

Graysville Board of Mayor and Commissioners
Graysville Municipal Building
August 12, 2010 7:00 p.m.

Call to order by Mayor Doss

Prayer led by Commissioner Davenport

Pledge led by Commissioner Beene

Roll Call:

Mayor Ted Doss	Present
Vice Mayor Jimmy Massengill	Absent
Commissioner Andy Beene	Present
Commissioner Robbie Davenport	Present
Commissioner Charles Kaylor	Present
Commissioner Thomas Levi	Absent
Commissioner Dennis Miller	Present

Communications from Mayor and Commissioners

Commissioner Kaylor thanked those who came out in support of his mom and dad who are fighting cancer; your support is much appreciated.

Approval of July 8, 2010 minutes

A motion to approve the July 8, 2010 Beer Board and Mayor and Commissioner minutes was made by Commissioner Kaylor; 2nd by Commissioner Beene. Motion carried 5 - 0.

Consent Agenda

A motion to accept the consent agenda as presented was made by Commissioner Beene; 2nd by Commissioner Kaylor. Motion carried 5 - 0.

Old Business

Appalachian Quilt Trail

City Recorder Michelle Horton met with Mrs. Liz Harris last week and she explained the two pictures we had of the quilt squares last month was the same quilt; Mr. Harris would like to use the flower in one picture and the date from the other picture and combine the two quilts into one. A motion to accept the new design was made by Commissioner Kaylor; 2nd by Commissioner Beene. Motion carried 5 - 0.

Sick Time – hours earned / how used

Mayor Doss has spoken to several people regarding sick time and how it's used. The recommended policy is to give each full time employee 80 hours of sick time in January of each year they would no longer earn hours each month. Once the employee used the 80 hours they would be required to have a doctor's excuse when they were out; if a doctor's excuse was not provided the employee would receive a written warning; after 3 written warnings the employee would be terminated.

Commissioner Kaylor asked how long you had to be a full time employee to receive this benefit. Mayor Doss feels it should be after an employees' probation period.

A motion to give full time employees who have completed their 90 day probation period 80 hours of sick time in January 2011 was made by Commissioner Kaylor; 2nd by Commission Davenport. Motion carried 3 – 2. Commissioner Beene and Miller voted no.

Commissioner Beene voted no until he can see something in writing; would like TML to write a policy.

Commissioner Kaylor would like TML to write a policy and have it brought back to the board to insure the policy is correctly written.

Commissioner Thomas Levi resignation

Commissioner Levi sent an email to all members of the Mayor and Board of Commissioners stating he has sickness in his family and feels it's best to resign from the board. A motion to regretfully accept Commissioner Levi's resignation was made by Commissioner Kaylor; Mayor Doss 2nd. Motion carried 5 – 0. Mayor Doss stated Commissioner Levi has done a tremendous job for the city and hope he can get back involved in the future.

Any properly presented old business

No old business presented

New Business

Smoking Regulations

Commissioner Kaylor wants a designated smoking area 50 foot from the front doors for city hall and the library instead of everyone smoking in the front door which is a state law.

Mr. Mike Knox Library Board member said the library board will take care of the issue. Commissioner Kaylor wants Public Works Director Gary Doss to select an area which will allow the Librarian to see the front door and still be 50 ft from the front door of City Hall and the Library.

Mr. Knox asked if chewing tobacco also needed to be 50 ft. from the front doors. Commissioner Kaylor said it was not included in the state law. Mayor Doss said we can strengthen the state law but not weaken it. Commissioner Kaylor said this rule will apply to all employees and visitors. Mrs. Johnnie Long Library Board member asked if they could smoke in their cars. Chief Mahoney said he would not bother anyone who chooses to sit in their car and smoke, it is personal property. Commissioner Kaylor said if they sit in their car to smoke it would not affect those coming to the library; since they would not be walking thru the cars to enter the building.

A motion for Public Works Director Gary Doss to select an area 50 ft from the front doors of City Hall and the Library which allows the employees of the Library to see the front doors and order signs stating there is no smoking was made by Commissioner Kaylor, 2nd by Commissioner Beene. Motion carried 4 – 1 Commissioner Miller voting no.

Resolution 2010-03 Codify Ordinances

A motion to accept Resolution 2010-03 to Codify Ordinances was made by Commissioner Beene; 2nd by Commissioner Kaylor. Motion carried 5 – 0.

Ordinance 2010-03 2009-2010 Budget Amendments

A motion to accept Ordinance 2010-03 2009-2010 Budget Amendments was made by Commissioner Kaylor; 2nd by Commissioner Davenport. Motion carried 5 – 0.

Any properly presented new business

No new business presented

Citizen Input

Mr. Mike Knox spokes person for the Library Board; said the Library Board called to get placed on the agenda but it was too late to be placed on it. He feels the Library Board should be on the agenda every month. The board is upset for not being asked to help with the budget they feel it is up to the Library Board to run the Library. They have a problem with the hire of the new library employee; the board wanted Mrs. Johnnie Long to have the job; she has helped for many years and would like a paying job she has put in many hours and is dedicated to work with the kids. With her volunteering all this time you know her heart is in it. The ladies and Jeremy Curtis do a good job; we would like to ask you to select Mrs. Johnnie Long for the position.

Commissioner Miller asked if the new employee lived inside the city limits; City Recorder Michelle Horton replied no. Commissioner Miller said he would like someone who lives in the city have the position.

Mr. Knox feels if Mrs. Long wants the little pay she should get it.

Commissioner Kaylor asked who did the interviewing, how many applied and how many lived in the city limits? City Recorder Horton replied herself and Librarian Debbie Pelfrey did the interviewing, 14 were interviewed and several lived within the city limits.

Mr. Knox said Mrs. Long has volunteered 2 to 3 years and the library board asks she be hired to fill the position.

Commissioner Kaylor asked if the lady has been hired. City Recorder Horton replied she had been hired and starts on Monday.

Mr. Knox said this will take the heart and soul out of the community by not offering the position to Mrs. Long; he read ordinance 2008-14 which states the hiring is left to the Mayor and Board of Commissioners which passed on its final reading October 9, 2008. Mr. Knox said this will cause conflict at the library, how would you feel if you volunteered your time and then a job came open and you were passed by?

Commissioner Beene said in the future we needed to consider promoting or hiring from within.

Mayor Doss City Recorder Horton does the hiring; she and Librarian Pelfrey made the final decision; during the past year we have turned the hiring of employees over to Mrs. Horton. The Park Board doesn't tell us who to hire to cut the grass. Mr. Knox asked if the Park Board had by-laws. Mayor Doss replied yes.

Mr. Knox doesn't think we need a Library Board if they don't have a voice. He will be a friend of the Library but he will do it from his house, he will not be a part of this. Mrs. Wendy Rodgers said they would all quit. Mr. Knox said he wanted it known he resigns from the Library Board.

Mr. Jimmy Shipley is upset about the building permit he received; he placed a building on his property on Sixth Street and was told he needed a \$5.00 building permit. He said the cost of the building was \$10.00; Mrs. Horton wrote on the permit stating the approximate

value was between \$600.00 and \$700.00; he went to Lowes and a new building cost \$601.00 his is not new and is only worth \$5.00 he wants to know when she became an estimator.

Commissioner Kaylor asked how much he was charged for the permit; Mr. Shipley replied nothing. City Recorder Horton explained if the value is under \$1,000.00 the cost for a permit is \$0.

Mr. Shipley received a letter the next day about cleaning his garbage bins which have been there for years. He feels he is being harassed. City Recorder Horton explained someone filled out a complaint form about Mr. Shipley's garbage bins, so they drove around town and got the address of all garbage bins that needed cleaning. There was a total of 6 letters sent out. Commissioner Kaylor said it did not sound like harassment.

Mr. Shipley feels his property on Sixth Street should be grandfathered in; no one told him the changes were coming when he purchased the property and he feels he should be under the old Ordinance not the new. A motion to grand father in the property located on Sixth/Long Street was made by Commissioner Beene; 2nd by Commissioner Miller. Mr. Shipley said he did not want them to vote on it tonight. Mayor Doss asked Commissioner Beene if he wanted to resend his motion and Commissioner Beene said he wanted the motion for Mr. Shipley to be grandfathered in. Mr. Shipley said Commissioner Kaylor could not vote since he was family; he was not allowed to vote when City Recorder Horton was hired for the job since she was family. Commissioner Kaylor said he could vote and could have voted to hire Mrs. Horton but choose to abstain. Motion failed with Mayor Doss and Commissioners Davenport and Kaylor voting no.

Mr. Jonathon King with the 278th Tennessee National Guard; presented a plaque to Fire Chief Mike Miles in appreciation of the support the fire department has given him while he has been on tour in Iraq

Mrs. Linda Kaylor said she has been proud of this board but not tonight. Someone stepped on 67 people's rights. Each member was told not to give out the petition unless they contacted all 67 people who signed it and got their permission; however that was not done and someone went against what this board stands for.

Mrs. Gina Miller received a letter about over grown lot; she feels this is about getting even. She saw where a letter which came in 5 months ago about her bringing in a junk trailer. She doesn't see this as a valued reason to send her a litter. She feels it's a personal manner. There has never been a complaint filed by her neighbors and she has never heard her neighbors complain about her yard. Before letters are sent out you should investigate further. The copy of the ordinance she was given doesn't explain what needs to be fixed. City Recorder Horton explained it was not personal during the last Planning Commission meeting they spoke on cleaning up the city and several letters have went out. The issue of the building being to close to the property line is to protect future home owners should her neighbors sell and a new owner move in who doesn't like the building right on the property line.

Mr. Bruce Beene he echoed what Mrs. Miller said; he did say they would work on getting the issues corrected.

City Recorder Horton thanked them for coming to the board and speaking in a normal tone it was much appreciated.

A motion to adjourn was made by Commissioner Davenport; 2nd by Commissioner Beene. Motion carried 5 – 0.

Mayor, Ted Doss

City Recorder, Michelle Horton

Date