

Graysville Board of Mayor and Commissioners
Graysville Municipal Building
June 12, 2014 7:00 p.m.

Call to order by Mayor Ted Doss

Prayer led by Commissioner Kaylor
Pledge led by Commissioner Beene

Roll Call:

Mayor Ted Doss	Present
Vice Mayor Denesa Reel	Present
Commissioner Andy Beene	Present
Commissioner Charles Kaylor	Present
Commissioner Michael May	Present

Approval of May 8, 2014 Commission Meeting, May 13, 2014 and May 19, 2014 Special Called Meetings

A motion to accept the minutes was made by Commissioner Kaylor; 2nd by Commissioner May. Motion carried 4-1. Vice Mayor Reel Abstained

Communications from Mayor and Commissioners

Commissioner Kaylor "Did we get the results from the audit back?"

Mayor Doss "I went with him yesterday to the bank so he could look at some cd's (certificate of deposits) and everything was approved on that. So far everything is looking good."

Commissioner Kaylor "That's all I had mayor thank you."

Mayor Doss "Yes he was here yesterday and today for any questions from the board."

Consent Agenda

A motion to accept the Consent Agenda was made by Commissioner Kaylor; 2nd by Mayor Doss. Motion carried 5-0.

Old Business

Animal Control Spreadsheet

A motion to pass until we get city recorder was made by Commissioner Kaylor; 2nd by Mayor Doss. Motion carried 5-0.

Surplus of Fire Department ladder truck

Fire Chief Mike Miles "I have took pictures of it and filled out paperwork and it never got put on the internet but I do have a gentleman in Sequoyah Fire Department that has made an offer of \$3,500.00 to buy it."

Mayor Doss "The law states you have to put any surplus out for bids. Is it here in the city hall?"

Fire Chief Miles "As far as I know it's in the city recorder's office."

Mayor Doss "Okay."

New Business

Chief of Police Decision

Commissioner Kaylor "Mayor if I may?"

Mayor Doss "Yes sir."

A motion to fire Chief of Police was made by Commissioner Kaylor; 2nd by Mayor Doss. Motion failed 3-2 Vice Mayor Reel, Commissioner Beene and Commissioner May voting No. Mayor Doss and Commissioner Kaylor voting Yes.

A motion to suspend without pay was made by Commissioner Kaylor; 2nd by Mayor Doss. Motion carried 3-2 Vice Mayor Reel, Commissioner Beene voting No. Mayor Doss, Commissioner May and Commissioner Kaylor voting Yes

Interim Police Chief

A motion to have Lt. Crowe as he has been running the department step up to interim position was made by Commissioner Kaylor; 2nd by Mayor Doss. Motion failed 3-2 Vice Mayor Reel, Commissioner Beene and Commissioner May voting No. Mayor Doss and Commissioner Kaylor voting Yes.

Mayor Doss "Interim Police Chief, do I have a motion?"

Mayor Doss "Interim Police Chief, do I have a motion?"

A motion to have Officer Anderson step up to interim position was made by by Mayor Doss. Motion failed due to lack of a second.

Mayor Doss "Interim Police Chief, fails."

Hire Police Officer

Mayor Doss "Lt. did you have an application, same one we had several months back?"

Lt Brian Crowe "Correct."

Mayor Doss "Pleasure of the board?"

Commissioner May "Who is it?"

Commissioner Kaylor "Drug test and background check been done?"

Mayor Doss "It was back then, it was the lady that was here that day. Whats her name again?"

Lt. Crowe "Rebecca Morgan."

Mayor Doss "Rebecca Morgan. There is only three officers working at this time."

Commissioner Beene "I understand we are two behind as of last meeting is that correct?"

Mayor Doss "Well if you have a working chief you only need four full time and then your part time. If you have an administrative chief then you need five."

Commissioner Beene "Has part time been working?"

Mayor Doss "They have been working mainly weekends."

A motion to allow Lt. Crowe to see the drug test be redone, do all proper channels and then we hire this officer providing all channels are done and are correct was made by Commissioner Kaylor; 2nd by Vice Mayor Reel. Motion carried 5-0

Fire Department Fireworks

Fire Chief Mike Miles "I guess I need a check written so I can get them. I have in the budget \$1,115.00 for fireworks. I also need some more checks wrote: Mutual Aid Meeting next month is \$1,000.00 for the food and I would like for you all to be there if you can."

A motion to approve \$1,115.00 check for fireworks was made by Commissioner Kaylor; 2nd by Vice Mayor Reel. Motion carried 5-0.

A motion to amend the agenda by adding the mutual aid check was made by Commissioner Beene; 2nd by Commissioner Kaylor. Motion carried 5-0

A motion to approve the mutual aid check for \$1,000.00 was made by Commissioner Beene; 2nd by Commissioner Kaylor. Motion carried 5-0

Fire Chief Miles "How do I get po (purchase order) numbers?"

Mayor Doss "The city recorder usually handles them but Brad will be here Monday and we can ask him."

Fire Chief Miles "I have to have at least four, one for battery for truck another AED pads (automated external defibrillator)."

Mayor Doss "We will look at it and see."

Fire Chief Miles "I'll come back Monday and get it."

Part Time Workers 90 Day Review

Mayor Doss "We have one part time who has exceeded his ninety days, with talking to Gary there is no problem with him he is here every day he is needed, his name is Kenneth Greenlee."

Commissioner May "They should do a ninety day review I believe, showing how the attendances are and how the work is."

Commissioner Beene "Anytime we have a part time employee the department heads do a review every ninety days we done it for the officers and I think we ought to do it for any hourly worker. Then we can review it and give them a little more money because if someone stays with us after slinging on the garbage truck then they need more money."

A motion to have part time workers ninety day reviews for future was made by Commissioner May; 2nd by Commissioner Beene. Motion carried 5-0

Monthly Financial Reports

Mayor Doss "Who put that on agenda? If no one remembers we will pass it. If you think about it we will bring it back at the end."

Library Board

Shannon Rogers "We have two members we would like to add to library board, first one is Donna Hodge and other one is Michael Farris."

Mayor Doss "Is Michael also the representative for Graysville on the county board, I had heard that at a meeting in Dayton."

Mrs. Rogers "Yes."

Mayor Doss "Any questions?"

A motion to accept Donna Hodge and Mike Farris as new library board members was made by Vice Mayor Reel; 2nd by Commissioner Beene. Motion carried 4-1 Commissioner Kaylor Abstained

Mrs. Rogers "Thank you."

Budget Amendments

Mayor Doss "First one is on police department."

Commissioner Kaylor "What kind of amendments are we looking at and where is it coming from, to pay them?"

Commissioner Beene "When Brad gets the opportunity to look at it. I know the fire and police both need it."

Mayor Doss "He will be here all day Monday if any of the board members want to come in and talk to him to look over anything."

Commissioner Kaylor "Is there money there to pay them? Do we need to amend it to pay them now?"

Mayor Doss "I don't think so."

Commissioner Kaylor "Table it as long as money is there to pay them."

No Loitering Inside City Hall Offices

Vice Mayor Reel "Yes I'm going to make a motion that no one is allowed inside city hall offices other than current employees. Spouses family and/or friends of employees not allowed to hang out and loiter."

Mayor Doss "Do you want a second or do you want opinion of the attorney and if you would explain to our attorney a little bit about the meaning of this is if you would?"

Vice Mayor Reel "Well there's just a lot of people that's been hanging out in the office, a lot of rumors being spread in the office, somebody's spouse

came in and set for a couple of days. This is a place of business and we need to treat it as if it's one."

City Attorney Carol Ann Barron "Well typically the offices have information so if anyone is interfering with that certainly you want to note that. As far as your building entirely it's a public building and they have a right to come and go as long as they aren't disrupting anything. So you might want to refine exactly what your expectations are, because you have it pretty well off iced off, everyone has doors and things right? If someone wanted to come in and set they wouldn't be bothering city hall at that time would they? This is the peoples building they own it; you manage the day to day operations. Being on premises and building in facility if they don't present a security risk or interruption of day to day business, do you have a problem of them coming and going?"

Vice Mayor Reel "As long as they come and go, not come and stay."

City Attorney Barron "It's kind of like your library you can't limit people from coming and going because they own it but now if they are tearing to books off the shelf's or making noise where others can't do things then you can set rules in place. I recommend you keep those rules less restricted as possible so that your residents know they are welcome in their own building. Does that make sense?"

Vice Mayor Reel "Yes."

Mayor Doss "You had a motion on the table."

Vice Mayor Reel "Well..."

Mayor Doss "Do you want to change it or disregard it?"

Vice Mayor Reel "I still say no loitering inside city hall. There's people that's going to come in and out for business, there's people that's going to come in and pay water bill, but when the family comes to work with you that's a problem, whatever the reason may be, I don't know of another job where you can bring your spouse to work with you. I still think there is something that needs to be done."

Municipal Clerk Amanda Sulcer "Can I address this since it's about me?"

Vice Mayor Reel "Yes please do."

Municipal Clerk Sulcer "The day that your referring to he did set he, he set here for eight hours, did he leave and come back yes he did but do you want to know why he did? I have seizures and I was in the building all by myself, if I would have had a seizure it would have been on you and that board. He is also the park board chairman who has a mailbox right beside you guys that he checks so are you going to stop a volunteer of the city from checking his mailbox? Are you going to stop Deb from bringing her grandchildren to work with her? Or her dad from sitting with her?"

Vice Mayor Reel "This is going to go on forever. I was told he was interfering with the public that was coming in to pay bills, get permits or whatever they might be doing. I was told he was interfering."

Park Chairman David Sulcer "I set in the little desk outside of her office. I did not go in her office one time. People talked to me and I talked back."

Mayor Doss "Let me ask a question, how we going to monitor this?"

Vice Mayor Reel "I don't know how you're going to monitor it. We should put up signs that there's no loitering to take place. I mean most people wanna come in pay their bill and be gone. Nobody wants to come in and stand around all day."

Jerry Lawrence "To my knowledge this is a public owned building by the citizens of Graysville and if you make a loitering permit you're going to be violating their constitutional rights."

Vice Mayor Reel "I'm not saying the people can't come in the building, come in say hi and speak to people but not spend the day. There's work they need to be doing. But if yall want to forget it we will forget about it, I'll remove it."

Mr. Knox "Can I come down here and go in her office and set with her all day?"

Vice Mayor Reel "Why sure."

Mayor Doss "He wasn't in her office he was out in the hall."

Mr. Knox "We wouldn't want that done, I understand that but we wouldn't want people in the office part."

Mayor Doss "From what Amanda was saying the reason why he was there most of the day is because she has seizures. The attorney said they have an office which is the cubicle. As far as I know David doesn't set inside the

cubicle he sets out in the chair by copier when he is here. I go into the cubicle of every office to talk to employees, sign the checks to do things like that. I think it's a dead issue at this point vice mayor just said so let's move on."

Former Employees not allowed inside city hall other than paying a water bill or city business for security purposes. I think it would be best not to allow terminated employees to return to city hall.

Vice Mayor Reel "But now like if she wants to go to the library or she needs to speak to the police that's different. But to go in and out of offices no I don't think anybody should be in and out of the offices other than our employees we have now. Like Amanda and Michele they should be the only ones inside their offices."

Mayor Doss "Cubicle you're talking about?"

Vice Mayor Reel "Yes yes."

Mayor Doss "Okay."

Commissioner Kaylor "Mayor if I may, does this say return to city hall or city cubicle as far as your terminated employee?"

Vice Mayor Reel "Well Carol Ann do you want to ..."

City Attorney Barron "Well again, like the courthouse its open to everybody at any time your free to come in but if you start interrupting the clerk on the third floor then somebody is probably going to get a talking to. You have to use some common sense there. If someone is truly disrupting something then whoever is managing that day would ask them if they had any business and if they didn't would they please move out of work area. You want to be pleasant to your people coming in and out of city hall. You probably don't want to put something down to prohibit former employees from coming into building because it's their building to. But you don't want them to take up your employees time, but sometimes the employees doesn't have the courage to tell someone you got to go I got to get busy. It's about how you approach it."

Mayor Doss "Would it be advised that the city workers let the guess know that I need to do my job, thanks for coming by or something like that?"

City Attorney Barron "This is a public building it has to be open. Disruptions or something like that is where you have to draw the line but you have to be pleasant in doing so."

Commissioner Beene "Mayor, Can I speak on that before we go on. I would like to sometime and it's no emergency but I would like to set down with Carol for her input on these two issues."

Separation Notice & Final Pay of past City Recorder

Vice Mayor Reel "That was me also, I would like to know who filled out this separation notice?"

Mayor Doss "That I don't know, it was presented to me and I looked it over and signed it."

Vice Mayor Reel "And who presented it to you?"

Mayor Doss "It was back in the office back here."

Vice Mayor Reel "Do you realize you signed that where it says that a majority of the board did not appreciate her turning the chief of police in for his criminal activity is not the reason she was terminated? It had nothing to do with it."

Mayor Doss "I know that it was stated during the meeting during a motion and a second under discussion."

Vice Mayor Reel "The three that voted to terminate her did you ask them why they did it?"

Mayor Doss "Did you have the opportunity to counter when he made his statement?"

Vice Mayor Reel "That was not at all the reason and the board was well aware that was not the reason she was terminated. Insubordination was the reason; we did not give a reason its Tennessee we don't have to give a reason but the reason that is on this form right here is definitely wrong. And whoever filled this out uh I can't get over you signing it Ted uh knowing you set the city up for a lawsuit by signing that."

Mayor Doss "It was a statement under the discussion of the motion and no rebuttal or anything on it."

Vice Mayor Reel "Well I think we need to appeal. We need to file an appeal with the unemployment office on this because this is not the facts. This form here is I don't know who filled this out, who presented it to you?"

Mayor Doss "I was just told here is a paper that you need to sign."

Vice Mayor Reel "Somebody handed it to you did they not?"

Mayor Doss "No it was setting back there on a desk and Amanda said there's some paperwork you need to sign, and I signed it and one or two other papers."

Vice Mayor Reel "And Mrs. Barron didn't I ask you before the separation notice was filled out that it had to be a board decision what we put on there?"

City Attorney Barron "The separation notice is a legal document it would require a board action there are two decisions that can be made there. One was the employee dismissed with cause or for no cause. Two will you allow the employee to draw unemployment you simply dismiss them at no fault of their own and they are free to draw. If you find the employee is at fault you will prohibit them from drawing unemployment then the employee will file an appeal for which we will have to come including myself to give a testimony. I would be pleased to fill out separation notices based on what the board says. Has that been turned in like it is?"

Vice Mayor Reel "Yes it has I do believe."

City Attorney Barron "Has it allowed her to draw unemployment, have you all heard yet? I think it would."

Vice Mayor Reel "I would think it would."

City Attorney Barron "Has she even applied for it?"

Mayor Doss "I don't know."

City Attorney Barron "That's the legal separation document, typically the attorney will set down with the board and draft what the majority of the board wants to do. If it was done differently than there's no fault here."

Mayor Doss "Anything else?"

Commissioner Beene "We will put that on for discussion for the workshop or whatever you call it."

City Attorney Barron "It will require board action."

Commissioner Beene "Right."

Vice Mayor Reel "Since it's on the agenda I make the motion that we change this."

Mayor Doss "To?"

Vice Mayor Reel "Insubordination."

City Attorney Barron "What's going to happen so when you make a board decision is if you file it like and the employee appeals that we will have a hearing initially it will be a phone hearing and will come down and have to give testimonies as to why she was terminated and if she was terminated was she given written warnings that's always really really tough. The labor and workforce board hold the employer accountable most often if certain procedures haven't been followed. You possibly want to defer that decisions but not long because it's a timeframe and look back and see if there have been any written warnings put in the individuals file, anytime you are dealing with an employee as an employer you have a duty to warn them documented in their file unless it's something so egregious that they should have known better. You may or may not win this appeal, but I would be happy to work with you the decision does need to be made fairly soon, the employee can turn in the separation notice as it is if you have given her a copy and then the unemployment office will contact you all. If you get any documentation please please call me and let me know, if you don't hear from me that day call my cell and say Carol we got something important here. So I don't know the status of it whether she has a copy, whether she has filed for unemployment, whether or not time is of the essence. "

Vice Mayor Reel "Okay so you're putting it down that we discussed this?"

City Attorney Barron "If the board is going to make a decision I recommend that you take a break for five minutes and lets meet and decide if you want to make any motions on it there's no need to pass this until a day next week if the time frame has begun to run, if it hasn't then there's no urgency you will need to just recess and then reconvene doing business."

City Recorder Applications

Mayor Doss "I think the board wants to start taking applications. Do you want to have a guideline of what credentials they need or you just want to throw it out there and take applications?"

City Attorney Barron "Mayor your charter eliminates exactly what the city recorder responsibilities are. You do it to that description."

Mayor Doss "Can you add to it if need be?"

City Attorney Barron "You certainly can."

Mayor Doss "Okay, what about pay?"

City Attorney Barron "That's a board decision typically you would do a range depending on their scale."

Mayor Doss "Brad also teaches the CMFO classes that you have to be certified within two years of losing someone that is. I do agree that you need to start the next person at a certain level and once they are certified then put them where they need to be. What's the pleasure of the board, do you want to advertise?"

A motion to advertise position for city recorder interested applicants come look at charter for qualifications was made by Commissioner Kaylor; 2nd by Mayor Doss. Motion carried 5-0

Leave of Absence with Pay

Mayor Doss "Leave of absence with pay is it something that wants to be discussed tonight? We will take a five minute recess and then intervene for executive council meeting."

Mayor Doss "Does this board want to allow the former city recorder to draw unemployment?"

A motion to allow the former city recorder to draw unemployment was made by Commissioner Kaylor; 2nd by Commissioner May. Motion carried 5-0

Mayor Doss "Reason for termination; a board action no particular cause."

A motion the reason for termination was a board action no particular cause was made by Vice Mayor Reel; 2nd by Commissioner May. Motion carried 4-1 Commissioner Kaylor voting No

Communications from citizens

Crystal Hurst "I want to make a couple of comments; it's my understanding this board tonight is going to take into consideration of putting a ten count felony indicted police chief on suspension with pay. I want to make you aware and remind you of a few things that has happened in the past, last August there was an issue with fire chief Mr. Adam Burns this is a volunteer position which does not cost the city any salary but Vice Mayor Reel and Commissioner May both questioned Chief Redden extensively and he

admitted to knowingly accepting a false police report from the fire chief which had already been explained previously that night that it was a mistake and not intentional. On August 8, 2013 Vice Mayor Reel made a motion that was seconded by Commissioner May to dismiss Mr. Burns it failed the vote another motion was to put Mr. Burns on a ninety probation but Vice Mayor Reel and Commissioner May both voted no because they were adamant about firing the fire chief. So you're willing to fire a fire chief over a mistake but you're also willing to cost the city over \$27,000.00 in salary during a TBI investigation over the last ten months and now you're considering the idea of continuing to pay a police officer that has ten felony indictments on him. I think this board needs a reminder also that last April Mr. Warren Nevad from MTAS came and he stated there would be a level two elected official training in Chattanooga around June 22, I understand it can be difficult to juggle hectic schedules and when things get to busy it's hard to add things in there however you are the ones who ask to be put on the ballot, you are the ones who came knocking on our doors asking for our votes we put you in the office I think now it's time to show us that your willing to take the steps needed to get the training so we know you're doing the job to the full potential of your ability. Thank you."

Crowd Applauded

Mayor Doss "Thank you ma am."

Lisa Brooks "Mayor, Vice Mayor and Commissioners I came here tonight armed with some troubling information but after careful consideration I chose to hold it. This board was elected in November 2012 you have served eighteen months, under your watch you had a nine month TBI investigation into the police department and you have terminated the city recorder that was fully trained of ten years. Why did you fire her? Is that not public record? Anybody going to answer me?"

Commissioner Kaylor "I don't have an answer but I can tell you what was said during the meeting. According to the minutes they voted with a first and second and then I made a statement that it is against the law to fire somebody for whistle blowing and that was the extent, no one wanted to say why they fired her. So it's in a matter of minutes."

Mrs. Brooks "Anybody else?"

Vice Mayor Reel "Well she was actually terminated due to insubordination. The police chief didn't have a thing to do with any of that. If we were going to fire her for that it would have taken place back in September that was not at all the reason she was dismissed from her job."

Mrs. Brooks "Thank you ma am. Like I said you became elected bodies in 2012, in January 2013 you started having numerous complaints towards the police department, Vice Mayor you yourself said in a meeting that you yourself witnessed them pulling over cars in front of your house, correct?"

Vice Mayor Reel "That's correct."

Mrs. Brooks "Searching them for no reason that you knew of, you said you had gotten calls that people were afraid to leave their homes afraid to be pulled over. This went on till different complaints and stuff until the chief's suspension in August 2013 by Michelle Horton. You reinstated him September 2013 and you did so with back pay even though you had several citizens voicing their concerns against it. After that the chief was before this board on several occasions; November 14th for giving back a confiscated vehicle, January 9th for hiring and working an officer without the boards consent or drug testing, there's been numerous other times about depleting and going over his budget, he has been ask several times by the board to turn in his mileage reports and his hours, he has to keep being reminded of that. I have searched and searched and I have not found one instance where a law enforcement officer with any pending felony indictments against him is placed on paid leave. This is our tax dollars, you're not spending out of your personal pocket books, we cannot afford to pay an individual to stay home and pay someone else to take his place. This board has been warned repeatedly about our revenue that's going to start decreasing because of the TVA funds. May I remind you that the surrounding areas are watching you vote tonight, we cannot afford to suspend a chief with pay, and in case you don't know what the chief made it is \$33,000.00 a year, if this trial goes on a year and then another year with him on suspension you could very well pay him right at what you collect in land taxes for a year. A paid suspension is more for like an administrative error or if an investigation is happening so truthfully if you were going to place him on suspension you should have back in August when investigation started. No employer suspends or terminates its employees based on their family situations or financial hardship, they are suspended or terminated due to work performance or their violations, I urge you to vote tonight to either terminate or suspend the chief without pay. Thank you."

Crowd Applauded

Connie Williams "I want to thank the board for letting me come up and speak. It's been awhile since the incident happen with me, I was terminated from the fire department over something that was he said she said that I did not do and have never done. I have never disrespected anybody in public,

never cussed anybody in public. Yes maybe I shouldn't have said something about the handicap parking spot and let it go but it's happen more than once. I was terminated thru a text, I wasn't ask to come in and give my side of the story of what happen or what I said or anything and the only witness I had apparently all a sudden forgot what was said or what happen that day. I have talked to Brandon that works at post office and he said he never heard any screaming, hollering or cussing except for he did see her pulled up to the back of my car. What I'm asking for is my position back with the Graysville Fire Department. I have been there almost six years, only been suspended once and wrote up once in last six years. You guys cost me as I was three quarters of the way done with my first responder's class with almost an eighty average, I could have passed the nationals with no problem. Then I run upon an article that Vice Mayor Reel had wrote to the Dayton Herald that said she was not contacted or ask for a statement, neither was I. She also and I quote I was not given the opportunity to defend myself against the false allegations made against me, neither was I. It goes on from there I'm sure you all have read it and damaging character as it did damage my character as people now look like there's the women who cussed so and so. I have also been told I was going around town and flipping people birds well no I don't believe in it, I go to church and I have never disrespected this place at all. I do have my application and certificates here with me, I also made fireman of the year one year so how do you do that when you're disrespecting the public, flipping birds and cussing people out? All I'm asking is for my position back."

Mayor Doss "Mike get the fire departments and give their recommendation back then come back next month and we can make a decision on your situation."

Mrs. Williams "Thank you."

Mayor Doss "Thank you ma am."

Kay Thurman "I had a phone call before coming tonight from a colleague from Chattanooga who said they understood there was going to be a contentious meeting at Graysville tonight, I ask all of you to change the atmosphere of this town because it is tearing us apart. There are families against families, some of the employees that work here and it isn't Michelle Yearwood and it isn't Amanda, they said we use to have camaraderie here but now I'm thinking about leaving so it's up to you to change the atmosphere. With that said when the first news of Erik Redden came about I ask you all as a group given the circumstances until TBI did its investigation to suspend him with pay; you chose to keep him on and I think that created a more contentious environment here at city hall. We were moving in a

positive direction and now we are moving in a terribly negative direction. Here's what I would say about this tonight; if he is guilty he can redeem his self, but here is the situation a third party the TBI with no bias associated with him or associated with this city investigated found apparently enough evidence to submit it to the attorney general, the attorney general has no gain in it, no bias that I know about and then it was submitted to grand jury and those people apparently chose to indict. Now it would defy imagination or it would defy common sense for you to cost the people of Graysville the money that might take month's years to settle. At the worse he should be suspended and if he is found not guilty pay him his back pay. In most situations at this point it would be reason for firing and that's my support. I don't think there is anybody in Graysville wanting to see us have increase in taxes or be in a bankrupt situation. I wish him the best, I wish his family the best but if you have done wrong or if it appears you have done wrong you still have the day in court with a jury of your peers where he might be found guilty or he might be found innocent. I think it's prudent for this body to work in the best interest and be good stewards of Graysville. Thank you."

Crowd Applauded

Mayor Doss "Thank you ma am."

Mike Knox "My first questions is what have you found out about the tires?"

Mayor Doss "He is not bringing it back."

Mr. Knox "Who paid for the first load?"

Mayor Doss "Santek."

Mr. Knox "Wasn't they supposed to bring it back for us to pay for a load?"

Mayor Doss "No."

Mr. Knox "I think that's pretty sorry of them. Next I would like to say years ago two or three years ago I came before this board and I told you all what you were doing the way the board was operating at that time it was getting family against family, friends against friends and neighbors against neighbors, we all got to live here but it has turned into an unfriendly town from city hall. Most of the citizens around will stand up and tell you they are dissatisfied with city hall. Mike and Nesa they run to open up and see what's going on. Its wide open now, we wanted to see well its wide open for you to come down here and jump on them, you want to put them down they haven't done anything Mike and Nesa hadn't they came to open up the town

for everybody to see what's going on. Surely you can give them enough time till they can get experience you don't just throw a new dog in a pen to fight, we got to give them time. They haven't harmed no one, they aint tried to harm no one. They have been out here trying to help the town. We go on Topix and talk about people like dogs, its sorry of us. I have seen some of the stuff on Topix and its outright ridiculous and sorry for people to put that stuff on Facebook and stuff. If you can't say something good about your neighbor then keep your mouth shut. If something at city hall you feel aint going right then we are supposed to be here. Ted you said in the paper you wanted people to come to these meetings and voice their opinions; people have voiced their opinions till it's gotten this way. Because nobody would listen we stand here and talk and you look at us like a dumb dog, that's why we are where we are at today. We don't mean no harm against any of yall even though some might, we just want the truth out and the town to work for the people not the people work for the town, you were elected to do our job not your job, some think they own the town. We still own the town, it's still our town and that's the way the people want it. I thank all of you."

Vice Mayor Reel "Thank you Mike."

Mayor Doss "Mike I want to go back a few months ago when you told us there was a law about giving free coffee so on and so forth to police officers down at the grocery store, is that still happening?"

Mr. Knox "I haven't seen any in there, they must have quit coming in."

Mayor Doss "Okay."

Mr. Knox "They quit getting free coffee so they quit coming in I guess. I don't think it's happening I could ask the store keeper. That's what you said you wanted was for the people to come talk to you about our problems like when we brought the campaign for Wendy Rogers to be on the commission you all said she wasn't fit. She has lived in this town all her life, born here and you turned her down and get someone who has only been here a little while, its stuff like that."

Johnny Harwood "That's because Ted sold dope to her when she was a kid."

Mr. Knox "You're okay but she aint good enough."

Mayor Doss "When you ask God to forgive you of your sins, he forgets it the rest of us don't; they throw it up in your face."

Commissioner Kaylor "Did you say they give them coffee police officers not allowed to get it?"

Mayor Doss "I don't know if it was just coffee or other foods?"

Mr. Knox "I was talking about gratuity, the police, fireman or anybody that works for the city going out and taking stuff for free. You're not supposed to do that."

Commissioner Kaylor "Would that be the same thing as giving a commissioner a trailer?"

Mr. Knox "I didn't give a commissioner a trailer."

Commissioner Kaylor "That's what the statement was I heard."

Mr. Knox "I gave Mark a trailer I didn't give Michael a trailer. That right there is my whole problem."

Commissioner Kaylor "I heard it in city hall; "he gave me the trailer" so I'm just going by what I heard."

Mr. Knox "It's on his land; I gave it to his brother Mark."

Commissioner Kaylor "That's not what was said inside city hall."

Vice Mayor Reel "You will hear a lot in city hall that's not true."

Commissioner Kaylor "It came out of his mouth."

Mr. Knox "Charles E would that be like going around to anybody who has a death in their family and commissioners taking pictures."

Commissioner Kaylor "I didn't violate no law."

Vice Mayor Reel "That happen to me this weekend, I want the people to be aware. "

Mr. Knox "Did you do that?"

Commissioner Kaylor "Yes I done that. The park board was done here as there was a break in in the park."

Mr. Knox "Break in the park?"

Commissioner Kaylor "It's my time."

Mr. Knox "It's my time, my nickel. You're the one who brought it up."

Commissioner Kaylor "And I'm answering. We were here with park board..."

Vice Mayor Reel "Excuse me we listened to your supporters lets listen to some of ours."

Commissioner Kaylor "It's my time vice mayor. I have been accused of something and I feel like I have the right to answer to it."

Mr. Knox "I'm not accusing you of doing it, you said you done it."

Commissioner Kaylor "We were here with the park board..."

Mr. Knox "That's the kind of commissioners we need..."

Commissioner Kaylor "Officers?"

Mr. Knox "Officers get me and take me out of here."

Darlene Hickman "I got the incident report right here."

Vice Mayor Reel "And now I would like to speak."

Mayor Doss "Go right ahead."

Vice Mayor Reel "I had a death in my family this weekend. Mr. Kaylor, his wife and several of his supporters showed up at city hall making pictures of my home, the vehicles in my yard, the people going in and out of my yard when they were ask to show some respect he said talk to my attorney. So Mr. Kaylor I would like to know who your attorney is."

Commissioner Kaylor "Have your attorney talk to mine."

Vice Mayor Reel "Okay I'll do that."

Jamie Hall "Who is it?"

Josh Hall "Who's yours?"

Commissioner Kaylor "I don't see where that's any of your business."

Vice Mayor Reel "That's very disrespectful and I didn't appreciate that none what so ever."

Mr. Hall "Cowards."

Commissioner Kaylor "Mayor if I may finish, we were there with park board, there was a break in at the park, we did not know there was a death in the family but when we saw another commissioner there and then one have someone let him off at road and run into house that don't look good. We did not violate no laws matter of fact we did not leave city property when Mrs. Hickman came out of house screaming and hollering like a spoiled teenage brat and advanced towards us, she advanced towards us. We did not leave city property."

Vice Mayor Reel "Mr. Kaylor didn't you also go to a birthday party that we were having for my little niece, didn't you also come to that follow us up there and turn around in parking lot? Did you not also watch me go in and out of the store around 9:30 one night?"

Commissioner Kaylor "I don't think so."

Vice Mayor Reel "Have you not followed me around some Mr. Kaylor?"

Commissioner Kaylor "No ma am, I sure haven't."

Vice Mayor Reel "I have witness that you."

Commissioner Kaylor "I may have been behind you at times but I was not following you, I could care less what you do."

Mr. Hall "Why you taking pictures of her house then?"

Commissioner Kaylor "I didn't violate no law."

Mayor Doss "Officers anybody from this point forward that speaks out is going to be removed from the meeting, okay for warned."

Mr. Knox "I would like to apologize for getting ill but it does make you mad and I apologize to all the people. We don't need to come down here fussing and fighting with each other we need to do what we need to do and it can be done. It's got to be done we can't fuss and fight and you can't do stuff like that Kaylor."

Commissioner Kaylor "I can do what I want if it's not violating the law. You can't tell me what to do."

Vice Mayor Reel "Do you think things will ever change?"

Mayor Doss "He has apologized so let's go forward from this point forward. Let's all be civil, don't be talking out of turn, I had a sign-up sheet if you wanted to speak. Let's please be civil. Thank you."

A motion to adjourn was made by Commissioner Kaylor; 2nd by Mayor Doss. Motion carried 5-0.

Submitted by: Amanda Sulcer

Mayor, Ted Doss

City Recorder, Michelle Horton

Date