lt. Crowe "The sic evaluations have confidential information on them that is not supposed to go outside of police department as well as the criminal history they are to be requested and held by law enforcement agencies and normally as I have stated that the chief or someone in command once they seen results would write up a statement saying that the individual did pass the sic evaluation. There is a cover sheet we can also make a copy of with detailed results of the sic evaluation that's not supposed to be handed out."

Mayor Doss "Each file has got that file in there or else they wouldn't be working here if they didn't. Correct?"

Lt. Crowe "Correct."

City Attorney Barron "I'm still unclear. The data retained by the law enforcement is available for inspection and audit by any member of the commission. That's not a problem right?"

Lt. Crowe "That's the post commission."

City Attorney Barron "Okay does someone on the board have that information."

Lt. Crowe "Yes, it's in the files in the human resource office."

City Recorder Horton "Yes they have post information in their employment file, this is where the issue is coming into play."

City Attorney Barron "What reason is it in your file?"

City Recorder Horton "When Chief Mahoney was here he actually forwarded all their post files and I just put it in there. So from that time I have just collected it."

Lt. Crowe "And my purpose is only so we are all compliant. I just want to make sure we are all in good standing."

City Attorney Barron "Is there anything regarding the criminal history that is an issue?"

Lt. Crowe "The actual results of the criminal history are to be held by the law enforcement agency only."

City Attorney Barron "I understand but is anyone holding it now?"

Lt. Crowe "Yes."

City Recorder Horton "Yes it's in their post file that is in their employment file."

City Attorney Barron "So you want that turned back over to the chief of police?"

Lt. Crowe "Correct."

Mayor Doss "What is it that you allow her to have to show they are employees of the city that she can put in file?"

Lt. Crowe "Mr. Welch actually sent us a list of everything we are supposed to hold within the police department and then the paperwork you're allowed to have to hold on file."

City Attorney Barron "Mr. Crowe I don't understand actually what you're saying? This says you all have to have it on file but it doesn't say the city recorder can't have it also as far as the data retained by law enforcement agency for your employees, they would need the employee file."

Lt. Crowe "Absolutely and she can have employee file its just the confidential information. I'm specifically referring to sic evaluation and the criminal history."

City Attorney Barron "Criminal history of an employee?"

Lt. Crowe "Of law enforcement officers."

City Attorney Barron "I think the city recorder can have a copy of the personal file. I don't think it restrains her from doing that. Yes you can keep it to stay compliant but we have to have city personal file also."

Lt. Crowe "Right and I agree with having a personal file both those two items are confidential."

Mayor Doss "It might be easier for Investigator Welch with post to get with you and then you get back with us thru an email."

City Attorney Barron "I'll give him a call. Is there a reason why we have duplicate files? I don't understand what the problem is."

Lt. Crowe "My understanding and Detective Andersons understanding is that these two items are to be held by police department as they are confidential information he provided that email so we could bring it back and request that information be brought back to police department."

City Attorney Barron "Is there a reason why there needs to be duplicate files between the city recorder and the police department?"

City Recorder Horton "I only need certain information and like I said before when Chief Mahoney was here he kept a file with post information when he left he forwarded to me. I didn't know there was any regulation or law stating I was not to have this information."

City Attorney Barron "I want to be clear and I understand what he is saying about keeping things confidential but typically were under a different kind of organization, normally the police department reports to whom?"

City Recorder Horton "Prior to the arrangement it was the city recorder."

City Attorney Barron "So the city recorder would be privileged to that information. They should be able to have that information. If they want to keep it in police department that's fine but they can't prohibit someone they report to from seeing the file, you're not saying that are you Officer Crowe?"

Lt. Crowe "I'm saying that based on my understanding I would recommend you give him a call to get a clarification."

City Attorney Barron "Okay."

Lt. Crowe "But based on my understanding particularly the criminal history is restricted to law enforcement and criminal justice agencies only."

City Attorney Barron "And that's accessing the state system for example you have to be trained specially train to be able to access that system so your right the city recorder could not get on that system. But after you print something off and put it in a personal file your city recorder should be able to have the information if they are typically your supervisor."

Lt. Crowe "Detective Anderson was in the meeting as well can he speak for a minute?"

Mayor Doss "Sure."

Detective Rick Anderson "Anything that is classified as NCIC certification is not to be outside the police department, we are not saying that Graysville City cannot have a personal file."

City Attorney Barron "Right that's what I'm talking about you can't keep it from them..."

Detective Anderson "(Interrupted) No No wait a minute, you keep saying and you have said several times now we can't keep it from them, we cannot keep the city from maintaining their own personal files, yes we can keep what NCIC says is not available, period."

City Attorney Barron "Anything in an employee personal file is available."

Detective Anderson "For her personal file, not for us. Now the phone number on the list is not Mr. Welch the phone number on there is TBI. TBI is the one who told us this is the way it is. We are not trying to create a problem here and let me say this..."

City Attorney Barron "They are talking about access the main system not talking about keeping a personal file here your city recorder and your commission you report to them you can't keep files private from them. You understand they are your supervisor but I agree they cannot access the state system that you do have access to if you have that training."

Detective Anderson "Correct, and a certification on that. Now also let me state this I understand the comment about this is the way it's been done in the past okay, we all do a lot of things in the past that weren't right. We may have done them because we didn't know they weren't right or may have done it because we didn't care."

Mayor Doss "Well she will know tomorrow, if you will give her the proper phone number and contact."

Detective Anderson "Its right on there."

Commissioner Kaylor "This is not Mr. Welch's number."

Detective Anderson "No that number on there is TBI."

Lt. Crowe "I thought that was Mr. Welch, my apologies."

Mayor Doss "If you will give her the proper phone number where she can contact them tomorrow and then she can email everybody to let us know the decision. Then we will comply whatever our attorney deems is necessary for us to do. I agree what you done in the past may not be correct if it was wrong correct it; do what you need to do today. I'm 100% for making it right."

Detective Anderson "Okay."

### **2014/2015 Budget Workshops**

Mayor Doss "Schedule workshop in March for 2014/2015 budget, what is a good date to start working on our budget?"

City Recorder Horton "Something that may actually help is have each department head come in met with board and tell what they would like to see happen in the next year with their budget. It may be the best way to do it this year so there is no confusion, this way the department head is involved by presenting it to the board so that way everybody can see what is going on in their budget for the year. That way the board can see if everything the departments are asking for is a necessity and if cuts can be made or if taxes will go up."

Mayor Doss "That way we can look at it prior to coming in which part to look into. Sometimes we can get two or three done in one session as they are small budgets."

Commissioner Kaylor "And we can take last year's budget and look at to get a general idea."

Commissioner May "I think we need to get the department heads more involved in their budgets."

Mayor Doss "Usually we start out the easy ones, Michelle?"

City Recorder Horton "Yes that's correct and then work towards the harder ones."

Mayor Doss "When can you give us a projected income list?"

City Recorder Horton "One day next week by March 7<sup>th</sup>."

Mayor Doss "Were meeting the 13<sup>th</sup> can you have it to us by then?"

City Recorder Horton "Yes and decide from there which ones to start with."

Mayor Doss "Maybe try to set it up for a week later?"

Commissioner May "That's good for me cause we need to really work on it this time."

Mayor Doss "Is the third Thursday a good time to have the first workshop at six o' clock instead of seven?"

Commissioner May "It's good for me."

Commissioner Kaylor "Whatever the board's desire is and I'll try to work my schedule as I don't know what hours I'll be working."

### **90 Days Reviews for Fire Department**

Mayor Doss "We have some ninety day reviews for fire department do I have a motion to put this on agenda?"

A motion to add the 90 day review of applicants for fire department to agenda was made by Commissioner Kaylor; 2<sup>nd</sup> by Commissioner Beene. Motion carried 5-0.

Mayor Doss "Everybody has had the opportunity to look at these do I have a motion to accept them?"

Commissioner Kaylor "Can I see them a minute?"

Mayor Doss "We have a motion but will wait till Commissioner Kaylor look over them.

A motion to accept the 90 day review of applicants for fire department to agenda was made by Commissioner Beene; 2<sup>nd</sup> by Vice Mayor Reel. Motion carried 5-0.



Commissioner Kaylor "If I may mayor?"

Mayor Doss "Yes, sir."

Commissioner Kaylor "Chief these are the ones that the board has accepted, any that's left you probably need to get their gear."

Fire Chief Mike Miles "Okay I have one question. On junior members ages 16 - 17 years old do you want to review their applications also or do I hold them till they turn 18?"

Commissioner Kaylor "Are actually allowed to go into the structures?"

Fire Chief Miles "No sir all they are allowed to do is training here at station."

City Attorney Barron "Do you have a written policy on them?"

Fire Chief Miles "I did have."

City Attorney Barron "Does it include their parent's signature?"

Fire Chief Miles "Yes, absolutely. I even set with their parents and answer any questions"

City Attorney Barron "It would be up to this board."

Mayor Doss "I would say we don't need to review them till they become available to become fire fighter."

Fire Chief Miles "Till they are of age 18."

Mayor Doss "That's my thought."

Commissioner Beene "That's fine with me."

### **Definition of part time employee**

Mayor Doss "Definition of part time employee."

Commissioner Kaylor "I had this put on there mayor. We have two part time employees who one gets the benefits of a full time employee and the other does not. The other usually works more hours so I would like to see either him get his benefits or make it fair on both of them."

Commissioner May "Who is this?"

Commissioner Kaylor "Bobby puts in 32 to 37 hours a week and we have one part time with 32 hours which gets full time benefits and I'm glad but at least see Bobby get's his if he is putting in the hours too."

Mayor Doss "We got four months till the end of the budget, Michelle do you think there is money in the budget to cover it for holiday?"

City Recorder Horton "I will have to review it. In the original budget there was only 30 hours so I will have to look back over it to see about the 35 plus holidays cause we have a few holidays coming up prior to the new budget."

Mayor Doss "It's just going to be a few hundred dollars."

City Recorder Horton "If we need to we can amend the budget and take it from one of his other line items."

Commissioner May "What budget does he come out of?"

City Recorder Horton "He has his own, animal control."

Mayor Doss "So you come to us with discussion or a motion?"

Commissioner Kaylor "I come to you with a motion. I want to see it fair; if one can get it then the other should be able to get the same benefits. "

Commissioner Beene "I'll second it."

A motion to move Animal Control Officer Bobby McMillon to full time status with benefits was made by Commissioner Kaylor; 2<sup>nd</sup> by Commissioner Beene. Motion carried 5-0.

Commissioner Kaylor "He did not know I was going to bring this up."

Commissioner Beene "I got to say this about Bobby, I've been in court about as many times as he has lately and he does a fine job, our police officers also do too. I'm saying this as a unbiased person out in the crowd, because we got some good officers and Bobby is one of them that does a good job when he presents a case on a dog. He deserves it as well as any of them do."

Commissioner Kaylor "I have had to call Bobby and he has been right on the ball."

## **Citizen Input**

Mike Knox "I got a question for you coming into town the old trailer that's still sitting there, it never got tore down or cleaned up."

City Recorder Horton "The guys cleaned it up and we placed a lien against it. Then we had a couple people wanting to take it down but they said it wasn't enough for scrap to make it worth doing it. We had two people today look at it one submitted a bid and other is supposed to.

Mr. Knox "It sticks out like a sore thumb."

Commissioner Kaylor "I agree with you."

Mayor Doss "What's your suggestion?"

Mr. Knox "Take a back hoe down there and knock it down."

City Recorder Horton "We have a lot of people interested in taking it down but when we say you have to have the liability insurance that's a big draw back."

Mr. Knox "It would look a lot better knocked down then it does now. Next thing on this spring clean-up are you going to put out a canister for tires. They are tires all over town."

Mayor Doss "I'll have to get with the county because they haul everything off for us for free."

Mr. Knox "Okay because we got tires threw out everywhere and they are getting worse, across the creek they throw them out and I throw them up in middle of road and make the county come get them. When people move from rental property they leave them or throw them over on neighbor's property, we need to come up with some way to get rid of these tires because its just going to get worse and worse and it's an eye sore."

Mayor Doss "Thank you."

Commissioner May "I would like to say something; we have talked to Mr. Thacker before about the creeks. The creek on the lower end is full and backed up, we need to get him more involved."

Mayor Doss "He sent his men down and they cleared a path to get to it."

Commissioner May "They just took down weeds is all they done."

Mayor Doss "They didn't have the equipment to pull it out at that time, and our back hoe was down. All it takes is a phone call to Terry to get them down here, Gary if you will make it happen on your end."

A motion to adjourn was made by Commissioner Kaylor; 2<sup>nd</sup> by Mayor Doss. Motion carried 5-0.

Submitted by: Amanda Sulcer

\_\_\_\_\_  
Mayor, Ted Doss

\_\_\_\_\_  
City Recorder, Michelle Horton

\_\_\_\_\_  
Date